David H. Rosenbloom Distinguished Professor of Public Administration School of Public Affairs American University 4400 Massachusetts Avenue, NW Washington, DC 20016-8022 Tel. 202-885-2361/Fax 202-885-2347/Cell 240-855-5860 E-Mail: rbloom313@hotmail.com

CURRICULUM VITAE

Degrees:

- •Ph.D. (1969), The University of Chicago, in Political Science. Dissertation title: "The Relationship between the Citizen and the State in Public Employment in America" (Published by Cornell University Press as *FEDERAL SERVICE AND THE CONSTITUTION*, 1971).
- •MA (1966), The University of Chicago, in Political Science. Thesis title: "Individual Liberty Versus National Security: A Critical Analysis of the Opinions of Judges E. Barrett Prettyman and Henry W. Edgerton on the Loyalty Program for Federal Civil Servants."
- •AB (1964), Marietta College. Major in Political Science.
- •Honorary Doctor of Laws (1994), Marietta College.

Positions Held:

- •1990-present, Distinguished Professor of Public Administration, School of Public Affairs, American University
- •2009-2010, Chair Professor of Public Management, Department of Public and Social Administration, City University of Hong Kong (visiting)
- •1978-1990, The Maxwell School, Syracuse University
 - Distinguished Professor of Public Administration, 1988-1990.
 - Professor of Public Administration, 1979-1988.
 - Courtesy Appointment as Professor of Political Science, 1987-1990.
 - Adjunct Professor of Law, 1985-1989.
 - Visiting Associate Professor of Public Administration, 1978-1979.
- •1973-1978, The University of Vermont Associate Professor of Political Science, 1975-1979 (on leave, 1978-1979). Assistant Professor of Political Science, 1973-1975.
- •1971-1973, Tel Aviv University, Visiting Senior Lecturer in Political Science
- •1970-1971, American Society for Public Administration Fellow, U.S. Civil Service Commission
- •1969-1971, University of Kansas (on leave, 1970-1971), Assistant Professor of Political Science

References:

Please see page 49 of CV.

Awards, Honors, Recognition:

•2012, NASPAA Leslie A. Whittington Award for Excellence in Teaching.

•Public Administration: Understanding Management, Politics, and Law in the Public Sector (fourth ed., 1998) listed as the fifth most influential book in public administration published from 1990-2010. See David Kasdan, "Great Books' of Public Administration, 1990-2010: Revisiting Sherwood's Survey in the Wake of *Reinventing Government*," *Administration & Society* 44 (July 2012): 625-639. The book, now going into eighth edition, is used as a core text in MPA programs throughout China and to the best of my knowledge as a core or assigned text in Canada, Hong Kong, India, Indonesia, Iran, Israel, Kyrgyzstan, Lebanon, Malaysia, Netherlands, Portugal, Republic of Georgia, Romania, Singapore, South Korea, Taiwan, Thailand, Ukraine, as well as here in the U.S.

- •2011-2013, Listed in Who's Who in the World.
- •2010, *Review of Public Personnel Administration*, recognition for 30 years of dedication, service, and leadership.
- •2009, Scholarship in Public Sector Human Resources, Section on Personnel Administration and Labor Relations, American Society for Public Administration.
- •2008, **Mosher Award for Best Article by an Academician**, *Public Administration Review* for "Reinventing Administrative Prescriptions: The Case for Democratic-Constitutional Impact Statements and Scorecards," vol. 67 (No. 1, January/February 2007): 28-39.
- •2007, Visiting Professor, Department of Public and Social Administration, City University of Hong Kong, June-July.
- •2007, Listed in Who's Who in American Education, 7th ed.
- •2006, **Best Article Award**, *American Review of Public Administration* for "Outsourcing the Constitution and Administrative Law Norms," Vol. 35 (June 2005): 103-121. Coauthored with Suzanne Piotrowski.
- •2005, Guest Professorship, Xibei Da Xue (Northwest) University, Xi'an, PRC.*
- •2005, Outstanding Service to the University Community, School of Public Affairs, American University.
- •2004, First Annual American University School of Public Affairs Ph.D. Students' Excellence in Teaching Award for Outstanding Contributions to PhD Students.
- •2003, Guest Professorship, Renmin (People's) University of China, Beijing, PRC.
- •2002-2014, Listed in Who's Who in America.
- •2001, National Academy of Public Administration Louis Brownlow Award, the highest annual award issued for excellence in public administration literature, to *Building A Legislative-Centered Public Administration: Congress and the Administrative State*, 1946-1999.
- •2001, John Gaus Award for Exemplary Scholarship in the Joint Tradition of Political Science and Public Administration, American Political Science Association.
- •2001, Scholar/Teacher of the Year, School of Public Affairs, American University
- •2000, Outstanding Scholarship, Research, and Other Professional Contributions, School of Public Affairs, American University.
- •1999, Dwight Waldo Award for Outstanding Contributions to the Literature and Leadership of Public Administration Through an Extended Career.
- •1999, Outstanding Service Award, School of Public Affairs, American University.
- •1998-1999, 2006-2012, Listed in Who's Who in American Law.
- •1996, Thomas Dye Award for Outstanding Service, Policy Studies Organization.
- •1994, Honorary Doctor of Laws, Marietta College.
- •1994, Outstanding Scholar, School of Public Affairs, American University.

^{*} Guest professorship is a faculty status enabling one to teach courses for credit.

- •1993, Charles H. Levine Award for Excellence in Public Administration, American Society for Public Administration/National Association of Schools of Public Affairs and Administration.
- •1992, Distinguished Research Award, National Association of Schools of Public Affairs and Administration/American Society for Public Administration.
- •1988, Appointed first Distinguished Professor in the history of the Maxwell School of Citizenship and Public Affairs, Syracuse University.
- •1986, Syracuse University Chancellor's Citation for Exceptional Academic Achievement.

Journal Editor/Editorial Boards/Editorships:**

Editor-in-Chief, CRC/Taylor & Francis Series in Public Administration and Public Policy (2011-present)
Editor-in-Chief, *Public Administration Review*, 1991-1996
Coeditor-in-Chief, *Policy Studies Journal*, 1985-1990

Review of Public Personnel Administration, 1980-present Southern Review of Public Administration, 1981 Public Administration Review, 1981-1984 Policy Studies Journal, 1980-1981 Policy Studies Review, 1981-1985 Administrative Comments and Letters, 1981-1983 Administration & Society, 1983-present Administration and Policy Journal, 1983-1984 Public Administration Quarterly, 1984-present International Journal of Public Administration, 1988-present Journal of Managerial Issues, 1988-1992 Administrative Theory and Praxis, 1993-2002 Journal of Management History, 1995-present Journal of Public Administration Research and Theory, 1991, 2002-2009 Hong Kong Public Administration, 1992-present Public Productivity and Management Review, 1995-present renamed Public Performance and Management Review in 2000 American Review of Public Administration, 1996-present Public Administration and Management: An Interactive Journal, 1996-present Korean Review of Public Administration, 1996-1999 International Journal of Organization Theory and Behavior, 1997-present International Review of Public Administration, 2000-present Policy and Management Review, 2000-present Public Organization Review, 2000-present Administrative Change (India), 2004-present Journal of Policy Analysis and Management, 2004-present Georgetown University Press series on Public Management and Change, 2005-present International Journal of Management Studies & Research, 2008-University of Alabama Press, Editorial Advisory Board for Public Administration: Criticism and Creativity Series, 2008-Zhejiang University's Journal of Zhejiang University (Humanities and Social Sciences), 2009-

^{**} I have not seen some of the journals listed in recent memory. I may no longer be on their editorial boards, though I have not been so notified, or they may be merged or defunct.

Editorial Advisory Board of the *Encyclopedia of Public Administration and Public Policy*, 3rd. ed., 2013-

Selected Organizational Memberships, Service, and Leadership:

- Acting Head, Department of Public and Social Administration, City University of Hong Kong, September 6-December 10, 2010
- Stream Leader, Public Policy and Management, Department of Public and Social Administration, City University of Hong Kong, 2009-2010

Acting Chair, Department of Public Administration and Policy, American University, 2005-2006 Chair, American University Faculty Senate, 2004-2005

Member, Board of Trustees, Marietta College, 2003-2009, Life Associate Trustee 2009-

Member, Academic Advisory Board, Partnership for Public Service, 2003-present

Member, Jack Kent Cooke Foundation Graduate Scholarship Program Review Panel, 2003-2008

U.S. Presidential Transition, 1992-1993. Appointed Member, Clinton-Gore Transition Team,

Government Operations Cluster for U.S. Office of Personnel Management Fellow, National Academy of Public Administration (elected in 1986)

PUBLICATIONS

Authored/Coauthored Books

Public Administration and Law, Third Edition, Boca Raton, FL: Taylor & Francis, 2010, 329 pp. Coauthors: Rosemary O'Leary, Joshua Chanin.

Second Edition, NY: Marcel Dekker, 1997, 344 pp. Coauthor: Rosemary O'Leary.

Translated into Chinese, PRC, Zhogshan (Sun Yat-Sen) University Press, Guangzhou, 2007.

First Edition, 1983. 236 pp. (Sole author.)

Public Administration: Understanding Management, Politics, and Law in the Public Sector, Eighth Edition, NY: McGraw Hill, 2014 (in press). Coauthors: Robert Kravchuk and Richard Clerkin.

Seventh Edition, 2009, 580 pp. Coauthors: Robert Kravchuk and Richard Clerkin.

Sixth Edition, 2005, 590 pp. Coauthor: Robert S. Kravchuk.

Also published by Peking University Press, PRC, with Chinese annotation. Fifth Edition, 2002. 622 pp. Coauthor: Robert S. Kravchuk; this and all previous editions with the assistance of Deborah Goldman (Rosenbloom).

Translated into Chinese, Taiwan: Pro-Ed Publishing/McGraw Hill, 2002

Translated into Chinese, Beijing: Renmin University, 2003.

Fourth Edition, 1998, 596 pp.

Translated into Chinese, Taiwan: Pro-Ed Publishing/McGraw Hill, 2000.

Third Edition, 1993, 573 pp.

Second Edition, 1989, 517 pp.

First Edition, 1986, 511 pp.

- Personnel Management in Government, Seventh Edition. Boca Raton, FL: Taylor & Francis, 2013. Contributing author with Albert Hyde; principal authors, Norma Riccucci, Katherine Naff, and Siegrun Fox Freyss.
- Sixth Editon. 2007. 600 pp. Contributing author with Jay Shafritz; principal authors, Riccucci and Naff

Fifth Edition. NY: Marcel Dekker, 2001. 587 pp. Coauthors: Shafritz, Naff, Riccucci, and Hyde. Fourth Edition, 1992, 553 pp. Coauthors, Shafritz, Hyde, and Riccucci.

Translated into Chinese, Beijing,: J.D. Publishers, 1997. Third Edition, 1986, 476 pp. Coauthors on this and earlier editions, Shafritz and Hyde. Second Edition, 1981, 436 pp. First Edition, 1978, 307 pp.

A Reasonable Public Servant: Legal Challenges of American Public Service Armonk, NY: M.E. Sharpe 2005. 299 pp. Authorship: Yong S. Lee, senior author, in collaboration with David H. Rosenbloom.

Administrative Law for Public Managers. Boulder, CO: Westview, 2003. 201 pp.

Building a Legislative-Centered Public Administration: Congress and the Administrative State, 1946-1999. Tuscaloosa, AL: University of Alabama Press, 2000. 199 pp.

Constitutional Competence for Public Managers: Cases and Commentary. Itasca, Illinois: F.E. Peacock, 2000. 221 pp. Coauthors: James Carroll, Jonathan Carroll. (This is a thorough revision, major expansion, and updating of *Toward Constitutional Competence*, 1990, listed below.) Translated into Chinese, Beijing: Renmin University Press, 2006.

Toward Constitutional Competence: A Casebook for Public Administrators. Englewood Cliffs: Prentice-Hall, 1990. 174 pp. Coauthor: James D. Carroll.

Essentials of Labor Relations. Reston, VA: Reston/Prentice Hall, 1985. Coauthor: Jay Shafritz. 264 pp.

Representative Bureaucracy and the American Political System. NY: Praeger Special Studies, 1981. Coauthor: Samuel Krislov. 208 pp.

Bureaucratic Government, USA. New York: St. Martin's Press, 1980. Coauthor: David Nachmias. 269 pp.

Bureaucratic Culture: Citizens and Administrators in Israel London and New York: Croom Helm and St. Martin's Press, 1978. Coauthor: David Nachmias. 212 pp.

Federal Equal Employment Opportunity: Politics and Public Personnel Administration. NY: Praeger, 1977. 184 pp.

Federal Service and the Constitution: The Development of the Public Employment Relationship. Ithaca, NY: Cornell University Press, 1971. Cornell Studies in Civil Liberties. 267 pp.

