Navigating the Cultural Terrain: Portable Cultural Radar System (PCRS)

R.S. Zaharna Middle East Orientation Course U.S. Air Force Special Operations School July 2006

- Why know the cultural terrain?
- urban warfare / insurgency
- trigger cultural landmines
- protective gear
- How be effective/secure without alienate CULTURALLY ALERT
- culturally alert / cultural radar on / people will give you cues
 - listen observe
 - culture social personal $\leftarrow \rightarrow$ combat back-up mode (high stress vulnerable)
- know where & how to look (can't know everything)
 - -know areas / social / power / family / communication v nv
 - know own culture something's weird here
- How to sabotage or blind yourself in a cultural terrain CULTURAL BLINDERS
- - alert \rightarrow different vs judging \rightarrow right/wrong [blinded by the differences]
- American-centrocism [using American culture as a standard to measure or evaluate other culture.
- mirror phenomenon [what you see is what you get / how you feel, he feels]
- - good intentions \rightarrow we're all human [blinded by similarities]
- cultural projection [what you believe is what you see/ if I like it, he'll like it]
- Culturally Alert Assess the cultural terrain potential differences
- social / power / family / values / respect, honor, dignity / gender / age
- Communication verbal / nonverbal





• Urban warfare \rightarrow Know the cultural terrain

Effective/secure = Culturally Alert
 Vulnerable = Culture Jamming

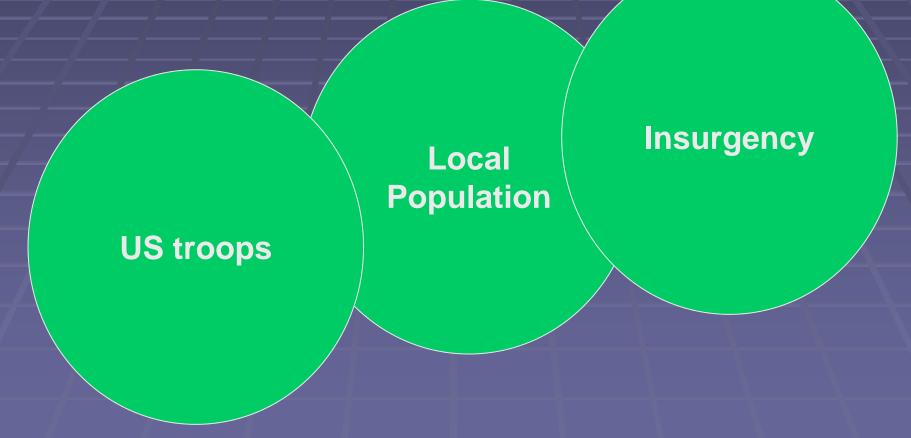
Portable Cultural Radar System (PCRS)

Urban Warfare – Insurgency

Knowledge of physical terrain
Weapons system & equipment
Tactical knowledge

Civilian population \rightarrow cultural terrain

Urban Warfare – Cultural Dynamic





Footnotes – Iraqi Insurgency

Insurgency not swarming and dispersing out of thin air – but from within the local population.

Insurgency – tactical advantage of knowing how to navigate the cultural terrain Why important to know how to navigate cultural terrain?

■ Urban warfare → need neutral/positive support of local population.

Local population
 Physical terrain – visible
 Cultural terrain – invisible

Cultural terrain filled with CCBMs
 Cross-Cultural Ballistic Missile (CCBM) = cultural differences that carry emotional significance

Launch or hit by CCBM:

- tension, confusion, misunderstanding
- turn public against US personnel and mission
- push to protect or support the other side

Navigate the Cultural Terrain

If know how to navigate the cultural terrain

→ Avoid triggering CCBM
 → Increase mission effectiveness
 → Provide security buffer (protective gear, early warning)
 → Undercut insurgency tactical advantage

Strategic Choice?

1) KNOW the cultural terrain? (knowledge)

2) NAVIGATE the cultural terrain? (skill)



KNOW the cultural terrain? 1 – Not possible to know everything

2 – Too many side factors (social, tribal, age, gender, personal, bad day)

3 –Combat setting (high-stress, "back-up mode")



- 1 Culturally alert (keep your edge)
- 2 Look & Listen (people will give you cues, signals)
- 3 Know <u>where & how</u> to <u>look & listen</u> (cultural differences – important signals)

PCRS → Portable Cultural Radar System

Portable Cultural Radar System

Signal Processing

Being Alert to Cultural Signals

- Whenever operating in cultural terrain NEED to activate your Cultural Radar Screen
- Be alert to cultural signals that people are sending that carry important information on how to navigate the cultural terrain.

