

MICHAEL S. HAYES

American University
SPA: Public Administration & Policy
4400 Massachusetts Avenue NW
Washington, DC 20016-8070

Phone: (732) 858-4533
Fax: (202) 885-2347
Email: michael.hayes@american.edu
Web: <http://sites.google.com/site/michaelshayesphdcandidate/>

EDUCATION

PhD, Department of Public Administration & Policy, American University, Expected May 2014
Fields: Public Administration, Public Budgeting & Finance, Research Methods
Committee: Jocelyn Johnston (co-chair), Seth Gershenson (co-chair), David Pitts, Justin Marlowe

M.P.A., Department of Public Administration & Policy, American University, 2010
Fields: Public Financial Management and Advanced Policy Analysis

B.S., Economics and Political Science, Towson University, 2008

RELEVANT EXPERIENCE

2011- Present	Research Assistant (for Prof. Seth Gershenson) School of Public Affairs, American University, Washington, DC
2011	Research Analyst National Association of State Budget Officers, Washington, DC
2010-2011	Research Assistant (for Prof. Daniel Mullins) School of Public Affairs, American University, Washington, DC
2009-2011	Economist (STEP Intern) Department of Housing and Urban Development, Washington, DC
2008-2009	Program Analyst (STEP Intern) U.S. Census Bureau, Washington, DC

RESEARCH INTERESTS

Public budgeting and finance, public management, and education finance and policy

PEER-REVIEWED JOURNAL ARTICLES

“The Impact of Local School Property Tax Reductions on City and County Revenue Decisions: A Natural Experiment in Kansas” (with Jocelyn Johnston, Justin Marlowe, and David Matkin). *Public Finance & Management* 11, no. 2 (2011): 181-196.

WORKING PAPERS

“Are State-Local Budgetary Responses Affected by Fiscal Shocks and Tax and Expenditure Limits?” (**Job Market Paper**; Second round review)

“Do Environmental Shocks and Budgetary Constraints on Public Organizations Increase Employee Turnover?” Preparing for Spring 2014 submission at the Journal of Public Administration Research and Theory.

“The Effects of Fiscal Shocks and Budgetary Constraints on the Distribution of State Aid across School Districts.” Preparing for Spring 2014 submission at Public Finance Review.

“The Implications of Summer Learning Loss for Value-Added Estimates of Teacher Effectiveness” (under review, joint with Seth Gershenson).

“An Economic Analysis of Summer Learning Loss” (joint with Seth Gershenson).

“The frequency and correlates of teachers’ grade-level reassignments: Evidence from Michigan” (joint with Quentin Brummet and Seth Gershenson).

OTHER PUBLICATIONS

“The role of local revenue and expenditure limitations in shaping the composition of debt and its implications” (with Daniel Mullins and Chad Smith) Proceedings of the 105th Annual Conference of Taxation, (Washington, D.C.: National Tax Association, 2012)

“Analyzing Costs Associated with Winter Storms”, Issue brief for the National Association of State Budget Officers (published on Feb. 14, 2011).

Expenditure Management in the Serbian Judicial Sector (with Daniel Mullins) (Washington, DC: Europe and Central Asia Region, The World Bank, November 19, 2010), pp. 18.

HONORS AND AWARDS

Emerging Scholars Award, National Association of Schools of Public Affairs and Administration (NASPAA), August 2013

Runner-up, Best Poster Presentation, Association of Budgeting and Financial Management, 2013

Neil and Ann Kerwin Competitive Dissertation Fellowship (\$15,000), August 2013-2014

Passed with Distinction, Public Administration Comprehensive Exam, 2012

Charles Levine Doctoral Student Research Award, American University, 2012

John D. Young Memorial Scholarship, American University, 2009

Excellence in Academic Tutoring, Towson University, 2008

COURSES TAUGHT

At American University: “Financing Educational Systems” (Spring 2013); “Economics and Math Boot Camp” (Summer 2012 and 2013)

OTHER TEACHING EXPERIENCE

Economics and Statistics Tutor, American University 2009-2013

Teaching Assistant, Quantitative Methods 3, American University, Fall 2012 and 2013

Teaching Assistant, Expenditure Analysis, American University, Spring 2012

Teaching Assistant, Economics for Policy Analysis, American University, Fall 2011 and 2012

Academic Tutor, Towson University, 2007-2008

CONFERENCE PRESENTATIONS (since 2011)

Association for Budgeting and Financial Management: 2013

Association for Education Finance & Policy: 2014, 2013, 2012

Association for Public Policy Analysis & Management: 2011

National Association of Schools of Public Affairs and Administration: 2013 Panel for Emerging Scholars Award

National Education Finance Conference: 2012

National Tax Association: 2013, 2012

Public Management Research Conference: 2013

INVITED PRESENTATIONS

Rutgers University at Camden, Department of Public Policy and Administration, February 2014

University of Nebraska at Omaha, School of Public Administration, January 2014

University of Washington, Evans School of Public Affairs, December 2013

University of Georgia, School of Public and International Affairs, November 2013

George Mason University, Department of Public and International Affairs, October 2013

REFERENCES

Seth Gershenson
Assistant Professor of Public Policy
American University
gershens@american.edu
202-885-2687

David Pitts
Associate Professor and Chair, DPAP
American University
pitts@american.edu
202-885-3655

Jocelyn Johnston
Associate Professor, DPAP
American University
johnston@american.edu
202-885-2608

Justin Marlowe
Associate Professor of Public Affairs
University of Washington
jmarlowe@u.washington.edu
206-221-4161