Edited/Coedited Books

Revisiting Waldo's Administrative State. Washington, DC: Georgetown University Press, 2006. Coeditor: Howard McCurdy. 233 pp.

Representative Bureaucracy: Classic Readings and Continuing Controversies. Armonk, NY: M.E. Sharpe, 2003. 217 pp. Coeditor: Julie Dolan.

Defining Public Administration: Selections from the International Encyclopedia of Public Policy and Administration. Boulder, CO: Westview, 2000. 454 pp. Consulting Editor (Jay Shafritz, Editor-in-Chief).

Classic Readings in American Politics, Third Edition. New York: Worth/St. Martin's Press, 1999. Coeditor: Pietro S. Nivola. 582 pp. Second Edition, 1990, 523 pp. First Edition, 1986, 612 pp.

International Encyclopedia of Public Policy and Administration Boulder, CO: Westview/HarperCollins, 1998, 4 vols., 2,504 pp. Consulting Editor (Jay Shafritz, Editor in Chief).

Handbook on Regulation and Administrative Law. New York: Marcel Dekker, 1994. Coeditor: Richard Schwartz. 585 pp.

Contemporary Public Administration. New York: McGraw-Hill, 1994. Coeditors: Patricia Ingraham and Deborah Goldman. 536 pp.

The Promise and Paradox of Civil Service Reform. Pittsburgh: University of Pittsburgh Press, 1992. Coeditor: Patricia Ingraham. 329 pp.

Public Personnel Policy: The Politics of Civil Service. New York: Associated Faculty Press, 1985. A Policy Studies Organization Book. Editor. 244 pp.

Centenary Issues of the Pendleton Act of 1883: The Problematic Legacy of Civil Service Reform. New York: Marcel Dekker, 1982. Editor. 129 pp.

Reports

The United States Civil Service Commission's Role in the Federal Equal Employment Opportunity Program, 1965-1970. Washington: U.S. Civil Service Commission, 1970. Principal Author. 69 pp.

Core Competencies for Federal Facilities Asset Management Through 2020: Transformational Strategies. Committee on Core Competencies for Federal Facilities Asset Management, 2005-2020, National Research Council of the National Academies. Washington, DC: National Academies Press, 2008. Committee member. 121 pp.

Articles, Chapters, Research Notes

"Federal Law against Age and Disability Discrimination Meets the Dignity of the States: The Supreme Court, States' Sovereign Immunity, and Judicial Review," *Review of Public Personnel Administration* (forthcoming 2014).

"Attending to Mission Extrinsic Public Values in Performance Oriented Administrative Management: A View from the United States," in Eberhard Bohne, John Graham, and Jos Raadschelders, eds., *Trends in the Modern State* (forthcoming, 2013).

"Coproducing 'Clean' Collaborative Governance: Examples from the United States and China," *Public Productivity and Management Review* 36 (June 2013): 544-571. Coauthor: Ting Gong.

"Reflections on 'Public Administrative Theory and the Separation of Powers," *American Review* of *Public Administration* 43 (July 2013): 382-397 (published online, April 5, 2013).

"What Every Public Sector Human Resources Manager Should Know About the Constitution," in Richard Kearney and Jerrell Coggburn, eds., *Public Human Resource Management: Problems and Prospects*, 6/e (White Plains, NY: Pearson Longman, 2013). Coauthor: Joshua Chanin.

"The Status of Non-mission Based Public Values in Contemporary Performance-Oriented Public Administration," *Fudan Public Administration Review* 9 (December 2012): 5-20 (lead article).

"How Can a "Real American" Love OSHA?' John A. Rohr's Audacious Project to Legitimate the U.S. Administrative State," *Administrative Theory & Praxis* 34 (December 2012): 635-641. Coauthor: Helena Rene.

"Dealing with Non-mission Based Public Values in Contemporary Performance Oriented Public Management," *Public Administration and Policy Review* 1 (October 2012): 1--.

"The Equal Opportunities Commission and the Courts in Hong Kong: A Partnership Model?" *Journal of the Washington Institute of China Studies* 5 (No. 4, 2011): 22-47. Coauthors: Glenn Kwok-hung Hui, Wing Lin Leung.

"Federalist No. 10: Factions, an Energetic, Unified Executive and the President as Administrator in Chief," *Public Administration Review* 71 (December 2011): S22-S28.

"Preventing Corruption in the Age of Collaborative Governance," in *Collaborative Governance & Integrity Management*. Hong Kong: Independent Commission Against Corruption, 2011. Pp. 62-73. Coauthor: Ting Gong.

"Public Administrators' Liability for 'Constitutional Torts," in Norma Riccucci, ed., *Public Personnel Management*, 5/e. New York: Longman, 2011. Pp. 104-119. Coauthor: Joshua Chanin.

"Public Administration's Legal Dimensions: Three Models," in Donald Menzel and Harvey White, eds., *The State of Public Administration: Issues, Problems, Challenges*. Armonk, NY: M.E. Sharpe, 2011. Pp. 368-387.

"The Status of Law in Contemporary Public Administrative Literature, Education, and Practice," in R. O'Leary, D. Van Slyke, and S.H. Kim, eds., *The Future of Public Administration Around the World: The Minnowbrook Perspective*. Washington, DC: Georgetown University Press, 2010. Pp. 211-220. Coauthor: Katherine Naff.

"Individually Initiated Accountability: A Process Suitable for Democracies and Nondemocracies," *Politika* (Politics and Public Administration Association of The University of Hong Kong), 2010: 115-119.

"President George W. Bush, the Supreme Court, and Federal Personnel Management," *Review of Public Personnel Administration* 30 (December 2010): 467-485.

"Reevaluating Executive Centered Public Administration," in Robert Durant, ed., *Oxford Handbook of American Bureaucracy*. New York: Oxford University Press, 2010. Pp. 101-127.

"Public Sector Human Resource Management in 2020," *Public Administration Review* 70 (Special Issue, December 2010): S175-176.

"The Future of Public Administration and Law in 2020," *Public Administration Review* 70 (Special Issue, December 2010): S314-316. Coauthors: Rosemary O'Leary and Joshua Chanin.

"Recovering, Restoring and Renewing the Foundations of American Public Administration: The Contributions of Herbert J. Storing," *Public Administration Review* 70 (July/August 2010): 621-633. Coauthors, Douglas F. Morgan, Kent Kirwan, John A. Rohr, David Lewis Schaefer.

"Public Administrative Theory, Performance, and Accountability: Problems and Prospects in Diverse Political Environments," *Administration & Society* 2010 (April [Supplement 1]): 4S-10S. Coauthor: Sung Deuk Hahm.

"Four Challenges to Accountability in Contemporary Public Administration: Lessons from the United States and China," *Administration and Society* 2010(April [Supplement 1]): 11S-33S. Coauthor: Hon Chan.

"Foundations of Public Administration: Administrative Law," *Public Administration Review* (March 2010), electronic. Coauthor: Helena Rene.

"Administrative Law and Culture for the U.S. Collaborative Governance State," *Missouri Journal* of Dispute Resolution 2009 (December): 327-343. Coauthor: Mei-Jen Hung.

"Public Enterprise Reforms in the United States and the People's Republic of China: A Drift towards Constitutionalization and Departmentalization of Enterprise Management," *Public Administration Review*, 69, Special Issue (Supplement No. 1), December 2009: S38-S45. Coauthor: Hon Chan.

Employee Rights: Avoiding Legal Liability," in Siegrun Fox Freyss, ed., *Human Resource Management in Local Government: An Essential Guide*, third ed. Washington, DC: International City/County Management Association, 2009. Principal author of section on "Constitutional Rights," in Chapter 5, pp. 123-173, at pp. 160-173.

"What Every Public Personnel Manager Should Know about the Constitution," in Steven Hays, Richard Kearney, and Jerrell Coggburn, eds., *Public Personnel Administration*, 5/e. New York: Longman, 2009. Pp. 17-33. Coauthor: Joshua Channin.

"The Politics-Administration Dichotomy in U.S. Historical Context," *Public Administration Review* 68 (January/February 2008): 54-57.

"Dai Biao Xing Guan Liao Zhe" ("Representative Bureaucracy"), *Gong Gong Xing Zheng Ping Lun (Journal of Public Administration)* 1 (No. 3, 2008): 1-18. Coauthor: Julie Dolan.

"President George W. Bush's Theory of a Unitary Executive Branch and the Rule of Law in the United States," *Journal of Political and Parliamentary Law* 1 (No. 1; 2008):227-254.

"Three Challenges to Accountability in Contemporary U.S. Public Administration," *International Conference on Accountability & Public Governance*. Taipei, Taiwan: National Taiwan University Department of Political Science. Pp. 1-1-1-11 (conference proceedings), 2008. Coauthor: Hon Chan.

"After Reform: Accommodating Old Values and Assimilating New Ones," *Australian Journal of Public Administration* 67 (No. 1, March 2008): 69-78. Coauthors: Hon Chan, Helena Rene.

"Reflections on New Public Management Reforms in U.S. National Administration and Public Trust in Government, 1993-2003," *Chinese Public Administration Review* 4 (September/December 2008): 1-8. Coauthor: Suzanne Piotrowski.

"Master of Public Administration Programs in the U.S.A.: Curriculum and Contemporary Issues," *Administrative Change* 34 (January-December 2007): 1-19. Coauthor: Lorenda Naylor.

"Impressions of Public Administrative Education in Northwestern China," *Journal of the Washington Institute for China Studies* 2 (Winter 2007): 27-31.

"Seventieth Anniversary Symposium on the Report of the President's Committee on Administrative Management," *Public Administration Review* 67 (November/December 2007): 1006-1058. Coeditor: Stephanie Newbold.

"Brownlow Report Retrospective," pp. 1006-1009 (coauthor: Stephanie Newbold).

"Critical Reflections on Hamiltonian Perspectives on Rule-Making and Legislative Proposal Initiatives by the Chief Executive," pp. 1049-1056 (coauthor: Stephanie Newbold).

"Concluding the Symposium on the 70th Anniversary of the President's Committee on Administrative Management," pp. 1057-1058 (coauthor: Stephanie Newbold).

"President George W. Bush's Theory of a Unitary Executive Branch and the Rule of Law in the United States," *International Conference of Korean Public Law Association on "Rule of Law" in National and International Context*. Seoul, ROK, Korean Public Law Association, 2007. Pp. 1-27 (English); 29-61(Korean).

"Reinventing Reform Prescriptions: The Case for Democratic-Constitutional Impact Statements and Scorecards," *Public Administration Review* 67 (January/February 2007): 28-39.

"Response to Commentators: Reinventing Reform Prescriptions," http://www.aspanet.org/scriptcontent/custom/staticcontent/t2pdownloads/RosenbloomResponse.h tm (January/February American Society for Public Administration Theory to Practice Website).

"Administrative Law and Regulation," in Jack Rabin, W. Bartley Hildreth, and Gerald Miller, eds., *Handbook of Public Administration*, 3/e. New York: Taylor & Francis, 2007. Pp. 635-696.

"The Education of Master of Public Administration in the U.S.," in Masaru Sakamoto, *The Education of Public Policy and the Accreditation Review System: Current Issues and Future Plan in the U.S. and Japan.* Kyoto, Japan: Koujin no Yusha, 2007. Pp. 36-64. Coauthor: Lorenda Naylor. In Japanese.

"La bureaucratie représentative," *Revue française d'administration publique* 118 (2006): 251-263. Coauthor: Julie Dolan.

"The Separation of Powers," in David H. Rosenbloom and Howard McCurdy, eds., *Revisiting Waldo's Administrative State*. Washington, DC: Georgetown University Press, 2006. Pp. 87-107.

"Introduction: Dwight Waldo's Administrative State," in David H. Rosenbloom and Howard McCurdy, eds., *Revisiting Waldo's Administrative State*. Washington, DC: Georgetown University Press, 2006. Pp. 1-14. Coauthor: Howard McCurdy.

"Conclusion: Additional Notes on the Present Tendencies," in David H Rosenbloom and Howard McCurdy, eds., *Revisiting Waldo's Administrative State*. Washington, DC: Georgetown University Press, 2006. Pp. 203-216. Coauthor: Howard McCurdy.

"Assessing the Costs of Bureaucracy-Bashing From Electoral Campaigns," *Public Administration Review* 66 (March/April 2006): 228-240 Coauthors: S. Garrett, J. Thurber, A. Fritschler.

President George W. Bush's President's Management Agenda and Executive Power, " *Administrative Change* 32-33 (January-December 2005): 22-35.

"Reinventing Public Administration While 'De-Inventing' Administrative Law: Is It Time For An 'APA' For Regulating Outsourced Government Work?" *Syracuse Journal of International Law and Commerce* 33 (Fall 2005): 175-189. Coauthor: Suzanne Piotrowski.

