

### 3. PUBLIC MANAGEMENT (12 credits)

Faculty Advisors: Professors Anna Amirkhanyan, Jocelyn Johnston, Patrick Malone, Howard McCurdy, David Pitts

This concentration strengthens the knowledge and skills of people called upon to work as line managers or administrative support staff in public service organizations. It draws upon the strengths of the department as a national center for the teaching of public management.

#### Required Courses (3 credits)

1. PUAD 617 Project Management (3) (Tier 2 course)

#### Suggested Courses/Recent Offerings to Complete Requirements:

- PUAD 609 State and Local Management (3)
- PUAD 613 Global Governance and Policy (3)
- PUAD 614 Development Management (3)
- PUAD 615 Public-Private Partnerships (3)
- PUAD 619 Ethical Issues in Public Policy (3)
- PUAD 650 Leadership in a Changing Workplace (3)
- PUAD 652 Facilitation and Team Development (3)
- PUAD 654 Organization Diagnosis and Change (3)
- PUAD 658 Managing Conflict (3)
- PUAD 665 Managing Human Capital Assets (3)
- PUAD 681 Managing Nonprofit Organizations (3)
- PUAD 685 Urban Policy and Community Development(3)
- MGMT 660 Entrepreneurship and Innovation (3)

Other options include courses from the Kogod College of Business Department of Management, with approval of MPA advisor or Associate Chair.

#### *Management Consulting Focus*

Persons with expertise in public administration are often asked to analyze and reform public service organizations. Such persons may do so as external consultants, internal auditors, or members of special task forces. Drawing on the broader group of course offerings in public management, this concentration helps students exercise the responsibilities associated with management consulting and institutional change. Professors Robert Tobias and Robert Marshak advise students on this specialization.

#### Additional Required Course for the Management Consulting Focus (3)

- PUAD 654 Organization Diagnosis and Change (3)

***Human Resource Management Focus***

Successful leaders of public service organizations recognize the importance of managing and motivating their workforces. They know that developing human capital is critical for promoting organizational effectiveness. This concentration helps students to understand the strategic role of human resource planning, develop skills to prepare employees for change, and improve management and employee relationships. Professor Edmund Stazyk advises students on this concentration.

**Additional Required Course for the Human Resource Management Focus (3)**

PUAD 665    Managing Human Capital Assets (3)