The Morley Segal and Edith Whitfield Seashore Fellowship Fund IN THE SCHOOL OF PUBLIC AFFAIRS AT AMERICAN UNIVERSITY

changing because you learn to focus on

The Segal Seashore fellowship fund is

important to the program because many

-Ka Flewellen, SPA/MSOD 2000,

AU/NTL graduate

he School of Public Affairs at American University is pleased to announce the reestablishment of the Morley Segal and Edith Whitfield Seashore Fellowship Fund. This fund was developed in recognition and appreciation of AU/NTL founders Morley Segal and Edith Seashore to benefit students of the AU/NTL master's program in organization development. Specifically, the fellowship fund provides scholarship support to its recipients and assists with costs related "The AU/NTL Program is lifeto educational expenses.

The goal is to raise a minimum of \$50,000 for the endowed fund. With a \$50,000 fund endowment, approximately \$2,500 will be awarded annually to AU/NTL students. With each \$25,000 increase to the fund, an additional \$1,250 will be available.

nonprofit sector, need support. The fund will The generosity of donors will create this allow for an investment in these students." lasting legacy in recognition of AU/NTL founders and benefit future generations of AU/NTL students. Please consider making a gift to this special campaign. If your gift of \$2,500 or more (up to \$25,000) is received before April 2005, the School of Public Affairs will match your donationdollar for dollar-to assist with the fund's growth.

AU/NTL Program founders, >> Morley Segal and Edith Whitfield Seashore



THE AU/NTL PROGRAM—A TRADITION OF UNIVERSITY-BASED EDUCATION AND EXPERIENTIAL LEARNING

If it hadn't been for a blizzard in Nebraska, the AU/NTL master's program in organization development might not exist. On a winter's day in 1978, Edie Seashore and Morley Segal had just finished facilitating a training program at Northwestern Bell and were at the Omaha airport waiting for their flight clients' issues and work in human dynamics. home. At the time, Ms. Seashore was the president of the National Training Laboratories (NTL) Institute for Applied Behavioral Science, a nonprofit organization, and Professor Segal was on the public administrapromising students, especially those from the tion faculty at the School of Public Affairs (SPA). With their flight delayed, Seashore and Segal had abundant time to brainstorm. The result was a model program to train people as organization development practitioners, based on a partnership between SPA and NTL.

> Within two years, in 1980, the first cohort of students had been accepted and Class One had begun. Nearly 25 years and more than 1,000 graduates later, Class 50 started in June 2004. Today, AU/NTL class cohorts average 18 to 26 students and new classes start twice a year, in January and June. Students complete the 13-course, 39-credit curriculum in 25 months. For the most part, classes meet one weekend a month, from Friday to Sunday. Students travel from all over the United States and abroad to participate in what, for many, are life-changing experiences that enable them to master the concepts of organization development and build their capacity to facilitate the improvement of organizations.

If you have any questions about the fund or the matching gift program, please contact Jenine Rabin, director of development, at 202-885-3968 or rabin@american.edu.

< Members of AU/NTL Class 46 celebrate the end of their program

Make a gift to the Mor Segal and Edith Whitfield

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PRESIDENT'S CIRCLE MEMBERSHIP LEVELS

President's Circle members are donors who contribute \$1,000 or more within one fiscal year. Members are invited to attend a special President's Circle recognition dinner held every fall, along with other events throughout the year.

Benjamin Harrison Associates	\$25,000 or more	
William McKinley Associates	\$10,000-\$24,999	
Theodore Roosevelt Associates	\$5,000-\$9,999	
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John F. Kennedy Associates	\$1,000-\$2,499	

Membership is extended on an annual basis for gifts received between May 1 and April 30, including matching gifts. Lifetime membership is awarded for gifts of \$100,000 or more. All gifts are tax deductible to the extent allowed by the law.



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EDITH WHITFIELD SEASHORE Fellowship Fund