"Taking Social Equity Seriously in MPA Education," *Journal of Public Affairs Education* 11 (July 2005): 247-252.

"Public Administrators' Liability for 'Constitutional Torts," in Norma Riccucci, ed., *Public Personnel Management*, 4/e. New York: Longman, 2005. Pp. 126-143. Coauthor: Margo Bailey.

"Privatization and Deadly Health Care in Prisons," AN ETHICS MOMENT, *PA Times* (July 2005), 12.

"Outsourcing the Constitution and Administrative Law Norms," *American Review of Public Administration* 35 (June 2005): 103-121. Coauthor: Suzanne Piotrowski.

"The Legal-Institutional Framework for Interest Group Participation in Federal Administrative Policymaking," in R. Shaiko, P. Hernson, and C. Wilcox, eds., *The Interest Group Connection*, 2/e. Washington, DC: CQ Press, 2005. Pp. 258-281. Coauthor: Suzanne Piotrowski.

"The Development of Master of Public Administration Program: Accreditation by NASPAA," *Administrative Change* 31-32 (January-December 2004): 8-23. Coauthor: Lorenda Naylor.

"Employee Rights: Avoiding Legal Liability," in Siegrun Fox Freyss, ed., *Human Resource Management in Local Government: An Essential Guide*, second ed. Washington, DC: International City/County Management Association, 2004. Principal author of section on "Constitutional Rights," pp. 141-150.

"Adarand, Grutter, and Gratz: Does Affirmative Action in Federal Employment Matter?" *Review of Public Personnel Administration* 24 (June 2004): 150-174. Coauthor: Lorenda A. Naylor.

"Paul Appleby, Public Administration, Democracy, and Transparency," in P. L. Sanjeev Reddy et al., eds. *Democracy, Governance and Globalization: Essays Honour of Paul H. Appleby.* New Delhi: Indian Institute of Public Administration, 2004. Pp. 11-28. Coauthor: Suzanne Piotrowski.

"National Security Versus Individual Liberty: Executive Power, Governmental Transparency, and Civil Rights in Post 9-11 America," in Maria Laura Seguiti, ed., *New Directions of Public Administration after September 11, 2001/Nuovi orientamenti della pubblica amministrazione dopo l'11 settembre 2001.* Cassino, Italy: Universita delgi Studi di Cassino, 2004. Pp. 33-60.

"A Brief History of National Administrative Law and Regulation in the United States," in Jack Rabin, Robert Munzenrider, and Sherrie Bartell, eds., *Principles and Practices of Public Administration*, (electronic only). New York: Marcel Dekker, 2003. Part 10, 102 pp.

"*Hope v. Pelzer*: Raising the Bar for Public Administrators' Qualified Immunity for Constitutional Torts," *Review of Public Personnel Administration* 23 (September 2003): 255-261.

"Public Administration in Israel," in Krishna Tummala, ed., *Comparative Bureaucratic Systems*. Lanham, MD: Lexington Books 2003. Pp. 355-383. Coauthor: Allon Yaroni.

"Reflexoes sobre as reformas administrativas federais nos EUA, 1993-2002," in Juan Mozzicafreddo, Joao Salis Gomes, and Joao Batista, eds., Etica e Administracao: Como Modernizar os Servicos Publicos? Oeiras, Portugal: Celta Editora, 2003, pp. 205-217.

"Risk Management: A Case Study," in Aman Khan and W. Bartley Hildreth, eds., *Case Studies in Public Budgeting and Financial Management*. New York: Marcel Dekker, 2003. Pp. 651-662. Coauthor: Bernard Ross.

"The Problem of Nonmission Based Values in Results Oriented Public Management: The Case of Freedom of Information," *Public Administration Review* 62 (November/December 2002): 643-657. Coauthor: Suzanne Piotrowski.

Special Issue on Democratic Governance in the Aftermath of September 11, 2001, *Public Administration Review* 62 (September 2002), coordinating editor; editor of section on "Public Administration and Civil Liberties," pp. 58-91; author of "Public Administration and Civil Liberties: Introduction," pp. 58-60.

"Administrative Reform: Ten Major Questions," *Asian Journal of Comparative Development*, 1 (Spring 2002): 3-9. Coauthor: Hon Chan.

"Administrative Reform: Forever a Work in Progress," *Asian Journal of Comparative Development* 1 (Spring 2002): 141-145. Coauthor: Lorenda Naylor.

"What Every Public Personnel Manager Should Know about the Constitution," in Steven Hays and Richard Kearney, eds., *Public Personnel Administration*, 4/e. Upper Saddle River, NJ: Prentice Hall, 2002, pp. 29-45. Coauthor: Margo Bailey.

"Whose Bureaucracy Is This, Anyway?' Congress' 1946 Answer," *PS: Political Science and Politics* 34 (December 2001): 773-777.

"Public Administrators' Liability for 'Constitutional Torts," in Carolyn Ban and Norma Riccucci, eds., *Public Personnel Management*, 3/e. New York: Longman, 2002, pp. 149-165. Coauthor: Margo Bailey.

"As reformas administrativas dos EUA na era Clinton-Gore," in Juan Mozzicafreddo and Joao Salas Gomes, eds., *Administracao e Politica*. Oeiras, Portugal: Celta Editora, 2001. Pp. 103-117.

"Administrative Reformers in A Global World: Diagnosis, Prescription, and the Limits of Transferability," in Jon Jun, ed., *Rethinking Administrative Theory: The Challenge of the New Century*. Westport, CT: Praeger, 2002, pp. 217-231.

"The Transferability of New Public Management Reforms: Caveats from Israel," *Israel Affairs* 7 (No. 4, Summer 2001): 81-99. Coauthor Allon Yaroni.

Also published as a book chapter by the same title in David Nachmias and Gila Menahem, eds., *Public Policy in Israel*. London: Frank Cass, 2002, pp. 81-99.

"Gestione del personale e rapporti sindacali nell'amministrazione federale americana," *Rivista Trimestrale Di Scienza Dell'Amministrazione* 47 (No. 1, gennaio-marzo 2000): 47-58.

"La riforme amministrative USA, 1993-1999" pp. 7-20 in Gianluca Gardina, ed., *La riforma della Pubblica Amministrazione in Italia e negli USA*. Bologna: Cooperativa Libraria Universitaria Editrice Bologna, 2000.

"History Lessons for Reinventers," *Public Administration Review* 61 (March/April 2001): 161-165.

"Retrofitting the Administrative State to the Constitution: Congress and the Judiciary's Twentieth Century Progress," *Public Administration Review* 60 (January/February 2000): 39-46.

"Harassment at City Hall: What's Wrong and What Should Be Done? Response," *Public Productivity & Management Review* 23 (December 1999): 233-234.

"Administrative Reform in the New Global Millennium: Diagnosis, Prescription, and the Limits of Transferability," *Administrative Theory and Praxis* 21 (December 1999):491-496.

"*Reforma b'minhal hamemshalti b'yisrael"* ["Governmental Management Reform in Israel"], in David Nachmias and Gila Menahem, eds. *Hamediniot hatziborit b'yisrael* [*Public Policy in Israel*]. Jerusalem: The Israel Democracy Institute, 1999, pp. 117-157. Coauthors: Itzhak Galnoor, Allon Yaroni. Hebrew.

"Constitutional Problems for the New Public Management in the United States," in Khi Thai and Rosalyn Carter, eds., *Current Public Policy Issues*. Philadelphia, PA: PrAcademics Press, 1999, pp. 143-174.

"Employee Rights: Avoiding Legal Liability," in Siegrun Fox Freyss, ed., *Human Resource Management in Local Government: An Essential Guide* Washington, DC: International City/County Management Association, 1999), pp. 93-131. Coauthors: John DiNome, Saundra Yaklin. (Principal author of section on "Constitutional Rights," pp. 122-129.).

"Symposium on Administrative Reform," *Korean Review of Public Administration* 3 (No. 2, 1998): 1-123. Editor.

"Introduction: Some 'Big Questions' About Global Administrative Reform," *Korean Review of Public Administration* 3 (No 2, 1998): 1-6.

"Presidential Political Systems and Contemporary Administrative Reform: Israel's 'Semi-Presidentialism' as a Natural Experiment," *International Journal of Organization Theory and Behavior* 1 (No. 4, 1998): 437-458. Coauthor: Zeev Segal. "Diversity in Higher Public Education and Current Equal Protection Analysis," *PA Times* 21 (October 1998): 4-5.

"Observations on American Administrative Reform," *International Journal of Public Administration* 21 (No. 10/1998): 1393-1421.

"Creating New Public Management Reforms: Lessons from Israel," *Administration & Society* 30 (September 1998): 393-420. Coauthors: Itzhak Galnoor, Allon Yaroni.

"*reforma b'minhal tzbori b'yisrael,*" <u>ha'rev'on l'calcalah</u> ["Public Management Reform in Israel," *Economic Quarterly*] vol. 45 (May 1998): 83-108. Coauthors: Itzhak Galnoor, Allon Yaroni. Hebrew

"Toward a New Jurisprudence of Constitutional Federalism: The Supreme Court in the 1990s and Public Administration," *American Review of Public Administration* 28 (June 1998): 107-125. Coauthor: Bernard Ross.

"1946: Framing A Lasting Congressional Response to the Administrative State." *Administrative Law Review* 50 (March 1998): 173-197.

"Administrative Law and Regulation," in J. Rabin, ed., *Handbook of Public Administration*. 2/e. NY: Marcel Dekker, 1998, pp. 595-661.

"The U.S. Constitutional Separation of Powers and Federal Administration," in A. Farazmand, ed., *Bureaucrats and Politicians in Modern Systems of Governance*. Newbury Park, CA: Sage, 1997, pp. 159-180.

"Public Employees' Liability for 'Constitutional Torts," in C. Ban and N. Riccucci, eds., *Public Personnel Management*, 2/e. NY: Longman, 1997, pp. 237-252.

"Farewell from the Catbird Seat," *Public Administration Review* 56 (November/December 1996): 503-505. Coauthor: Melvin Dubnick (substantive editorial).

"The Context of Management Reforms," The Public Manager 24 (Spring 1995): 3-6.

"The Use of Case Studies in Public Administrative Education in the U.S.," *Journal of Management History* 1 (1995): 33-46.

"Contrôle juridique de l'administration publique: une perspective commettant-agent." *Revue Internationale des Sciences Administratives*, 60 (Décembre 1994): 661-679. "Legal Control of Public Administration: A Principal-Agent Perspective," *International Review of Administrative Sciences* 60 (December 1994): 559-574, (Brussels): Coauthor: Hon Chan, published in French and English.

"What Every Public Personnel Administrator Should Know About the Constitution," in S. Hays and R. Kearney, eds., *Public Personnel Administration*, 3/e. Englewood Cliffs, NJ: Prentice Hall, 1995, pp. 20-36.

"The Evolution of the Administrative State and Transformations of Administrative Law" in D. Rosenbloom and R. Schwartz, eds., *Handbook on Regulation and Administrative Law*. NY: Marcel Dekker, 1994, pp. 3-36.

"Fuzzy Law from the High Court," *Public Administration Review* 54 (November/December 1994): 503-506 (substantive editorial).

"Public Personnel Administration and Law," in J. Rabin et al., *Handbook of Public Personnel Administration*. NY: Marcel Dekker, 1994. Pp. 71-113. Coauthor: James Carroll.

"Editing the *Policy Studies Journal* (1985-1990) and *Public Administration Review* (1990-)," in Rita Simon and James Fyfe, eds., *Editors as Gatekeepers* NY: Rowman and Littlefield, 1994. Pp. 45-57. Coauthor: Melvin Dubnick.

"Administrative Theory, Political Power, and Government Reform," in Barbara Romzek and Patricia Ingraham, eds., *New Paradigms for Government*. San Francisco: Jossey-Bass, 1994, pp. 145-167. Coauthor: Bernard Ross.

"Have an Administrative Rx? Don't Forget the Politics!" *Public Administration Review* 53 (November/December 1993): 503-507 (substantive editorial).

"Prescriptive Public Administrative Theory as a Product of Political Dominance," *Administrative Theory and Praxis* vol. 15(2): 1-10 (1993).

"Notes on the Design of Federal Personnel Management," *The Public Manager* 22 (Summer 1993): 9-14. Coauthor: A. Hyde.

"The Impact of Constitutionalization of Higher Education on Collective Bargaining: Individual Rights vs. Collective Action," in Beth Johnson, ed., *The Impact of Collective Bargaining on Higher Education: A Twenty Year Retrospective* New York: National Center for the Study of Collective Bargaining in Higher Education and the Professions, Baruch College, 1992, pp. 39-48.

