

### 3. PUBLIC MANAGEMENT (12 credits)

Faculty Advisors: Professors Robert Durant, Jocelyn Johnston, Howard McCurdy and David Pitts

This concentration strengthens the knowledge and skills of people called upon to work as line managers or administrative support staff in public service organizations. It draws upon the strengths of the department as a national center for the teaching of public management.

#### Required Courses (3 credits)

PUAD 617 Project Management (3) (Tier 2 course)

#### Optional:

#### Suggested Courses/Recent Offerings to Complete Requirements in Public Management, or Focus in Management Consulting or Human Resource Management:

- PUAD 609 State & Local Management (3)
- PUAD 613 Global Governance & Policy (3)
- PUAD 614 Development Management
- PUAD 615 Public-Private Partnerships (3)
- PUAD 619 Ethical Issues in Public Policy
- PUAD 650 Leadership in a Changing Workplace
- PUAD 652 Facilitation and Team Development
- PUAD 654 Organization Diagnosis and Change
- PUAD 656 Managing Diversity (3)
- PUAD 658 Managing Conflict (3)
- PUAD 665 Managing Human Capital Assets
- PUAD 681 Managing Nonprofit Organizations (3)
- PUAD 685 Urban Policy and Administration (3)
- PUAD 696 Managing in the Information Age (3)

**Other options include courses from the College of Business Department of Management, with approval of MPA advisor or program director.**

#### ***Management Consulting Focus***

Persons with expertise in public administration are often asked to analyze and reform public service organizations. Such persons may do so as external consultants, internal auditors, or members of special task forces. Drawing on the broader group of course offerings in public management, this concentration helps students exercise the responsibilities associated with management consulting and institutional change. Professors Robert Tobias, Katherine Farquhar, and Robert Marshak advise students on this specialization.

#### **Additional Required Course for the Management Consulting Focus (3):**

PUAD 654 Organization Diagnosis and Change (3)

#### ***Human Resource Management Focus***

Successful leaders of public service organizations recognize the importance of managing and motivating their workforces. They know that developing human capital is critical for

promoting organizational effectiveness. This concentration helps students to understand the strategic role of human resource planning, develop skills to prepare employees for change, and improve management and employee relationships. Professor Edmund Stazyk advises students on this concentration.

**Additional Required Course for the Human Resource Management Focus (3):**  
PUAD 665 Managing Human Capital Assets (3) (note – offered every other fall).