MEETING MINUTES
October 2, 2012

Time & Location: 11:30 AM – 1:00 PM, Mary Graydon Center, Room 245

Members Present: Matteo Becchi (Chair), Adell Crowe (Co-Chair), Kat Mirance (Secretary), Gerick Allen, Lena “Josie” Armentrout, Stephanie Cappuci, Emily Curley, David Fletcher, Elizabeth Horsley, Helen Lee, Kevin Mason, Paul Miller, Dori O’Donnell, Anna Olsson, Jason Poppe, Celina Ryan and Kristen Sorensen.

Absences: Sarah Goldberg, John Mayhan, and Tara Sabbagh

I. Call to Order & Roll Call 11:40 AM
II. Approval of Meeting Minutes from September 18th Meeting - OK
III. Approval of Meeting Agenda for October 2nd Meeting - OK
IV. Current Business
   a. Benefit Changes
      i. Costs have significantly risen for health care
      ii. AU has done a good job of managing the plans
         1. 2013 increases are: 0% for care first and 6.4% for Kaiser
         2. Cost increases are due to plan usage, aging population (older than national average), health of population
         3. Step Program for prescriptions
      iii. Possible change to Care first, Healthy Blue Advantage
         1. Higher deductible, but can lower the deductible by completing certain tasks (Care First health assessments, preventative screenings). Time frame is 180 days from start of plan year to complete the tasks.
         2. Lower co-pay for specialists, possible 0$ copay for PCP
         3. “Away from Home Program” for those who are outside of the “area” would no longer have to re-enroll each year in the away from home program they would automatically be in the PPO program
4. There is a 3.7% rate increase for this program.
iv. January 1, 2013 Medical Flex spending max will be changed to $2,500 (from $6,000)

Request feedback by Monday- send feedback to Dori

b. Kevin Mason- Absence Appeal
   i. Anonymous vote by council allows Kevin to keep his position on the council

c. Presentation of composting plans- Helen Lee
   i. 30 gallon bins
   ii. Graphics are approved
   iii. Art on the bin is educational
   iv. Soiled cardboard, paper, etc is compostable NOT mixed paper
   v. Less than 10% of waste on campus is NON compostable
   vi. Success of the program will be measured by waste audit results, we are looking at a, hopefully, 90% diversion rate (only 10% of waste would be sent to landfills)

d. Fall Luncheon (Educational and Social Committee)
   i. Organic waste bins will be used because we will be using compostable china rather than “real” china
   ii. Menu is set, similar to last year

c. Budget Cycle, Review Budget Development Guidelines
   i. In the planning process for the next two year cycle
   ii. What is our role as a council?
      1. We should be relaying information from the committee to the constituents and relaying feedback
   iii. Budget planning guidelines
      1. Matteo will send the document; please forward to constituents for feedback on new things that should be added, edits that should be made
   iv. Can we identify areas of inefficiencies, are we spending money where we shouldn’t be or where we can cut back on spending? We should anticipate cutbacks in funding if anticipating anything.

**Provide feedback at the next meeting
f. Communication with constituents- will be discussed at our next meeting

V. New Business
   a. New Initiatives
      i. Asked for clarification/more information on the “forcible fondling” incidents

VI. Suggestions for the Good of the Order

VII. Adjournment

Next Meeting: October 16, 2012