"Public Administration in Transition?" *Public Administration Review* 52 (November/December 1992): 535-537. Coauthor Z. Lan (substantive editorial).

"Representative Bureaucracy and the EEOC: Did Civil Service Reform Make a Difference?" In P. Ingraham and D. Rosenbloom, eds., *The Promise and Paradox of Civil Service Reform* Pittsburgh: University of Pittsburgh Press, 1992, pp. 245-266. Coauthor: J. E. Kellough.

"Public Administrative Liability for Constitutional Torts, The Rehnquist Court, and Public Administration," *Administration and Society* 24 (August 1992): 115-131.

"The Constitution as a Basis for Public Administrative Ethics," in P. Madsen and J. Shafritz, eds., *Essentials of Government Ethics*. NY: Meridian Books, 1992. Pp. 48-64.

"Democratic Constitutionalism and the Evolution of Bureaucratic Government: Freedom and Accountability in the Administrative State, " in P. Nardulli, ed. *The Constitution and American Political Development*. Urbana: University of Illinois Press, 1992, pp. 121-149.

"The Bill of Rights and the Ongoing Administrative Revolution," *Public Administration Quarterly* 16 (Fall 1992): 294-302.

"Symposium on the Bill of Rights and Public Administration," *Public Administration Quarterly* 16 (Fall 1992): 289-375.

"Constitutional Literacy" and "Federal Administration in the Constitutional System" (2 Chapters), in *Constitutional Literacy Reader* (U.S. Federal Executive Institute, Charlottesville, VA: 1992).

"The Liability of Public Employees for 'Constitutional Torts'," in C. Ban and N. Riccucci, eds., *Public Personnel Management: Current Concerns--Future Challenges*. New York: Longman, 1991. Pp. 129-42.

"The Hatch Act and the Contemporary Public Service," in P. Ingraham and D. Kettl, eds., *Agenda for Excellence: Public Service in America.* Chatham, NJ: Chatham House, 1992. Coauthor: P. Benda. Pp. 25-47.

"Special Issue on Public Administration and Law," *International Journal of Public Administration* 14 (May 1991): 251-411. Editor.

"Public Administration and Law: An Introduction," *International Journal of Public Administration* 14 (May 1991): 251-263.

"Whither Democracy in America? Toward Government by Appointees and Incumbents, of Nonvoters For a Polarized Society in the Twenty-First Century." In J. Julian, ed., *Democratic Governance: America in the 21st Century* Syracuse: Syracuse University, 1991, pp. 149-161.

"The State of Merit in the Federal Government," National Commission on the Public Service (Washington, DC, June 1990), 42 pp. Coauthor: Patricia Ingraham.

"The Political Foundations of the American Federal Service: Rebuilding a Crumbling Base," *Public Administration Review* 50 (March/April 1990): 210-219. Coauthor: Patricia Ingraham.

"What Every Public Personnel Manager Should Know About The Constitution," in S. Hays and R. Kearney, eds., *Public Personnel Administration: Problems and Prospects*, 2d ed. Englewood Cliffs, NJ: Prentice Hall, 1990. Pp. 39-56.

"Comment enseigner l'administration? Le rôle des études de cas aux Etats-Unis," *La Revue Française d'Administration Publique*, no. 51 (juillet-septembre 1989): 457-464. ["How To Teach Administration? The Role of Case Studies in the United States," *The French Review of Public Administration*..]

"The New Public Personnel Administration and the New Public Service," *Public Administration Review* 49 (March/April 1989): 116-125. Coauthor: Patricia W. Ingraham.

"The Federal Labor Relations Authority," *Policy Studies Journal* 17 (Winter 1988-1989): 370-388.

"Symposium: The Federal Civil Service Reform Act of 1978," *Policy Studies Journal* 17 (Winter 1988-1989): 311-447. Coeditor: Patricia Ingraham.

"Equity in Federal Employment in the United States," in Krishna Tummala, ed., *Equity in Public Employment Across Nations*. Lanham, MD: University Press of America, 1989, Pp. 23-47. Coauthor: Norma Riccucci.

"Public Law and Regulation," in Jack Rabin et al., eds. *Handbook on Public Administration*. NY: Marcel Dekker, 1989. Pp. 523-575.

"A Progress Report on the Administrative Revolution," *Discussion Pieces for the Barnard Society, USA*, No. 6 (1989).

"The Public Employment Relationship and the Supreme Court in the 1980s," *Review of Public Personnel Administration* 8 (Spring 1988): 49-65.

"An Overview of Law for Health and Human Services Administrators," in Jack Rabin and Marcia Steinhauer, eds., *Handbook on Health and Human Services Administration*. NY: Marcel Dekker, 1988. Pp. 341-379.

"Constitutional Perspectives on Public Policy Evaluation," *Policy Studies Journal* 16 (Winter 1987-1988): 233-241.

"Public Administration and the Judiciary: The 'New Partnership," *Public Administration Review* 47 (January/February 1987): 75-83.

"Public Administrators' Liability: Bench v. Bureau in the Contemporary Administrative State," *Public Administration Quarterly* 10 (Winter 1987): 373-386.

"Presidential Power and the Courts," in H. Bailey and J. Shafritz, eds., *The American Presidency*. Homewood, IL: Dorsey Press, 1987. Pp. 376-389.

"Israel's Administrative Culture, Israeli Arabs, and Arab Subjects," *Syracuse Journal of International Law and Commerce* 13 (1987): 439-477.

"The Great Society and the Rise of 'Juridical Federalism," in Marshall Kaplan and Peggy Cuciti, eds., *The Great Society Revisited*. Durham: Duke University Press, 1986. Pp. 208-215.

"A Theoretical Approach to Public Personnel Reform" in D. Calista, ed., *Bureaucratic and Governmental Reform*. Greenwich, CT; JAI Press, 1986. Pp. 73-87. Coauthor: Norma Riccucci.

"A Theory of Public Personnel Reforms," in F. Lane, ed., *Current Issues in Public Administration*, 3d ed. NY: St. Martin's Press, 1986. Pp. 361-374.

"A Retrospective View of the United States Civil Service Reform Act of 1978," *Administrative Change* 13 (1986): 1-8.

"The Inherent Politicality of Public Personnel Policy," in D. Rosenbloom, ed., *Public Personnel Policy: The Politics of Civil Service*. NY: Associated Faculty Press, 1985. Pp. 3-19.

"Equal Employment Opportunity, Affirmative Action, and Public Personnel Management: Past Developments and Future Prospects," in M. Cohen and R.T. Golembiewski, eds., *Public Personnel Update*. NY: Marcel Dekker, 1984. Pp. 29-58.

"Future Concerns of Public Sector Labor-Management Relations," in M. Cohen and R.T. Golembiewski, eds., *Public Personnel Update*. NY: Marcel Dekker, 1984. Pp. 215-231. Coauthor: Jay Shafritz.

"Rediscovering the Politics-Administration Dichotomy: The Supreme Court and Public Personnel Management," in J. Rabin and J. Bowman, eds., *Woodrow Wilson and American Public Administration*. NY: Marcel Dekker, 1984. Pp. 103-118.

"The Civil Service Reform Act and EEO: The Record To Date," in Patricia Ingraham and Carolyn Ban, eds., *Legislating Bureaucratic Change*. Albany: SUNY Press, 1984. Pp. 182-199. Coauthor: Curtis Berry.

"What Have Policy Studies Told Us about Affirmative Action and Where Can We Go from Here?" *Policy Studies Review* 4 (August 1984): 43-48.

"Public Service Professionalism and Public Service Law," *State and Local Government Review* 16 (Spring 1984): 52-57.

"The Judicialization of Public Administration and the Ungoverning of the United States," *Administration and Policy Journal* 3 (Fall 1983): 99-112.

"The Declining Salience of Affirmative Action in Public Personnel Management," *Review of Public Personnel Administration* 4 (Summer 1983): 31-40.

"Public Administrative Theory and the Separation of Powers," *Public Administration Review* 43 (May/June 1983): 219-227.

"Public Service Professionalism and Constitutionalism," *Review of Public Personnel Administration* 3 (Spring 1983): 51-59.

"Public Personnel Policy in a Political Environment: A Symposium," *Policy Studies Journal* 11 (December 1982): 245-342. Editor.

"Emphasizing the *Public* in Public Personnel Administration," *Policy Studies Journal* 11 (December 1982): 245-252.

"Politics and Public Personnel Administration: The Legacy of 1883," in D. Rosenbloom, ed., *Centenary Issues of the Pendleton Act of 1883: The Problematic Legacy of Civil Service Reform*. NY: Marcel Dekker, 1982. Pp. 1-10.

"The Administrative System of Israel," in K. Tummala, ed., *Administrative Systems Abroad*. Washington: University Press of America, 1982. Pp. 24-41. Coauthor: Gregory Mahler.

"Professionalism, Constitutionalism, and the Public Bureaucrat," *The Bureaucrat* 11 (Fall 1982): 54-56.

"Public Sector Performance Appraisal in the Contemporary Legal Environment," *Public Personnel Management* 11 (Winter 1982): 314-317.

"Utilizing Policy Analysis in the Federal Equal Employment Opportunity Programme," *Administrative Change* 9 (July/December 1981): 34-52.

"Symposium on Public Personnel Administration and the Law," *Review of Public Personnel Administration* 2 (Fall 1981), 1-61: Editor.

"The Sources of Continuing Conflict Between the Constitution and Public Personnel Management," *Review of Public Personnel Management* 2 (Fall 1981): 3-18.

"The Size of Public Bureaucracies: An Exploratory Analysis," *State and Local Government Review* 13 (September 1981): 115-123. Coauthor: Frank Bryan.

"Federal Equal Employment Opportunity: Is the Polarization Worth the Preference?" *Southern Review of Public Administration* 5 (Spring 1981): 63-72.

"The Judicial Response to the Rise of the American Administrative State," *American Review of Public Administration* 15 (Spring 1981): 29-51.

"Public Personnel Policy in a Political Environment: An Overview," *Policy Studies Journal* 9 (Winter 1981): 448-454.

"Public Personnel Reforms," *Policy Studies Journal* 9 (Special Issue, no. 4, 1980-1981): 1227-1237.

"City Personnel: Issues for the 1980s," in J. Blair & D. Nachmias, eds., *Fiscal Retrenchment and Urban Policy*. Beverly Hills: Sage, 1980. Pp. 285-305.

"The Federal Affirmative Action Policy," in D. Nachmias, ed., *The Practice of Policy Evaluation*. NY: St. Martin's Press, 1980. Pp. 169-186.

"What Every Public Personnel Manager Should Know About the Constitution," in S. Hays and R. Kearney, eds., *Reader in Personnel Management*. Columbia: Bureau of Government Research and Service, University of South Carolina, 1980. Pp. 58-79.

"Third Parties: Review and Intervention," *The State of Public Management*. Lawrence: Center for Public Affairs, University of Kansas, 1980. Pp. 52-61.

"Public Administrators' Official Immunity and the Supreme Court: Developments During the 1970s," *Public Administration Review* 40 (March/April 1980): 166-173.

"Accountability in the Administrative State," in Scott Greer, et al., eds., *Accountability in Urban Society: Public Agencies Under Fire*. Beverly Hills: Sage, 1979. Pp. 87-113.

"Constitutional Perspectives on Accountability and Evaluation," in J. Shafritz and A. Hyde, eds., *Program Evaluation in the Public Sector*. NY: Praeger, 1979. Pp. 62-87.

"Kaiser v. Weber: Perspectives from the Public Sector," *Public Personnel Management* 8 (November/December 1979): 1-10.

"Representative Bureaucracy: Still Controversial After all these Years?" *Administrative Change* 7 (July/December 1979): 1-10.

"Forum on Civil Service Reform," *Midwest Review of Public Administration* 13 (September 1979): 171-175.

"Civil Service Reform 1978: Some Issues," *Midwest Review of Public Administration* 13 (September 1979): 171-175.

"The Burger Court and the Public Employee," *Southern Review of Public Administration* 2 (September 1978): 239-259.

"Bureaucracy and Ethnicity," *American Journal of Sociology* 83 (January 1978): 967-974. Coauthor: D. Nachmias.

"The Public Employee in Court: Implications for Urban Administration," in Charles Levine, ed., *Managing Human Resources*. Beverly Hills: Sage, 1977. Pp. 57-82.

"Racial and Ethnic Competition for Federal Service Positions," *Midwest Review of Public Administration* 11 (December 1977): 281-290. Coauthor: P. Grabosky.

"Antecedents of Public Bureaucracy," *Administration & Society* 9 (May 1977): 45-80. Coauthor: D. Nachmias. NB: Mistitled by printer's error. Correct title: Antecedents of Personnel Turnover in Public Bureaucracy.

"Bureaucratic Representativeness and Bureaucrats' Behavior: An Exploratory Analysis," *Midwest Review of Public Administration* 11 (March 1977): 35-42. Coauthor: D. Kinnard.