Knowing where & how to Look & Listen



Relationship

Eye contact

Greeting

Personal distance

Signal Processing



■ Flat Surface: Judge → right or wrong

Spot Jamming: American-centrocism

Decoy: Stereotyping (false targets)

Interference: We're all human (clutter)

Tuning into Different Cultural Frequencies

US MilitaryDoing oriented

Iraqi CiviliansSocial oriented

"Get the job done"
Task focused
Expediency
Security

 Public face: Dignity, honor, respect
 Relations: family, tribe, home

Cultural Signals

- Social Target Areas
 Relationships
 - Reciprocity

Respect

 Nonverbal Target Areas (eye contact, distance, time)

3. Verbal Target Areas: greetings, expressions, voice tone

Social Target Areas

Relationships

Reciprocity

Respect

Signal Processing

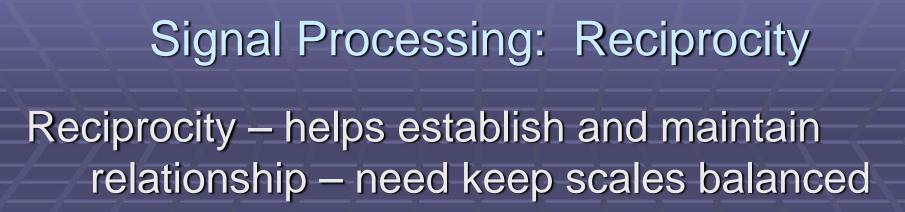


Signal Processing: Relationships

Relationships (social status, power, family connection, familiarity)

Who is connected to whom?

- What is their connection? How strong?
- Positive or negative?
- Power over or subordinate?
- Public or private power?



What exchanged?

- Greetings
- Gifts
- Platitudes / compliments
- Opening door and entering / exiting



Signal Processing: Respect

Respect – honor, dignity, public face

How greet acquaintance? Stranger?
How talk to village leader – voice tone?
How ask supervisor – eye contact?
How question man with wife and children – public face?
How search female – personal space?

Nonverbal Target Areas

Eye contact

Distance

Time

Signal Processing

Nonverbal Target Areas

LOOK for relationship, power, respect, familiarity, vulnerability

Eye contact
 Personal distance
 Time use

Signal Processing: Eye Contact Eye Contact – different cultural rules

- How long appropriate? American? Iraqi?
- Stare American culture =
- Male respect for elderly male?
- Male respect for female?
- Bargaining / Enter store look at Owner? Items?
- Bargaining/Negotiating Owner? Item?

Signal Processing: Personal Distance

Personal distance / space – amount of personal space or distance from other

How close is too close? What personal distance for same sex? Youth? Elderly? Elderly village head? Supervisor? Marketplace stranger? Searching? Questioning?

Signal Processing: Time

How use time – different cultural perspectives – *listen* to the social clock

How do you know WHEN ... to start work? End work? Eat lunch? Ask question?

What activities conducted around ... Dawn prayer? Noon prayer? Afternoon prayer? Sunset prayer? Evening prayer?

Signal Processing: Time

Signal interference:

"It's frustrating...
We say be ready at 0900, and they say *inshallah* [God willing].
We show up ready to work, and they say, 'Have some tea.'

Verbal Target Areas

Greetings

Expressions

Voice tone

Signal Processing

Verbal Target Areas

LISTEN for relationship, power, respect, familiarity, vulnerability

Greetings
 Expressions
 Tone of voice

Verbal Signal Processing - Greetings Greetings – offer, acknowledge, reciprocate

Who greets whom?

- If you enter a room?
- If you are in a room and someone enters?
- If you pass a person on the street?
- If you suspect the person, not sure?
- If person is male? female?



Signal Processing - Expressions Expressions – cues tell what is important

When, why say ... God willing [in shah Allah] Thanks be to God [il-hamdu l-Allah] Peace be upon you [As-salamu alia-kum] God be with you [Allah ma'akk] If you please [it-ta-fad-dal]



Signal Processing - Voice Tone Voice tone – listen for relationship, power, respect, vulnerability, familiarity, hostility

What is voice tone for ...
Greeting elderly family head?
Greeting young male family head?
Asking supervisor for something?
Answering supervisor?
Greetings between females? Males?

PCRS – Alert to Cultural Signals

What's different?

Culturally Alert (skill pick up signals)

What's familiar?

Knowledge (signal processing)

How is it different?

How Use Knowledge

Portable Cultural Radar System

Social signals

Verbal signals

Nonverbal signals

Signal Processing

Thank you.

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PART I



PART II EXERCISES

Person Cultural Radar System (PCRS)

Exercises for Target Areas Zaharna – Part II MEOC – July 2006

Portable Cultural Radar System

Social signals

Verbal signals

Nonverbal signals

Signal Processing

PCRS – Alert to Cultural Signals

What's different?

Culturally Alert (skill pick up signals)

What's familiar?

Knowledge (signal processing)

How is it different?

How Use Knowledge

Social Target Areas

Relationships

Reciprocity

Respect

Signal Processing



Signal Processing: Relationships

Relationships (social status, power, family connection, familiarity)

Who is connected to whom?

