



STAFF COUNCIL

MEETING MINUTES

Tuesday, November 15, 2011

Time & Location: 11:30 AM – 1:00 PM, Butler Conference Room, Butler Pavilion

Members Present: Scott Jones (Chair), Nicole Schoeb (Secretary), Matteo Becchi (Co-Chair), Lena “Josie” Armentrout, Jim Asendio, Curtis Burrill, Adell Crowe, Emily Curley, David Fletcher, Sarah Goldberg, Laura Larrimore, Shea Mulcahy, Nancy Pearson, Celina Ryan, Kathryn Tortorici, and Mark Winek.

Authorized Absences: Gerick Allen, Rene Kauder, Dori O’Donnell, Patricia Williams.

Approval of Meeting Agenda and Minutes of the Previous Meeting

The meeting began at 11:46am. The minutes of the last meeting and current agenda were approved.

I. Current Business

- a. HR PMP Update
 - i. HR Staff Members came to speak to the council.
 - ii. In the past ten years, assessment methods for performance management have shifted.
 - iii. PMP Project Team working on finalizing details for a new system, which will be implemented next summer.
 - iv. All problems and concerns have been listened to; the new system has been able to address some of the major issues.
- b. BOT Meetings
 - i. Agendas passed out to appropriate Staff Council members.
- c. Survey Update
 - i. Almost all the information has been catalogued from the comments and volunteer questions.
- d. Service Initiatives
 - i. Winter Wear Drive was a success; any items must be dropped off to the tavern by COB today; Adell will count the total numbers and report at the next meeting.
 - ii. New Service Idea (for next semester)—Spring Blood Drive, where the council can provide space and advertise to the AU Community.
 - iii. Dollar Challenge—three collection points so far; will be collecting at the Thanksgiving Lunch and also at the Faculty/Staff holiday Party; Emily will collect at the FM potluck; we have collected \$150 so far.
 - iv. MLK Day of Service—starting to advertise now, emphasizing staff participation.
 - v. February Book Drive—Curtis will be in charge.
 - vi. Suggestion to have service events (book drives, etc.) be on a range of weekdays going forward, not only on Wednesdays.
- e. Service Proposal

- i. Staff service participation is being tracked by Staff Council, Center for Community Engagement and Service, and HR, to potentially submit a service for time off proposal to HR in the future.
 - f. December Meetings
 - i. Move to cancel the Staff Council meeting on December 20 was approved by the council.
 - g. Holiday Party—Reminder that the party will be December 15 from 1:00-3:00pm in Bender Arena.
- II. New Business
 - a. Going forward, there will be no more printed minutes from the last meeting.
- III. Suggestions for the Good of the Order
 - a. Congratulations to Kat for coordinating a fabulous Winter Wear Drive.
- IV. Adjournment—1:04pm.