"Passive and Active Representation in the Federal Service: A Comparison of Blacks and Whites," *Social Science Quarterly* 58 (March 1977): 873-882. Coauthor: J. Featherstonhaugh.

"Public Personnel Examinations and the Constitution: Emergent Trends," *Public Administration Review* 37 (January/February 1977): 9-18. Coauthor: Carole Obuchowski.

"Why Exit the Public Bureaucracy? An Explanatory Study," *Administrative Change* 3 (January/June 1976): 1-18. Coauthor: D. Nachmias.

"Racial and Ethnic Integration in the Federal Service," *Social Science Quarterly* 56 (June 1975): 71-84. Coauthor: Peter N. Grabosky.

"Implementing Equal Employment Opportunity Goals and Timetables in the Federal Service," *Midwest Review of Public Administration* 9 (April/July 1975): 107-120.

"Public Personnel Administration and the Constitution: An Emergent Approach," *Public Administration Review* 35 (January/February 1975): 62-59.

"The Rise of 'Participatory Bureaucracy' in the United States Federal Service," *Chinese Journal of Administration* 24 (January 1975): 14-23.

"The Current Constitutional Approach to Public Employment," *University of Kansas Law Review*, 23 (Winter 1975): 249-275. Coauthor: Jennifer Gille.

"Public Employment and the Constitution: Recent Judicial Developments in USA," *Indian Journal of Public Administration* 20 (October/December 1974): 763-789.

"Bureaucratic Representation in Israel," *Public Personnel Management* 3 (July/August 1974): 303-313. Coauthor: D. Nachmias.

"Forms of Bureaucratic Representation in the Federal Service," *Midwest Review of Public Administration* 8 (July 1974):, 159-177.

"Bureaucratic Under-Representation: The Case of Israel," *Administrative Change* 2 (June 1974): 22-33. Coauthor: D. Nachmias.

"Measuring Bureaucratic Representation and Integration," *Public Administration Review* 33 (November/December 1973): 590-597. Coauthor: D. Nachmias.

"The Civil Service Commission's Decision to Authorize the Use of Goals and Timetables in the Federal Equal Employment Opportunity Program," *Western Political Quarterly* 26 (June 1973): 236-251.

"Public Personnel Administration and Politics: Toward A New Public Personnel Administration," *Midwest Review of Public Administration* 7 (April 1973): 98-110.

"A Note on Inter Minority Group Competition for Federal Service Positions," *Public Personnel Management* 2 (January/February 1973): 44-48.

"A Note on the Social Class Composition of the Federal Service, 1789-1837," *Polity* 5 (Fall 1972): 136-138.

"Federal Equal Employment Opportunity: Another Strategy," *Personnel Administration and Public Personnel Review*, 1 (July/August 1972): 38-41.

"Some Political Implications of the Drift Toward a Liberation of Federal Employees," *Public Administration Review* 31 (July/August 1971): 420-426.

"The Constitution and the Civil Service: Some Recent Developments, Judicial and Political," *University of Kansas Law Review* 21 (July 1970): 839-869.

"Citizenship Rights and Civil Service," Public Personnel Review, 18 (July 1970): 180-184.

Encyclopedia:

"Administrative State," *International Encyclopedia of Political Science*. ed. by Geoffrey Garrett, Margaret Levi, Paula D. McClain, James E. Alt, Simone Chambers. Washington, DC: CQ Press, 2010.

"Constitutional Constraints on Administrative Behavior in the United States," in Evan Berman, ed., *Encyclopedia of Public Administration and Policy* second ed. New York: Taylor & Francis, 2008 (Electronic). Coauthor: H. Rene. (Original editors prior to electronic updating, Jack Rabin and T. Aaron Wachhaus.)

"Administrative Law," UNESCO Encyclopedia of Life Support Systems: Public Administration and Public Policy. Oxford, UK: EOLSS Publishers, 2006, electronic.

"Constitutional Constraints on Administrative Behavior in the United States," in Jack Rabin, ed., *Encyclopedia of Public Administration and Policy*. New York: Marcel Dekker, 2003. Pp. 235-242.

International Encyclopedia of Public Policy and Administration. Consulting Editor. Jay Shafritz, Editor-in-Chief. (Boulder: Westview/HarperCollins, 1998). Coauthor, entries on "Agency Theory," "Respondeat Superior," "Whistleblower."

Contributor to D. Bacon, R. Davidson, and M. Keller, eds., *Encyclopedia of the United States Congress* (NY: Simon and Schuster, 1993), entries on "Civil Service," "Civil Service Reform Act of 1978," "Pendleton Act (1883)."

Contributor to Leonard Levy and Louis Fisher, eds., *Encyclopedia of the American Presidency* (NY: Simon and Schuster, 1992), entries on "Civil Service," "Civil Service Act (1883)," "Executive Order 9835," "Hatch of 1939," "Lloyd-LaFollette Act (1912)," "U.S. v. Lovett (1946)."

Contributing author, *Facts on File Dictionary of Public Administration* (NY: Facts on File, 1985). Jay Shafritz, principal author.

Reprinted in Anthologies Or Other Works:

"Reinventing Administrative Prescriptions: The Case for Democratic-Constitutional Impact Statements and Scorecards," in Robert Durant and Jennifer Durant, eds., *Debating Public Administration* (Boca Raton, FL: CRC/Taylor & Francis, 2012), pp. 111-127.

"Public Administrative Theory and the Separation of Powers," in Jay Shafritz and Albert Hyde, eds., pp. 442-452 in *Classics of Public Administration* 7/e. Boston: Wadsworth, 2012.

"Public Enterprise Reforms in the United States and the People's Republic of China: A Drift towards Constitutionalization and Departmentalization of Enterprise Management," in the *Journal of Institute of Public Enterprise* 33 (January-June 2010; Nos. 1 & 2): 1-34.

"Outsourcing the Constitution and Administrative Law Norms," in Suzanne Piotrowski, ed., *Transparency and Secrecy: A Reader Linking Literature and Contemporary Debate*. Lanham, MD: Lexington Books, 2010, pp. 38-52.

"Representative Bureaucracy," *Journal of Public Administration for China* 3 (2008): 1-18. Coauthor: Julie Dolan.

"Public Administrative Theory and the Separation of Powers," in Jay Shafritz and Albert Hyde, eds., pp. 434-444 in *Classics of Public Administration* 6/e. Boston: Thomson Higher Education, 2007.

"The Public Employment Relationship and the Supreme Court in the 1980s," pp. 201-216 in Norma Riccucci, *Public Personnel Administration and Labor Relations*. Armonk, NY: M. E. Sharpe, 2007.

"1946: Framing a Lasting Congressional Response to the Administrative State," pp. 29-37 in Donald Barry and Howard Whitcomb, *The Legal Foundations of Public Administration*, 3/e. Lanham, MD: Rowman & Littlefield, 2005.

"Public Administration Theory and the Separation of Powers" pp. 1-5 in Julia Beckett and Heidi Koenig, eds., *Public Administration and Law*. Armonk, NY: M.E. Sharpe, 2005.

"Retrofitting the Administrative State to the Constitution: Congress and the Judiciary's Twentieth Century Progress," pp. 48-60 in Julia Beckett and Heidi Koenig, eds., *Public Administration and Law*. Armonk, NY: M.E. Sharpe, 2005.

"Public Administrative Theory and the Separation of Powers," in J. Shafritz, A. Hyde, and Sandra Parkes, *Classics Of Public Administration*, 5/e. Belmont, CA: Thomson/Wadsworth, 2004). Pp. 446-457.

"Public Personnel Administration and the Constitution: An Emergent Approach," pp. 367-379 in Frank Thompson, ed., *Classics of Public Personnel Policy*. Belmont, CA: Wadsworth/Thompson, 2003.

"Measuring Bureaucratic Representation and Integration," pp. 41-50 in Julie Dolan and David H. Rosenbloom, eds., *Representative Bureaucracy: Classic Readings and Continuing Controversies*. Armonk, NY: M.E. Sharpe, 2003.

"Passive and Active Representation in the Federal Service: A Comparison of Blacks and Whites," pp. 97-104 in Julie Dolan and David H. Rosenbloom, eds., *Representative Bureaucracy: Classic Readings and Continuing Controversies* Armonk, NY: M.E. Sharpe, 2003.

"What Every Public Personnel manager Should Know About the Constitution," pp. 63-74 in W. David Patton, Stephanie Witt, Nicholas Lovrich, and Patricia Fredericksen, *Human Resource Management*. Boston: Houghton Mifflin, 2002.

"The Transferability of New Public Management Reforms: Caveats from Israel," in David Nachmias and Gila Menahem, eds., *Public Policy in Israel*. London: Frank Cass, 2002, pp. 81-99. Coauthor: Alon Yaroni.

"Retrofitting the Administrative State to the Constitution: Congress and the Judiciary's Twentieth-Century Progress," pp. 185-191 in Howard Balanoff, ed., *Annual Editions: Public Administration 01/02* Guilford, CT: McGraw-Hill/Duskin, 2001.

"The Rise of the American Administrative State,"pp. 34-37 in J. Steven Ott and E. W. Russell, eds., *Introduction to Public Administration* (New York: Longman, 2001).

"Whistleblower," pp. 428-435 in Jay Shafritz, ed., *Defining Public Administration*. Boulder, CO: Westview, 2000.

"Measuring Bureaucratic Representation and Integration," pp. 39-50 in Walter Broadnax, ed., *Diversity in Public Service*. Boulder, CO: Westsview, 2000.

"Toward a New Jurisprudence of Constitutional Federalism: The Supreme Court in the 1990s and Public Administration," pp. 204-211 in Howard Balanoff, ed., *Annual Editions: Public Administration 99/00*. Guilford, CT:: Dushkin, 2000.

"The New Public Personnel and the New Public Service," in G. Frederickson and R. Chandler, eds., "Public Policy and Administration: The Minnowbrook Perspective," *International Journal of Public Administration*, 21 (Nos. 6-8, 1998), pp. 995-1025. Coauthor: Patricia Ingraham.

"Public Administrative Theory and the Separation of Powers," in J. Shafritz and A. Hyde, *Classics Of Public Administration*, 4/e. Fort Worth: Harcourt Brace, 1997. Pp. 432-443.

"A Közigazgatás Elmélete és a Hatalmi Agak Szétválasztása" in Richard Stillman, ed., *Közigazgatás* Budapest: Osiris-Szazadveg, 1994, pp. 29-43. (Translation of "Public

Administrative Theory and the Separation of Powers," *Public Administration Review*, 43 [May/June 1983]: 219-227.)

"The State of Merit in the Federal Government" in David Rosenbloom, Deborah D. Goldman, and Patricia Ingraham, eds., *Contemporary Public Administration*. NY: McGraw-Hill, 1994. Pp. 233-251. Coauthor: P. Ingraham.

"Public Administrators and the Judiciary: The 'New Partnership,' in Peter Kobrak, ed., *The Political Environment of Public Management*, NY: Harper Collins, 1993.

"The State of Merit in the Federal Government," in Frederick Lane, ed., *Current Issues in Public Administration*, fifth ed. NY: St. Martin's Press, 1994. Pp. 242-261.

"Democracy and the Growing Bureaucracy," in Robert Harmel, *American Government*, NY: St. Martin's Press, 1993. From *Bureaucratic Government*, USA (1980). Pp. 11-15; 30-32.

"Have an Administrative Rx" Don't Forget the Politics!" in *Administration and Politics*, Washington, D.C., Section on Public Administration of the American Political Science Association, Winter 1993. Pp. 7-11.

"The Federal Labor Relations Authority," in P. Ingraham and D. Rosenbloom eds., *The Promise and Paradox of Bureaucratic Reform*. Pittsburgh: University of Pittsburgh Press, 1992. Pp. 141-156.

"Bureaucratic Power" in Frank Bryan, ed., *Readings in American Government*. St. Paul, MN: West, 1991. From *Bureaucratic Government, USA* (1980).

"The State of Merit in the Federal Government," in P. Ingraham and D. Kettl, eds., *Agenda for Excellence: Public Service in America*. Chatham, NJ: Chatham House, 1992. Coauthor: P. Ingraham. Pp. 274-296.

"Public Administrative Theory and the Separation of Powers," in J. Shafritz & A. Hyde eds. *Classics of Public Administration*, 3d ed. Pacific Grove, CA: Brooks/Cole, 1992. Pp. 510-522.

"Public Administrative Theory and the Separation of Powers," in R. Denhart & B. Hammond eds., *Public Administration in Action*. Pacific Grove, CA: Brooks/Cole, 1991. Pp. 4-12.

