The Challenge to Effective American Public Diplomacy

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Public Communication Hurdles

- Attention
- Comprehension
- Retention
- Action

Comprehension Problem

What America thinks is being communicated is not what the Arab public understands.

Getting over the Comprehension Hurdle

- Think of public diplomacy as a *process* as well as a *product*
- Think of public diplomacy as an *intercultural communication process*
- Think of the *cultural barriers*
- Think of *multicultural strategies*

Intercultural Communication Process

It's not just about cultural differences – it's how the differences interact

Why cultural sensitivity important

When you violate a cultural norm through cultural insensitivity you can trigger defense mechanisms in others – they may try to reassert their values more forcefully, or attack and discredit yours.

American – Communication is . . .

• Communication = Information

- <u>Problem</u>: don't have or don't understand information
- <u>Solution</u>: more or better information
- <u>Agency</u>: advanced technology
- <u>Complaint</u>: information overload

American – Approach

- Preferred Channel = Mass media
- Efficient
- Credible
- Familiar

American – Strategy

Focus = Message

Create idea

Produce appealing format Disseminate efficiently

Arab – Communication is . . .

• Communication = Relationships

- **Problem:** strained or broken relations
- <u>Solution</u>: mend or sever relations
- <u>Agency</u>: mediator, negotiator
- <u>Complaint</u>: relationship overload

Arab – Approach

• Preferred Channel = Interpersonal Communication

- Effective
- Credible
- Familiar

Unshared Assumptions

- Mass media is an effective channel
- Message is culturally neutral
- Message speaks for itself

Content is important

- Mass media not a credible channel
- Message *not* culturally neutral
- Audience determine meaning of message

• Context is important

Result of Intercultural Comm Process

Achieved content goal – got the message out

 Neglected context – audience supply meaning and mass media not credible

 Distortion – what America thought it was communicating (message) was not what the Arab public perceived

Effective Public Diplomacy

an intercultural *communication process* of overcoming *cultural barriers* through a *multicultural approach*

(use multicultural approach to bridge cultural differences)

Multicultural Approach

 Start with your audience and work backwards to Washington

- Audience = relationship focused
- Washington = information focused

Getting the information out through relationship-building strategies

multicultural approach = create innovative blend of different cultural styles and preferences

Types of Relationships

- Professional
- Personal
- Community

- Diplomatic
 Regional / Issue
 Personal
 Community
- (Stephen Bruning & John Ledingham, Capital University, Ohio 2000)

Goals of Relationship Building

• Initiate

• create new relations through outreach, open functions, get to know visits

- Develop
 - build or expand existing relations by new projects, networking within circle
- Enhance
 - strengthen understanding, commitment, satisfaction
- Maintain
 - protect and preserve, demonstrate commitment

Benefits of Relationship Building

- Better predictor of audience behavior (than message dissemination)
- Allows proactive approach later (closer to needs and interest of audience)
- Acts as buffer if crisis occurs (goodwill bank account)

SMART -- Relationship Building

- Scan survey and assess current state of relationship
- Map construct strategic plan focused on relationships goals and activities
- Act field test strategic plan and assess initial effectiveness

SMART -- Relationship Building

• Rollout –

• Track -

implement revised
strategic plan
monitor effect on public's
perceptions and behavior

• (Stephen Bruning & John Ledingham, Capital University, Ohio 2000)

Relationship Building Mindset

- Focus on two-way / interaction / dialogue
- Add personal / social connection in activity
- Build trust (credible, reliable, stable)
- Find mutual interests & goals (win/win)
- Demonstrate interest & involvement
- Build commitment (continuity)
- Think reciprocity, both are "recipients"

Relationship Building Opportunities

- Speeches refer to history, connections, people
- 'Being' vs 'Doing' Visits
- Communicate interest vs need; not all "selling"
- Pictures, gifts, symbolic tokens
- Highlight contributions, cooperation, ties
- Embassy website spotlight relationship
- Press breakfasts, individual get-to-know lunches
- Highlight the "who" at functions, press releases

Mono-cultural vs. *Multi-cultural* Approach

- It's not about how I look (image)
- But, how you look at me (perception)
- It's not what I say (message)
- But, what you say also (dialogue)
- It's not what I do separately (action)
- But, what you and I do together (cooperation)

The Challenge to Effective American Public Diplomacy: *Distortions of Culture*

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