



Paul Bugala

Paul Bugala is an independent sustainable investment analyst who helps create avenues for capital markets investment, public policy, and international development to reflect the materiality of human rights and environmental responsibility. He has worked for more than ten years on ESG integration, sustainability and rights-based development in the oil, gas and mining industries at Calvert Investments (now part of Eaton Vance Corporation), Oxfam America, and as an independent investment analyst. He has also taught a sustainable finance class in the MBA program at The George Washington University School of Business. Before that Paul was a telecommunications industry analyst, marketing executive, and journalist. He is a member of the multi-stakeholder group that is implementing the Extractive Industries Transparency Initiative (EITI) in the U.S. and of Amnesty International USA's Business and Human Rights Group.