"Public Personnel Administration and the Constitution," in F. Thompson, ed., *Classics of Public Personnel Policy*, 2d ed. Pacific Grove, CA: Brooks/Cole, 1991. Pp. 310-319.

"The Judicial Response to the Rise of the American Administrative State," in Frederick Lane, ed., *Current Issues in Public Administration*, fourth edition. NY: St. Martin's Press, 1990. Pp. 144-165.

"Public Administration and the Judiciary: The 'New Partnership," in R. J. Stillman, ed., *The American Constitution and the Administrative State: Constitutionalism in the Late 20th Century*. Lanham, MD: University Press of America, 1989. Pp.193-218.

"Representative Bureaucracy and the American Political System," in J. Shafritz and A. Hyde, eds., *Classics of Public Administration* 2d ed. Homewood, Ill.: Dorsey Press, 1986. Coauthor: Samuel Krislov. Pp. 529-538.

"The Judicial Response to the Rise of the American Administrative State," in F. Lane, ed., *Current Issues in Public Administration*, third edition. NY: St. Martin's Press, 1986. Pp. 129-149.

"The Judicial Response to the Bureaucratic State," in Francis Rourke, ed., *Bureaucratic Power in National Politics*, fourth edition. Boston: Little, Brown, 1986. Pp. 231-256.

"Public Administrators' Official Immunity and the Supreme Court: Developments During the 1970s," in Howard Ball, ed., *Federal Administrative Agencies*. Englewood Cliffs: Prentice Hall, 1983. Pp. 262-271.

"Public Administrators' Official Immunity and the Supreme Court: Developments During the 1970s," in R.T. Golembiewski and F. Gibson, eds., *Public Administration*, fourth edition. Boston: Houghton Mifflin, 1983. Pp. 236-246.

"Kaiser v. Weber: Perspectives from the Public Sector," in R. T. Golembiewski and F. Gibson, eds., *Public Administration*, fourth edition. Boston: Houghton Mifflin, 1983. Pp. 148-153.

"What Every Public Personnel Manager Should Know About the Constitution," in S. Hays and R. Kearney, eds., *Public Personnel Administration*. Englewood Cliffs: Prentice Hall, 1982. Pp. 27-42.

"Public Personnel Examinations and the Constitution: Emergent Trends," in W. Kramer, et al., eds., *Political and Legal Foundations of Fire Protection*. Lexington, MA: Ginn, 1982.

"The Public Employee in Court: Implications for Urban Administration," in William Kramer, et al., eds., *Political and Legal Foundations of Fire Protection*. Lexington, MA: Ginn, 1982.

"Public Personnel Administration and the Constitution: An Emergent Approach," in D. Klingner, ed., *Public Personnel Management*. Palo Alto, CA: Mayfield, 1981. Pp. 317-328.

"Public Personnel Administration and Politics: Toward A New Public Personnel Administration," in A. Saltzstein, ed., *Public Employees and Policymaking*. Pacific Palisades, CA: Palisades Publishers, 1979. Pp. 15-26.

"Implementing Equal Employment Goals and Timetables in the Federal Service," in M. Levine, ed., *Public Personnel Management: Cases and Contingency Plans*. Salt Lake City: Brighton, 1979. Pp. 133-145.

"Implementing Equal Employment Opportunity Goals and Timetables in the Federal Service," in J. Uveges, Jr., ed., *The Dimensions of Public Administration*, 3d ed. Boston: Holbrook, 1979. Pp. 380-393.

"Public Personnel Administration and the Constitution: An Emergent Approach," in Frank Thompson, ed., *Classics of Public Personnel Policy*. Oak Park: Moore, 1979. Pp. 352-362.

"The Rise of 'Participatory Bureaucracy' in the United States Federal Service," *Philippine Journal of Public Administration*, 19 (October 1975), 293-305.

"Public Personnel Administration and Politics: Toward a New Public Personnel Administration," in J. Uveges, Jr., ed., *The Dimensions of Public Administration*, 2d ed. Boston: Holbrook, 1975. Pp. 289-302.

"The Current Constitutional Approach to Public Employment," *Law Review Digest*, 25 (March/April 1975), 20-44. Coauthor: Jennifer Gille.

"Some Political Implications of the Drift Toward a Liberation of Federal Employees," in G. Siegel, ed., *Human Resource Management in Public Organizations*. Los Angeles: University Publishers, 1973. Pp. 439-445.

Selected Professional Service:

•Member American University School of Public Affairs Strategic Planning Steering Committee (2012-2013)

•American University Committee to Review Applications for Distinguished Professorships (2012-2013)

•Member, American University Strategic Planning Steering Committee, 2008.

•Chair, American Political Science Association John Gaus Award committee, 2007.

•Panel member, 2005-2006, National Research Council Committee on Core Competencies for Federal Facilities Asset Management, 2005-2020.

•Program Committee, Southern Political Science Association Meeting, Atlanta, January 5-7, 2006 for Bureaucratic and Public Sector Politics section (seven panels).

•Member International Advisory Board for the International Public Management Training Centre at City University of Hong Kong, 2005.

Chair, 2001, 2003, 2006 Dwight Waldo Award Committee (ASPA); member, 2002, 2008.
Faculty Senate, American University, 2002; Vice Chair, 2003-4; Chair, 2004-5, Immediate Past Chair, ex officio, 2005-6.

•Member, Advisory Board, Center for Congressional and Presidential Studies, School of Public Affairs, American University, 1999-present.

•Chair, School of Public Affairs Rank and Tenure Committee, Fall 2002.

•Member, Governance Project Team (to restructure the University Senate), American University, 2001-2002.

•Member, ASPA Annual Conference Program Committee, 2001-2002.

•Member, Executive Council, National Capital Area Political Science Association, 2001-2002.

•Regents' Review Team, Department of Political Science, Iowa State University, 2000.

•Chair, Selection Committee for Editor of the *Journal of Public Affairs Education* of the National Association of Schools of Public Affairs and Administration, 2000.

•Visiting Professor of Political Science, Hebrew University of Jerusalem, December 13, 1999-January 11, 2000. Graduate course on "The New Public Management and Administrative Reform."

•Co-Chair, American Society for Public Administration Annual Conference Program for 1999. •Scientific Advisor of the Public Policy Program, Tel Aviv University, 1992-1996.

•Chief External Examiner, City Polytechnic of Hong Kong, Department of Public and Social Administration, 1991-1996.

•Chair, Harold D. Lasswell Award for best public policy dissertation, American Political Science Association, 1994.

•Chair, Leonard D. White Award for best dissertation in the field of public administration, American Political Science Association, 1991.

•Member, Onondaga County Board of Ethics, 1987-1990.

•Advisor, Maxwell School JD/MPA Program, 1985-1990. (Administrative responsibilities for JD/MPA Program.)

•Associate, Employment Studies Institute, Syracuse University, 1984-1990.

•Member, Center for the Study of Citizenship, Maxwell School, 1984-1990.

•Chair, Syracuse University Chancellor's Citation Committee, 1988 & 1989.

•Chair, Ph.D. Committee, Department of Public Administration, Maxwell School, 1982-1986. (Administrative responsibilities for Doctoral Program).

•National Advisory Committee, Model Graduate Program in Public Management, University of Pittsburgh, 1980-1982.

•Executive Council, Section on Personnel and Labor Relations, American Society for Public Administration, 1980-1981.

•Member, American Society for Public Administration National Task Force on Equal Employment Opportunity, 1978-1989.

•Judge, Percival Wood Clement Prize Essay Competition in Constitutional Law, 1977, Chair 1978.

•President, Vermont Chapter, American Society for Public Administration, 1976-1978.

Current Courses:

Key Executive Legal Issues in Public Administration MPA Legal Basis of Public Administration Doctoral Seminar in Intellectual History of American Public Administration Doctoral Seminar in Public Administration and Democratic Constitutionalism

Invited Presentations:

"Policy Analysis and Implementation Evaluation," MPA Program, Gallaudet University, Washington, DC, March 27, 2013.

"Regulation as an Instrument of Environmental Policy," U.S. Office of Personnel Management, Eastern Management Development Center, Shepherdstown, WV, August 15, 2012.

"Dealing with Non-mission Based Public Values in Contemporary Performance Oriented Public Management," University of International Business and Economics, Beijing, PRC, June 9, 2012.

"The Future of Public Administration," Ph.D. Seminar in the Public Administrative Theory, Renmin University of China, Beijing, PRC, June 8, 2012.

"Collaborating against Corruption in Collaborative Governance: Is *Qui Tam* an Answer?" National Chi Nan University, Nantou Hsien, Taiwan, May 19, 2012.

"Dealing with Non-mission Based Values in Performance Oriented Public Management," Examination Council of the Republic of China," Examination Yuan, Taipei, Taiwan, May 18, 2012.

"The Future of Public Administration: Is there a "Next New Thing?" Shih Shin University, Taipei, Taiwan, May 17, 2012.

"Is Collaborative Governance just another 'Next New Thing'?" MPA Program, China University of Political Science and Law, Beijing, October 27, 2011.

"The U.S. Senior Executive Service: Origin, Organization, Operation, and Challenges," Senior Administrative Officers Program, University of Inner Mongolia, Ordos, Inner Mongolian Autonomous Region, PRC, October 26, 2011.

"Is Collaborative Governance just another 'Next New Thing'?" Doctoral Students Program, Renmin University of China, Beijing, October 25, 2011.

"Dealing with Non-mission Based Values in Performance Oriented Public Administration," Chinese Doctoral Students' National Program, Renmin University of China, Beijing, October 24, 2011.

"Regulation as an Instrument of Environmental Policy," U.S. Office of Personnel Management, Eastern Management Development Center, Shepherdstown, WV, August 16, 2011.

"The Equal Opportunities Commission and the Courts in Hong Kong: A Partnership Model?" City University of Hong Kong, July 19, 2011.

"The Mysterious Neglect of Law in the MPA Curriculum," Pi Alpha Alpha Induction, School of Public Affairs, American University (Washington, D.C.), April 22, 2011. **Keynote**.

"Writing for and Publishing in Academic Journals," Tamkang University, Taipei, Taiwan, December 7, 2010.

'Preventing Corruption in the Age of Collaborative Governance," Tamkang University, Taipei, Taiwan, December 6, 2010 (coauthored with Ting Gong).

"Seminar on Future Directions in Public Administration and Opportunities for Publishing in U.S. Journals," School of Public Economics and Administration, Shanghai University of Finance and Economics, Shanghai, PRC, October 27, 2010.

"Rosenbloom's Thirteen Tips on Writing for and Publishing in Academic Journals," School of International Relations and Public Affairs, Fudan University, Shanghai, PRC, October 26, 2010.

"U.S. Public Administration and the Theory of a Unitary Executive Branch," School of International Relations and Public Affairs, Fudan University, Shanghai, PRC, October 26, 2010.

"Is Collaborative Governance Public Administration's 'Next, Next New Thing?" Department of Public Administration, Tamkang University, Taipei, Taiwan, October 28, 2009.

"The Evolution of Traditional Public Administration to Reinvention: Rethinking Our Recent Past," Department of Public Administration and Policy, National Taipei University, Taipei, Taiwan, October 27, 2009.

"The Evolution of Traditional Public Administration to Reinvention: Rethinking Our Recent Past," Taiwan Public Governance Research Center, National Taiwan University, Taipei, Taiwan, October 27, 2009.

"Is Collaborative Governance Public Administration's 'Next, Next New Thing?" Regional Civil Service Development Institute, Nantou City, Taiwan, October 26, 2009.

"Is Collaborative Governance Public Administration's 'Next, Next New Thing?" Department of Public Policy and Administration, National Chi Nan University, Nantou Hsien, Taiwan, October 26, 2009.

"The Problem of Sustaining Administrative Reform in the USA," College of Political Science and Public Administration, Wuhan University, Wuhan, PRC, October 11, 2009.

"Rosenbloom's Twelve Tips for Publishing in Referee Journals," College of Political Science and Public Administration, Wuhan University, Wuhan, PRC, October 14, 2009.

"Is Collaborative Governance Just Another 'Next New Thing'?" College of Political Science and Public Administration, Wuhan University, Wuhan, PRC, October 14, 2009.

"Conceptual Models of Collaborative Governance," Wuhan University Political and Public Management School and Public Management Association of Hubei, Wuhan, PRC, July 26, 2009.

"Rosenbloom's Twelve Tips on Writing for & Publishing in Referee Journals," Seminar on Research Methods, Chinese National MPA Committee and Huazhong University of Science and Technology School of Public Administration, Wuhan, PRC, July 20, 2009.

"Interpretivism in Historical, Institutional, and Legal Research," Seminar on Research Methods, Chinese National MPA Committee and Huazhong University of Science and Technology School of Public Administration, Wuhan, PRC, July 21, 2009.

