PUBLIC MANAGEMENT (12 credits)

Faculty Advisors: Professors Anna Amirkhanyan, Robert Durant, Jocelyn Johnston, Patrick Malone, Howard McCurdy, David Pitts

This concentration strengthens the knowledge and skills of people called upon to work as line managers or administrative support staff in public service organizations. It draws upon the strengths of the department as a national center for the teaching of public management.

Required Courses (3 credits)
- PUAD 617  Project Management (3) (Tier 2 course)

Suggested Courses/Recent Offerings to Complete Requirements in Public Management, or Focus in Management Consulting or Human Resource Management:
- PUAD 609  State & Local Management (3)
- PUAD 613  Global Governance & Policy (3)
- PUAD 614  Development Management (3)
- PUAD 615  Public-Private Partnerships (3)
- PUAD 619  Ethical Issues in Public Policy (3)
- PUAD 650  Leadership in a Changing Workplace (3)
- PUAD 652  Facilitation and Team Development (3)
- PUAD 654  Organization Diagnosis and Change (3)
- PUAD 658  Managing Conflict (3)
- PUAD 665  Managing Human Capital Assets (3)
- PUAD 681  Managing Nonprofit Organizations (3)
- PUAD 685  Urban Policy and Community Development (3)
- PUAD 696  Managing in the Information Age (3)
- PUAD 696  Implementation of Public Policy (3)

Other options include courses from the College of Business Department of Management, with approval of MPA advisor or Associate Chair.

Management Consulting Focus
Persons with expertise in public administration are often asked to analyze and reform public service organizations. Such persons may do so as external consultants, internal auditors, or members of special task forces. Drawing on the broader group of course offerings in public management, this concentration helps students exercise the responsibilities associated with management consulting and institutional change. Professors Robert Tobias, Katherine Farquhar, and Robert Marshak advise students on this specialization.

Additional Required Course for the Management Consulting Focus (3)
- PUAD 654  Organization Diagnosis and Change (3)
**Human Resource Management Focus**
Successful leaders of public service organizations recognize the importance of managing and motivating their workforces. They know that developing human capital is critical for promoting organizational effectiveness. This concentration helps students to understand the strategic role of human resource planning, develop skills to prepare employees for change, and improve management and employee relationships. Professor Edmund Stazyk advises students on this concentration.

**Additional Required Course for the Human Resource Management Focus (3)**

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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>PUAD 665</td>
<td>Managing Human Capital Assets (3)</td>
<td>(note – offered every other fall)</td>
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