



STAFF COUNCIL

MEETING MINUTES

February 19, 2012

Time& Location: 11:30 AM – 1:00 PM, Mary Graydon Center, Room 245

Members Present: Matteo Becchi (Chair), Adell Crowe (Co-Chair), Gerick Allen, Lena “Josie” Armentrout, Stephanie Cappuci, Emily Curley, David Fletcher, Sarah Goldberg, Helen Lee, Kevin Mason, John Mayhan, Dori O’Donnell, Anna Olsson, Jason Poppe, Celina Ryan and Tara Sabbagh, Kristen Sorensen

Absences: Kat Mirance (Secretary), Elizabeth Horsley, and Paul Miller

- **Guest Speakers: Center for Diversity and Inclusion**
 - Isaac (AD)
 - strategic planning to ensure student retention, also related to academic / career / personal success
 - Matt Bruno (AD)
 - LGBTQ initiatives, safe space 2.0 program, lot's of student interaction
 - John Mayhan - how do we include everyone (non pc users / facilities) with communications?
 - ** site visits? **
 - ** SC Group Safe Space Training? ** (Jason)
 - Yes - they do this, minimum 8 people
 - or...
 - **Creating Inclusive Communities Workshop** (more wiggle room than safe space)
 - Staff Council Role
 - Awareness
 - Representative
 - Communication - how do we reach all employees, even without e-mail / pc's / etc.
 - partner w/ other offices / orgs
 - educating..
 - Think about how to turn this into actionable items?
- Project Team Update - **Dining Services (David)**
 - Team went on site visits and gathered information and ideas from other campuses
 - All road trips done to visiting campuses

- Project Team Update - **Staff Appreciation Week**
 - Staff Council events will be on the Wednesday of that week
 - book
 - clothing
 - animals (scott j)
 - staff diversity awareness booth (Sarah)?
- **2013 Elections Prep**
- **Committee updates:**
 - Benefits
 - Provosts Family Friendly Task Force, for Faculty - survey coming out soon
 - Sustainability
 - Drafting a sustainability plan from the O of Sust / under review from Don M.
 - Hope to use that plan, once adopted, would like to use that as the guide for this project team
 - Compost program is live in Residence Halls!
 - Main campus in Feb / March
 - Satellite locations will be addressed after main campus
 - Disability
 - PMP
 - Sexual Harassment
 - University Council
 - Budget Planning
 - Smoke and Tobacco-Free Campus
 - Middle States Reaccreditation
 - Fac / Staff Campaign
 - reach out to Griffin - follow up
 - Academic Affairs

- Alumni Affairs and Development

- Athletics
- Campus Life
 - Adell speaking about Student NewsPaper Rework
- Diversity - Diversity and Inclusion....
 - Unanimous Approval by SC during one of our SC Meetings
- **SC Photo Opp!**
- **Next meeting:** Guest Speaker: **Jennifer Jackson** from HR on Tuition Remission Benefits

Next Meeting: March 5, 2012