



STAFF COUNCIL

MEETING AGENDA

September 17, 2013

Time& Location: 11:30 AM – 1:00 PM, MGC 245

I. Call to Order & Roll Call

Present (10): Matteo Becchi (Chair), Celina Ryan (Co-Chair), Emily Curley (Secretary), Elyas Abubakr, Ashley Rozendaal, David Fletcher, Andrea Carpenter, James Helms, Valerie ?, Kristen Sorensen, Adrian Sanchez, John Mayhan, Elizabeth Nelson, Elizabeth Komoroski

Absent (10): Jessica Ortiz, Sean Wilson, Kevin Mason, Rachel Leshner, Kristen Sorenson, Jeremy Lowe, Tara Sabbagh

II. Approval: Meeting Minutes from 9/3/13 Meeting (approved)

III. Approval: 9/17/13 Meeting Agenda (approved)

IV. Current Business

- a. Introduction of new member - James Helms, Valerie
- b. Recap meeting with Beth Muha
 - i. Review HR Strategic Goals/Priorities
 1. Staff Council should make sure events are accessible to diverse groups
 2. Possibility for Staff Council to revise staff performance award programs
 - ii. Survey advice
 1. Approved to send to constituencies
 2. Also will put on Today@AU
 3. Gather more input at fall luncheon
 4. **Look into which platform to use and get more specific with priority feedback near the end**
 - iii. Use term “liaison” instead of “representative” which has union undertones
 - iv. “My benefits portal” and Ann Joiner preview next meeting
- c. Issue brainstorm with group
 - i. Questions about life events e.g. marriage, divorce, baby, buy a house, want to go to school, etc and benefits; maybe HR “life events” series or short videos always accessible on benefits portal

- ii. Shuttle bus packed at 9 am and sometimes unsafe. Inconsistent “standing” times for each bus. More shuttles at peak hours - 8:30 to 9:15 and leaving work. Ask questions about how shuttle is run and why then suggest changes.
 - iii. Welcoming new staff members
 - iv. Work-life balance and clarifying work from home/telecommute policy and making the benefit more uniform across departments
 - v. Workspace minimum standards for space, pests, etc. Requests should go to David Dower probably - add to survey.
 - vi. High parking cost.
 - d. Fall luncheon - need volunteers (3-4 people)
 - i. Communications (web and comm doing), Claude (Ashley R.), agenda, content, catering, etc
 - e. External Committees
 - i. Need rep for Staff Appreciation (Valerie) & Campus Beautification (Valerie) committees
 - ii. Coverage to benefits team for Tara - Thursday Sept. 19th 12-2pm 3201 New Mexico Ave, suite 280 Large Conf Room (Elizabeth Nelson will go)
 - f. Committee report out:
 - i. Schedule of events from each committee
 - 1. Complete calendar on Sharepoint
 - ii. Budget requests
 - iii. New initiatives
 - iv. Hot topic suggestions
- V. New Business
- a. Shuttle bus issue
- VI. Suggestions for the Good of the Order
- VII. Adjournment

Next Meeting: October 1, 2013; MGC 245