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- Public or private power?

Skill - Signal Processing: Reciprocity Reciprocity – helps establish and maintain relationship – need keep scales balanced Gifts: 1. What given, what returned? 2. By whom, to whom? 3. Symbolism? Value? 4. Special Occasion? 5. Given at start or end of visit?



Signal Processing: Respect

Respect – honor, dignity, public face

- 1. Offering Greetings
- 2. Talking to village leader
- 3. Questioning man with wife and children
- 4. Search female
- 5. Unclean: shoes, dogs

Nonverbal Target Areas

Eye contact

Distance

Time

Signal Processing

Signal Processing: Eye Contact Eye Contact – different cultural rules

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Personal space/ Posture



Time Perspectives

- Future oriented
- Value new, change, progress, potential
- Frustrated with historical details
- Ease in strategizing and forecasting
- "Been there, done that!"

Past – oriented

- Value history, tradition, lineage
- Frustrated with detailed planning
- Ease in making historical links
- "We've always done it this way!"

Signal Processing: Time

"It's frustrating...

We say be ready at 0900, and they say inshallah [God willing]. We show up ready to work, and they say, 'Have some tea.'

What's Familiar? Time

"Meetings in the American military are straightforward, down to business, the clear communication of ideas in the shortest time. It's not that way in the Iraqi Army." Signal Processing: Time Learning to listen to the social clock

What activities conducted around ... Dawn prayer? [0400] Noon prayer? [1300] Afternoon prayer? [1600] Sunset prayer? [2000] Evening prayer? [2200] Verbal Target Areas

Greetings

Expressions

Voice tone

Signal Processing

Verbal Target Areas

LISTEN for relationship, power, respect, familiarity, vulnerability

Greetings
 Expressions
 Tone of voice

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Who greets whom?

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PART II



PART III DIFFERENCES

PCRS: Being Alert to Potential Cultural Differences

Part III MEOC – July 2006

Disparity: Cultural Values

US MilitaryDoing oriented

"Get the job done"
Task focused
Expediency
Security

Iraqi CiviliansSocial oriented

- Public face: Dignity, honor, respect
- Relations: family, tribe, home



American Cultural Assumptions about Communication

- Communication = Information transfer
- Focus → message
- Problem \rightarrow absent or incorrect information
- Solution \rightarrow more or better information
- "If I explain to the person (give information), he'll do it."



Arab Cultural Assumptions about Communication

- Communication = Social process
- Focus → relationships
- Problem \rightarrow strained or broken relations
- Solution \rightarrow fix relations
- "If relationship bad, why listen to the person or trust what he says?"

Communicating Preferences

- Written word valued
- Singular experience
- Accuracy
- Tools facts, evidence argument
- Analytical reasoning
- Speaker detached from audience

- Oral / aural valued
- Group experience
- Emotional resonance
- Tools analogies, metaphors, images
- Intuitive reasoning
- Speaker interacts with audience



Getting Acquainted: American & Arab What's important?

What do you do?

- Professional status, achievement
- Impt action, results of action
- What you know
- Competence
 Professionalism

Where are you from?
Social status, family

- Impt relationships, social connections
- Who you know
- Social network
 Loyalty

Just Talking

- Meaning in the message
- Listen to what I say

 Messages explicit
 Speaker responsible for clear message

- Meaning in the social setting
- Listen to who said it when, where, to whom, why
- Message implicit
- Listeners co-create message

Providing Information

To the point
Linear, direct
Seems "clear"
Value objectivity
Deliberately control emotions

What point? Circular, indirect Seems "vague" Value subjectivity Deliberately use emotion

Persuading the Other

- Direct
- Facts, evidence, argument
- Future-oriented "we will"
- Individual appeal, choice
- Self-Promotion

Indirect

- Metaphors, analogies, rhetorical questions
- Past-oriented
- Collective/Communal appeals
- Credit to the Creator

Time Perspectives

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- Value new, change, progress, potential
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- Ease in strategizing and forecasting
- "Been there, done that!"

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Scheduling Differences

- One at a time
- Time linear, segmented, beginning and end
 Value planned schedule

 Many at a time
 Time – nonlinear, fluid, begin or end difficult

Value spontaneity

Individual or Group Focus

- Individual goals, freedom, choice
- Impt Personal achievement
- Networking with strangers (out-group)

- Group goals, norms, sensibilities
- Impt Group solidarity

 Strong distinction between IN-group and OUT-group

Views of Relationships

- Relationship: useful short-term
- Relationship problemcut it
- Relationship goal: produce results

- Relationship: trust, long-term
- Relationship problemfix it, find mediator
- Relationship goal: build social capital

Power Differences

- Equality -We're all equals
 Individual responsibility
- Power = individual control over another

 Hierarchy well-defined structure social status
 Social responsibility
 Power = duty and responsibility to group

Thank you.

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