"Public Enterprise Reforms in the United States and the People's Republic of China," Department of Public Administration, Yonsei University, Seoul, South Korea, June 25, 2009. Copresenter.

"Conceptual Models of Collaborative Governance," International Public Management Network Conference, Seoul National University, Seoul, South Korea, June 22, 2009. **Keynote**.

"The Problem of Sustaining Administrative Reform in the USA," School of International Relations and Public Affairs, Fudan University, Shanghai, PRC, June 6, 2009.

"Conceptual Models of Collaborative Governance," Conference on the Theory and Practice of Public Administration in a Changing World, School of International Relations and Public Affairs, Fudan University, Shanghai, PRC, June 5, 2009. **Keynote**.

"The Legal Basis of Contemporary Public Administration," Seminar, University of Utah (in Washington, DC), September 8, 2008.

"Administrative Law and Regulation," American University Center for the Study of Rulemaking presentation for the China State Council Legislative Affairs Office Delegation, sponsored by the Asia Foundation, Washington, DC, June 11, 2008.

"Theory and Application of Contemporary Public Administration in America," College of Economics, Guizhou University, Guiyang, PRC, May 13, 2008.

"The Current Status and Future Prospects of Academic and Applied Public Administration in the U.S.," Program of Human Resource Development on Public Sector and Civil Society, National Taipei University, Taipei, Taiwan, May 9, 2008.

"Building Value Pluralism in Public Administration: Rights, Representation, Participation, and Transparency," Department of Public and Social Administration, City University of Hong Kong, Hong Kong, May 5, 2008.

"Is Public Administration Dead?" Department of Political Science, Kansas State University, Manhattan, KS, April 17, 2008.

"Is there a Unitary Executive Branch in our Future?" Concord University, Athens, WV, April 2, 2008.

"The Constitutional Framework of Public Administration in the United States," Rule of Law and Oversight in City Government Program, City of Shenzhen, PRC (organized by the Syracuse University Maxwell School and PKU-HKUST Shenzhen-Hong Kong Institute). Washington, DC, September 25, 2007.

"The Legal Basis of Contemporary Public Administration," Seminar, University of Utah (in Washington, DC), September 10, 2007.

"President George W. Bush's Theory of a Unitary Executive Branch and the Rule of Law in the United States," Department of Political Science, Hong Kong University, Hong Kong, July 19, 2007.

"President George W. Bush's Theory of a Unitary Executive Branch and the Rule of Law in the United States," Department of Public and Social Administration, City University of Hong Kong, Hong Kong, July 16, 2007.

"President George W. Bush's Theory of a Unitary Executive Branch and the Rule of Law in the United States," Korean Public Law Association, Seoul, South Korea, June 29, 2007.

"Administrative Reform in the USA," Department of Public Administration, Seoul National University, Seoul, South Korea, June 28, 2007.

"Administrative Reform in the USA," School of Management, Lanzhou University, Lanzhou, PRC, June 22, 2007.

"Human Resources Management: Seven 'Big Questions'?" School of Management, Lanzhou University, Lanzhou, PRC, June 21, 2007.

"Constitutional Conflict: The Iraq War," International Correspondents Committee, National Press Club, Washington, DC, April 10, 2007.

"Contractarian Based Ethics," Transatlantic Workshop on Ethics and Integrity," College Park, MD, March 22, 2007. (Dinner speaker.)

"Does U.S. Public Administration Have a Problem with Democratic-Constitutional Government?" Center for Public Administration and Policy, Virginia Tech, Alexandria, VA. March 1, 2007.

"Will the First Branch Snap Back?" U.S. Congressional Research Service, Washington, DC, November 15, 2006.

"Democratic-Constitutional Public Administration in an Age of Outsourcing," University of Utah (in Washington, DC), September 11, 2006.

"Public Administration's Legal Dimension," Department of Public Administration, California State University San Bernardino, CA, May 23, 2006.

"Preserving Constitutional Government in an Age of Outsourcing," Fourteenth Annual Jerzy Hauptmann Distinguished Guest Lecture, Park University, Parkville, MO, April 6, 2006.

"MPA Education and Globalization," Department of Political Science, National Taiwan University, Taipei, Taiwan, March 25, 2006.

"After Reform: Accommodating Old Values and Assimilating New Ones," Department of Political Science, National Taiwan University, Taipei, Taiwan, March 24, 2006. (Paper coauthored with Helena Rene.)

"Contemporary Civil Service Reform in the United States," Taipei Public Service Institute, Taipei, Taiwan, March 23, 2006.

"The Administrative Procedure Act," "After Reform: Protecting Non-mission Based Values in Contemporary Public Administration," and "Municipal Liability for Constitutional Torts and Federalism," Department of Political Science, Saint Louis University, St. Louis, MO, February 13-14, 2006.

"Teaching Social Equity Values without Stealing the Popular Sovereignty," Standing Panel on Social Equity in Governance," National Academy of Public Administration, Washington, DC, December 9, 2005.

"Outsourcing Public Administration's Legal Dimension," University of Utah (in Washington, DC), September 12, 2005.

"Ethics--Gray Areas," American Council for Technology and Industry Advisory Council Voyagers Monthly Breakfast Program, Washington, DC, August 17, 2005 (participant in three person panel discussion of ethical issues in outsourcing federal governmental activities).

"Public Administration and the Courts," Maxwell School, Syracuse University, Syracuse, NY, August 10, 2005.

"Public Values in Contracting Out," Center for Global Education Summer Institute on International Development, George Mason University, Fairfax, VA, August 3, 2005.

"President George W. Bush's President's Management Agenda and Executive Power," City University of Hong Kong, Hong Kong, May 27, 2005.

"Transferability of Contemporary Administrative Reforms," "U.S. Administrative Reforms from Clinton to Bush," "The Legal Dimensions of U.S. Public Administration," "The Legislative View of U.S. Public Administration (Congress and Federal Administration," May 20, 2005, Xibei Da Xue (Northwest University), Xi'an, PRC (8:30-11:45 AM; 3-6 PM).

"Human Resources Management: Seven 'Big Questions,'" Renmin (People's) University, Beijing, PRC May 12-19, 2005. This was a series of eight lectures for faculty and students. About 30 graduate students took the series for course credit. The first lecture was an overview bearing the title above. The other seven lectures were titled: Are Techniques and Reforms Transferable among Political Systems and Cultures? Traditional Civil Service Career or Business Model?

Executive Service: Should there Be One? What Model? Is Representative Bureaucracy Important? Employee Rights and Relations Versus Efficiency? What Calculus for Competitive Sourcing? What Educational Path for Public Managers?

"Legislative-Centered Executive Agencies," TheCapitol.Net, Washington, DC, November 8, 2004.

"Outsourcing the Constitution," School of Public Affairs, University of Baltimore, Baltimore, MD, October 14, 2004.

"Retrofitting Public Administration to the Constitutional Regime: The Problem of Outsourcing the Constitution and Administrative Law Norms," University of Utah (in Washington, DC), September 13, 2004.

"Public Administration and the Courts," Maxwell School, Syracuse University, Syracuse, NY, August 5, 2004.

"Legislative-Centered Executive Agencies," TheCapitol.Net, Washington, DC, April 15, 2004.

"The Development of Master of Public Administration Program Accreditation by the National Association of Schools of Public Affairs and Administration," Japan University Accreditation Association, Tokyo, February 2, 2004.

"The Development of Master of Public Administration Program Accreditation by the National Association of Schools of Public Affairs and Administration," Local Human Resources and Public Policy Development System Open Research Centre (LORC), Ryukuko University, Kyoto, Japan, January 30, 2004.

"Master of Public Administration Programs in the U.S.A.: Curriculum and Contemporary Issues," Local Human Resources and Public Policy Development System Open Research Centre (LORC), Ryukuko University, Kyoto, Japan, January 29, 2004.

"U.S. Federal Administrative Reforms, 1993-2003," Department of Public Administration, Jinan University, Guangzhou, PRC, December 25, 2003.

"President George W. Bush's President's Management Agenda, Executive Power, and the Future of the U.S. Civil Service," School of Public Administration, Renmin University of China, Beijing, PRC, December 19, 2003.

"President George W. Bush's President's Management Agenda, Executive Power, and the Future of the U.S. Civil Service," Department of Public and Social Administration, City University of Hong Kong, Hong Kong, December 17, 2003.

"Public Administration's Contemporary Legal Dimension," University of Utah Executive MPA Program (in Washington, DC), September 16, 2003.

"Public Administration's Contemporary Legal Dimension," Maxwell School, Syracuse University, August 6, 2003.

"Public Administration's Legal Dimension," Maxwell School, Syracuse University, Syracuse, NY, April 9, 2003.

"Outsourcing the Constitution and Administrative Law Norms," High Table **Keynote**, Center for Public Administration and Policy, Virginia Tech, Blacksburg, VA, March 29, 2003.

"Constitutional Competence," U.S. Department of the Interior, Washington, DC, December 5, 2002.

"Public Administration's Contemporary Legal Dimension," University of Utah Executive MPA Program (in Washington, DC), September 19, 2002.

"Public Administration's Contemporary Legal Dimension," The Maxwell School of Citizenship and Public Affairs, Syracuse University, Syracuse, NY, August 8, 2002.

"Liberation Management' and the IG Function," Association of Inspectors General, American University, Washington, DC, August 5, 2002.

"The National Performance Review in Retrospect," Public Policy Program, Georgetown University (guest lecture in class), Washington, DC, July 25, 2002.

"Regulating the Regulators: Whose Bureaucracy Is This Anyway?" The Henry A. Rosenberg Lecture Series on the Business of Government, University of Baltimore, Baltimore, MD, March 13, 2002.

"Constitutional Ethics for Public Mangers," Brookings Institution, Washington, DC, February 12, 2002.

"Public Administration's Contemporary Legal Dimension," University of Utah Executive MPA Program (in Washington, DC), September 10, 2001.

The John Gaus Distinguished Lecture, American Political Science Association, August 31, 2001: "Whose Bureaucracy Is This, Anyway?' Congress' 1946 Answer.""

"The Federal Judiciary as Partners in Public Administration," The Maxwell School of Citizenship and Public Affairs, Syracuse University, Syracuse, NY, August 8, 2001.

"Congress' 1946 Response to the Administrative State," Congressional Research Service, Washington, DC, June 28, 2001.

"The Rise of Legislative-Centered Public Administration," Visiting Scholar Lecture, Virginia Commonwealth University, Richmond, VA, April 19, 2001.

"Constitutional Issues in Privatization," Metropolitan Association of Local Government Assistants, College Park, MD. March 15, 2001.

"Emerging Issues in Public Management," Brookings (at the Pension Benefit Guarantee Corporation, Washington, DC), March 5, 2001.

"Constitutional Competence for Public Managers," Brookings, Washington, DC, January 22, 2001.

"The U.S. Constitution and Administrative Reform," University of Utah Executive MPA Program, September 9, 2000 (in Washington, DC).

"Privatization and Public Functions," National Association of Secretaries of State: Administrative Codes and Registers Section, Baltimore, June 29, 2000.

"Building a Congressionally-Centered Public Administration," Brookings, at the Darden School of Business, University of Virginia, Charlottesville, VA, June 6, 2000.

"The Rule of Law, Ethics, and Contemporary Administrative Reforms," the Third Dalmas H. Nelson Lecture in Public Law and Ethics, University of Utah, Salt Lake City, UT, March 23, 2000.

"U.S. Federal Administrative Reforms, 1993-2000: The New Public Management in a Separation of Powers System," Scuola di Specializzazione in Studi Amministrativi, Universita di Bologna, Bologna, Italy, March 15, 2000.

"The New Public Management," Mandel School, Jerusalem, Israel, January 4, 2000.

"U.S. Federal Administrative Reforms, 1993-1999," Faculty of Social Science, Hebrew University, Jerusalem, Israel, December 22, 1999.

"Implementation--A Key to Successful Reform," Mandel School, Jerusalem, Israel, December 20, 1999.

"Sorting out the School Voucher Controversy," Mandel School, Jerusalem, Israel, December 19, 1999.

"Constitutional Law and Administrative Reform," University of Utah, Executive Master of Public Administration Program (in Washington, DC), September 15, 1999.

"Politics, Law, and Contemporary Federal Administrative Reform," Brookings Institution, Washington, DC, July 15, 1999.

"Constitutional Impediments to Diversity in the Public Sector," Kansas State University, Manhattan, KS, March 11, 1999.

"Constitutional Problems for the New Public Management in the United States," Pennsylvania State University-Harrisburg, Harrisburg, PA, October, 19, 1998.

"1946: Framing a Lasting Congressional Response to the Administrative State," John Joseph Boyne Distinguished Lecture Series, University of Alabama (Maxwell Air Force Base), Montgomery, AL, September 14-17, 1998.

"The New Public Management and the Constitution," University of Utah (in Washington, DC), September 12, 1998.

