
Professor Engel called the meeting to order at 2:35 PM

**Chair’s Report – Larry Engel**

**December 9, 2015 Minutes Approval** – Professor Engel opened the floor for discussion and approval of the December 9, 2015 minutes. The Senate VOTED and the minutes were approved 14-0-2.

**Jim McCabe Permission to Come on Campus** - Professor Engel informed the senators that President Kerwin had approved Jim McCabe to come to campus and attend the Senate meeting. Both Phillip Morris and Jim McCabe would be speaking later at this meeting and were given 15 minutes each to speak and answer any questions.

**Diversity and Inclusion Working Group** - Professor Engel stated that at the Senate Deans Roundtable meeting, a discussion was had on how to approach students in the classroom on topics that might be uncomfortable for both professors and students such as diversity, inclusion and race. He asked if the Senate might recommend and support the Senate Executive Committee to work via email to pull together a small working group of faculty with advice from CTRL, CDI and student government members to address these issues. The senators VOTED and approved the motion 17-0-0.

**Resignation of Senators** – Professor Engel stated that he was notified that Professors David Banks, Chair of COLA and Professor Joshua Lansky, one of four representatives from CAS have had to resign. The Senate leadership will be seeking replacements as soon as possible.

**Provost’s Report – Scott Bass**

Provost Bass gave a short update on the status of the following:

- The RiSE committee will be having a retreat in January with the steering committee and task force members. The assessment and data collection has been completed and they are...
now at the brainstorming stage. The committee is considering making a visit to the Cleveland Clinic.

- A reminder to consider the budget for 2016-2017 and the 1% reduction to balance.
- Graduate enrollments are “OK.” A number of units have made their numbers and a few units have fallen short. The online KSB MBA has done very well. SOC online numbers are strong and SIS online numbers continue to grow. Undergraduate numbers have exceeded projection. SPExS is still weak. Programs and faculty are making a difference.
- Colleen Jennings has been selected as the keynote speaker at the American Association of Colleges and Universities. She will be presenting her presentation using hands to demonstrate the struggle for African Americans both historically and contemporary. Dean Mary L. Clark will also be a conversational participant in the program. This is the type of visibility that needs to be a focus of all faculty.

**RiSE Update – Sharon Alston**

Vice Provost Alston stated that the RiSE task force will be having a retreat in January and stated this will be “where the rubber meets the road.” The task force benchmarked against approximately 20 other institutions to look at best practices in the areas of student assessment and service. The retreat will look at all the information that was collected and then the group will begin the creation of a new model for delivery of service to students.

**Student Input on Teaching (SIT) – Doug McKenna**

University Registrar Doug McKenna stated that in the fall of 2015 a pilot was run using the online replacement to the old paper Student Evaluation of Teaching instrument. Registrar McKenna stated that 857 students were surveyed with a 56.3% response rate. The spring 2016 classes will be moved into the online delivery and those surveys will include the current questions. In the summer/fall another pilot with new questions will be used.

**McCabe Update – Phillip Morris and Jim McCabe**

Executive Director of University Police and Emergency Management Phillip Morris stated that the incident involving Jim McCabe on October 15, 2015 that occurred in the Terrace Dining Room (TDR) happened because the manager of the dining hall requested that Mr. McCabe leave and he did not. Mr. McCabe was answering questions about the poster he had displayed and was passing out pamphlets on the working conditions of the service workers. When approached and asked to leave Mr. McCabe refused, which ultimately resulted in his arrest. The arrest was handled professionally and without physical harm.

Jim McCabe stated that he was arrested for trespassing in the TDR while he sat at a table and answered questions from students on the issue of the working conditions of the service contract workers in TDR as well other dining and cleaning services throughout the university. He was also distributing pamphlets. He noted that many elderly workers are unable to retire due to low wages and small social security benefits. He informed the senators that contract workers no
longer are given academic benefits or retirement plans, nor do they have freedom of speech on campus.

The senators continued discussion and agreed to draft a resolution to express their concerns and expectations on these issues. A resolution will be returned to the Senate for a vote.

Undergraduate Regulation Changes – VP Lyn Stallings

VP Stallings presented to the Senate three changes to the Undergraduate Regulations that included the following:

- **Regulation 5.8 Academic Probation and Dismissal** – Current language was change to clarify that when students are dismissed from the university they are not allowed to enroll as non-degree at any time. The Senate **VOTED** 15-0-1 in favor.

- **Regulation 6.2 Nondegree Students** – Language changed to clarify that applicants who are not accepted into the university may not reapply or enroll in non degree classes until the following year.

- **Regulation 12.5 – Withdrawal from a Course or from All Courses** – requested change to the title of this section to reflect accuracy of any university requirements. Title changed to “Withdrawal from All Courses” The Senate **VOTED** in favor 14-1-2 for 12.5 and 12.6.

- **Regulation 12.6 – Reduction of Course Load Due to Medical Reasons** - requested change to clarify the title of this section to “Withdrawal from All Courses Due to Medical Reasons.” Due to moving the last week to withdrawal from classes to the 10th week of the semester, this change allows a student withdrawing for medical reasons the option to request an incomplete if they are passing the class.

The meeting was adjourned at 5:00 PM