

Thursday, June 20th

Understanding Ambiguity and Conflict Within Management Goals

Edmund Stazyk, Assistant Professor, School of Public Affairs; (Coauthor: Randall Davis)
Presenter: *A Fresh Take on Affective Commitment: Applying a New Goal Ambiguity Taxonomy*, 4pm-5:15pm

Barbara Romzek, Dean, School of Public Affairs, Presenter,
Jocelyn Johnston, Associate Professor, School of Public Affairs, Presenter,
Jaclyn Piatak, Ph.D. Student, School of Public Affairs, Presenter; (Coauthor: Kelly LeRoux)
Examining Multi-Sector Service Delivery Networks: Informal Accountability, Goal Conflict, and Hierarchy, 4pm-5:15pm

Friday, June 21st

The Dollar and Cents of Public Management

Michael Hayes, Adjunct Instructor and PhD Student, School of Public Affairs
Presenter: *Budgetary Constraints and Employee Turnover: The Case of Binding School District Tax and Expenditure Limitations*, 8am-9:15am

Towards a Partial Theory of Turnover: New Perspectives on Employee Turnover in the Public and Nonprofit Workforce

Jaclyn Piatak, Ph.D. Student, School of Public Affairs
Presenter: *Sector Switching in Good Times and in Bad: Are Public Sector Employees Less Likely to Change Sectors*, 8am-9:15am

Diversity and Human Resource Management

David Pitts, Associate Professor, School of Public Affairs
Panel Chair, 9:30am-10:45am

Understanding Managerial Beliefs and Actions

Laura Langbein, Professor, School of Public Affairs, Presenter,
Edmund Stazyk, Assistant Professor, School of Public Affairs, Presenter; (Coauthor: Steven Kelman)
Diversity, Tasks, and the Performance of Public Sector Employees, 9:30am-10:45am

Public Management in the Higher Education Policy Context

David Pitts, Associate Professor, School of Public Affairs

Presenter: *Performance Based Funding in the Higher Education Context: Empirical Evidence from Pennsylvania*, 11am-12:15pm

Change and Reform in Subnational Capital Markets

Michael Hayes, Adjunct Instructor and PhD Student, School of Public Affairs

Panel Chair, 11am-12:15pm

China's Environmental Policy and Management

Jiaqi Liang, Ph.D. Student, School of Public Affairs, Presenter,

Laura Langbein, Professor, School of Public Affairs, Presenter,

Performance Management, Bureaucratic Accountability, and Pollution Emissions in China, 1:45pm-3pm

The Management of Health and Safety Policy

Sarah Pettijohn, Ph.D. Student, School of Public Affairs

Presenter: *Understanding Nonprofit Performance: The Case of Nursing Homes*, 3:15pm-4:30pm

Jocelyn Johnston, Associate Professor, School of Public Affairs, Presenter,

Rebecca Yurman, Ph.D. Student, School of Public Affairs, Presenter,

Outsourcing Food Safety: What are the Implications of Reliance on Third Parties for Regulatory Inspections? 3:15pm-4:30pm

Fresh Perspectives on Public Leadership

John Marvel, Professional Lecturer, School of Public Affairs; (Coauthors: William Resh, David Nixon)

Presenter: *Turnover, Vacancies, and Leadership Continuity: Does a 'Broken' Appointment Process Have Discernible Organizational Effects?* 3:15pm-4:30pm

Saturday, June 22nd

The Contracting Lifecycle

Anna Amirkhanyan, Associate Professor, School of Public Affairs (Coauthors: Hyun Joon Kim and Kristina Lambright)

Presenter: *Going Beyond Service Delivery: Exploring Contractors' Stewardship Role in Promoting Citizen Participation*, 8:15am-9:30am

Turnover and Public Sector Job Security

Susannah Ali, Ph.D. Student, School of Public Affairs; (Coauthor: Jasmine McGinnis)
Presenter: *Where are They Going and Why? Middle and Upper Level Turnover Intent at the U.S. Department of Health and Human Services*, 9:45am-11am

Direct and Indirect Forms of Representation

Ned Malone, Ph.D. Student, School of Public Affairs
Presenter, Saturday: *Representing the Globe: The Determinants of Representative Bureaucracy in International Organizations*, 9:45am-11am

Public Management Research in Country Case Studies

Chase Bricker, Ph.D. Student, School of Public Affairs
Presenter: *Decentralization's Push for Trust in Local Management: The Case of Uganda*, 2:15pm-3:30pm

What is "Sustainability" in Public Management Research?

Susannah Ali, Ph.D. Student, School of Public Affairs; (Coauthor: Jasmine McGinnis)
Presenter, 4:45pm-5:45pm

Lewis Faulk, Assistant Professor, School of Public Affairs
Presenter: *Smart Scaling: Ensuring Sustainable Human Services for Vulnerable Populations*, 3:45pm-4:45pm