"Federal Workforce Reform," Brookings Institution, Washington, DC, May 20, 1998. "Doing Administrative Reform: Implementing the U.S. National Performance Review," University of Hong Kong and the Hong Kong Public Administration Association, Hong Kong, April 24, 1998.

"Performance Measures for HRM: The Balanced Scorecard Approach," Civil Service Training and Development Institute, Hong Kong, April 24, 1998.

"Doing Public Administrative Reform: Professional and Personal Reflections," City University of Hong Kong, April 23, 1998.

"Performance Measures for Human Resources Management, USA Style," International Quality and Productivity Center, Singapore, April 21, 1998.

"Outsourcing the Constitution: The Supreme Court and Privatization in the 1990s," Twenty-Fifth Anniversary Celebration of the MPA Program at the University of Connecticut, Hartford, CT, April 3, 1998. **Keynote**.

"Diversity in Higher Public Education and the Constitution," SUNY-Oswego, Oswego, NY, March 19, 1998.

"1946: Framing a Lasting Congressional Response to the Administrative State," Maxwell School, Syracuse University, Syracuse, NY, March 18, 1998.

"Closing Perspectives on Management in Government," Brookings Institution, Washington, DC, March 11, 1998. (Panel Q & A.)

"Reinventing Government: Future Prospects," Congressional Quarterly, Washington, DC, December 3, 1997

"Constitutional Problems for the New Public Management in the United States," Florida Atlantic University, Colloquium in Current Public Policy Issues, Boca Raton, FL, November 17, 1997.

"The New Public Management and American Constitutional Law: A Tenuous Fit," University of Utah, Executive MPA Program (in Washington, DC), September 8, 1997.

"Performance Review and Reinventing Government," Congressional Quarterly, Washington, DC, April 15, 1997.

"Politics, Law, and Administrative Reform," Taft Lecture, University of Cincinnati, Cincinnati, OH, April 14, 1997.

"Reinventing Government: Some Constitutional Problems," Arizona State University, Tempe, AZ, March 10, 1997.

"Who's Afraid of Administrative Reform?" Public Policy Program, Tel Aviv University, Tel Aviv, Israel, December 23, 1996.

"Administrative Reform and Democracy," Israel Democracy Institute, Jerusalem, Israel, October 24, 1996.

"Law--The Neglected Dimension of Contemporary Public Administrative Reform," Brookings Institution, Washington, DC, July 18, 1996.

"Law--The Neglected Dimension of Contemporary Public Administrative Reform," Brookings Institution, Washington, DC, February 29, 1996.

"The National Performance Review," Congressional Quarterly, Washington, DC, June 26, 1996 (also given twice in 1995).

"American Civil Service Reform," Meridian House, Washington, DC, May 15, 1996 (lecture to Organization of Civil Service Commissioners of Japan).

"The Administrative Reform in Anglo-American Countries," Fudan University, Shanghai, PRC, July 3, 1995.

"The Context of Management Reforms," University of Southern California (Washington, D.C., Center), December 7, 1994.

The Context of Management Reforms," University of Southern California (Washington, D.C., Center), November 1, 1994.

"NPR and GPRA: What's Changed, What's Unchanged?" Brookings Institution, Washington, DC, November 14, 1994.

"Constitutional and Legal Responsibilities for Federal Executives: Is the Gore Report Constitutional?" Brookings Institution, Charlottesville, VA. May 18, 1994.

"Publishing in Public Affairs," Arizona State University, Tempe, AZ, March 11, 1994.

"Toward Market-Based Public Administration," Inter-American Development Bank, Washington, DC. March 8, 1994.

"The National Performance Review: Prospects," Central Oklahoma University, Edmond, March 3, 1994.

"Market-Based Public Administration: American and Israeli Prospects," Civil Service Commission of Israel, Jerusalem, Israel, February 13, 1994.

"The Gore Report and Administrative Reform in the U.S.," Public Policy Program, Tel Aviv University, Tel Aviv, Israel, February 9, 1994.

"Constitutional Literacy for Senior Federal Executives," Brookings Institution, Washington, DC, September 21, 1993.

"Prescriptive Public Administrative Theory as a Product of Political Dominance," Plenary Session, Sixth National Symposium on Public Administration Theory, Hayward, CA, July 16, 1993.

"Reinventing the American Public Service: The Problem of the Separation of Powers," City Polytechnic of Hong Kong, Hong Kong, July 13, 1993.

"Reinventing Public Personnel: HRM in an Enterprise Culture," Civil Service Training Center of the Government Secretariat (Hong Kong), Hong Kong, July 12, 1993.

"Recent Trends in PA/USA," National School of Administration, Beijing, PRC, July 8, 1993.

"Career Adaptations during Presidential Transitions," Student Consortium Conference, George Washington University, Washington, DC, April 3, 1993.

"Toward Market-Based Public Administration," University of Alabama-Birmingham, October 29, 1992.

"W(h)ither the Federal Service," Department of Veterans Affairs, Continuing Education Course on "EEO Leadership." Developing Excellence through Training for the 21st Century, Atlantic City, NJ, June 16, 1992.

"The Future of the Public Service," Minority Leaders Fellowship Program, The Washington Center, Trinity College, Washington, DC, June 8, 1992.

"The Impact of the Constitutionalization of Higher Public Education on Collective Bargaining: Individual Rights vs. Collective Action," National Center for The Study of Collective Bargaining in Higher Education and the Professions, Baruch College/CUNY New York City, New York, NY, April 14, 1992.

"The Rehnquist Court and Constitutional Torts," George Mason University, Fairfax, VA, March 19, 1992.

"Public Administration and the Rehnquist Court," Virginia Tech, National Science Foundation, Washington, DC, March 12, 1992.

"The Federal Personnel System in Historical Perspective," Professional Development Seminar Series, International Personnel Management Association, Washington, DC, January 29, 1992.

"Current Directions in American Public Administration," City Polytechnic of Hong Kong, Hong Kong, July 23, 1991.

"From Simplicity to Complexity in Contemporary Public Administration," Chinese University of Hong Kong, Hong Kong, July 26, 1991.

"The Rehnquist Court and Equal Protection, 1986-1990," Cleveland State University, Cleveland, OH, April 23, 1991.

"The On-going Administrative Revolution," American University, Washington, DC, February 6, 1991.

"The Federal Personnel System in Historical Perspective," Professional Development Seminar Series, International Personnel Management Association, Washington, DC, January 9, 1991.

"The Burger Court and Federalism," Project Legal, Syracuse University, Syracuse, NY, June 29, 1990.

"Constitutional Ethics for Public Administrators," U.S. Social Security Administration, Baltimore, MD, May 23, 1990.

"Current Federal Public Service Issues," Brookings Institution, Conference for Federal Executives on Perspectives on Public Policy, Williamsburg, VA, May 22, 1989.

"The Federal Labor Relations Authority," Cornell University, Collective Bargaining, Labor Law and Labor History Workshop, Ithaca, NY, April 4, 1989.

"Citizenship in the American Administrative State," Baruch College, CUNY, Department of Public Administration, New York, NY, March 23, 1989.

"The Rights of Public Employees," Brookings Institution, Center for Public Policy Education, Washington, DC, March 20, 1989.

"Public Administration and the Judiciary," SUNY-Binghamton, Department of Political Science, Binghamton, NY, March 15, 1989.

"Private Business, Public Ethics: The Privatization of Government Services," Woodruff Visitor, University of Hartford, Hartford, CT, April 14, 1988.

"The Constitution in a Bureaucratic Era," The Maxwell School Summer Lecture Series, Syracuse University, Syracuse, NY, July 22, 1987.

"Building a New Administrative Culture: Toward the 'Third Century' of Public Administration," Golembiewski Annual Awards Dinner, University of Georgia, Athens, GA, May 28, 1987.

"An Eighteenth Century Constitution in a Twentieth Century Bureaucratic Age," Syracuse University, University College Thursday Morning Roundtable, Syracuse, NY, March 19, 1987. (Broadcast on WCNY Radio, March 22, 1987).

"Toward the Third Century of Public Administration," The Martin Faust Distinguished Lecture, University of Missouri, Columbia, MO, March 11, 1987.

"The American Constitution: Bicentennial Symposium," Chapman University, Orange, CA, February 18-19, 1987.

"Bureaucratic Culture Revisited," Tel Aviv University, Department of Political Science Graduate Student-Faculty Colloquium, Tel Aviv, Israel, December 2, 1986.

"Public Administration and Public Policy: Conflicting Values," Graduate School Colloquium, Northern Illinois University, DeKalb, IL October 25, 1984.

"Constitutional Themes in Public Administration," Center for Public Administration and Policy, Virginia Polytechnic Institute and State University, Falls Church Campus, Falls Church, VA, May 17 and 18, 1984.

"Public Administration Theory and the Practice of American Government," Middlebury College, Winter Lecture Series, Middlebury, VT, January 23, 1984.

"The Constitution, the Courts, and Public Administration," U.S. Office of Personnel Management, Western Executive Seminar Center, Denver, Colorado, June 22 and 23, 1983.

"Managerial, Political, and Legal Perspectives on Public Personnel Administration: Labor Relations, Equal Opportunity, and Constitutional Concerns," five lectures to participants in the NASA Executive Development Program, delivered at The University of Colorado-Denver, Denver, CO, June 20-24, 1983.

"How Can the Impact of State Policy Changes Improve Local Government?" N.Y. Civil Service Commission, Albany, NY, October 19, 1982. Synopsis in J. Valenti, et al., eds., Public Personnel

Administration: The Next Hundred Years (Albany: N.Y. Civil Service Commission, 1983), pp. 35-40.

"Affirmative Action: Past Developments, Future Prospects," Montana State University, Bozeman, MT, May 3, 1982.

"Public Administration and Law: The Judicial Response to the Rise of the Administrative State," Bureau of Government Research and Service, University of South Carolina, Columbia, SC, November 9, 1981.

"The Politics of Civil Service Reform," Center for Social Analysis, SUNY-Binghamton, Binghamton, NY, October 28, 1981.

"Legal Constraints and Personal Liability in Human Resource Management," Conference on Public Policy and Regulation of Human Resource Management, The University of Kansas, Lawrence, KS, May 5, 1981.

"Developments in Public Management Liability Doctrine," Center for Public Affairs, The University of Kansas, Lawrence, KS, May 5, 1981.

"Third Parties: Review and Intervention," Conference on the State of Public Management, U.S. Office of Personnel Management and The University of Kansas, Kansas City, Mo., July 15, 1980.

"Civil Service Reform," The Maxwell School, Syracuse University, Syracuse, NY, July 1978.

"Evaluating the Federal Equal Employment Opportunity Program," John F. Kennedy School, Harvard University, Cambridge, MA, Summer 1977.

"Legal Developments in Public Labor-Management Relations," Human Resources Administration for the Public Sector Series, The Maxwell School, Syracuse University, Syracuse, NY, Winter 1976.

Miscellaneous:

U.S. Senate, Committee on the Budget, Task Force on Government Performance, "Silo Busting: Effective Strategies for Government Reorganization," Testimony, May 16, 2013.

Interviewed in the Scholar Interview section of *Fudan Public Administration Review* 8 (2012): 220-226 (in Chinese).

Participation on the 2011 Presidential Rank Awards Board, U.S. Office of Personnel Management, June 24, 2011.

Extensive, exclusive interview by TIEN, Xiaoling for *Wenhuibao*, Shanghai, on "Ethical Development for Public Servants," August 8, 2011, 3pp.

Regional News Network (WRNN-TV), interview on Congress' constitutional powers with regard to the Iraq war, March 14, 2007.

A History of Western Administrative Theories (in Chinese) by Huang Ding (Wuhan: Wuhan University Press, 2004), Chapter VI, Part V (pp. 415-439), is titled "Rosenbloom's Pluralistic Views of Public Administration." It is divided into the following subheadings: His Life and

Writings; Reconception of Public Administration; Managerial View of Public Administration; Political View of Public Administration; Legal View of Public Administration; A brief Conclusion. The section is largely a synopsis of my text, *Public Administration: Understanding Management, Politics, and Law in the Public Sector* (4th ed., sole authored).

Co-organizer of the "Symposium on the Administrative State Reconsidered," School of Public Affairs, American University, 2003.

Consultant and Expert Witness, New York State Commission on Government Integrity, December 1988-December 1989.

Federal Service and the Constitution (Cornell University Press 1971) cited as authority by the U.S. SUPREME COURT in *Elrod v. Burns*, 426 U.S. 347 (1976) and *Branti v. Finkel*, 445 U.S. 507 (1980).

Bureaucratic Culture (Croom Helm/St. Martin's, 1978), focus of debate, official session, Israeli Knesset (National Legislature), April, 1979.

Consulting: Partnership for Public Service, U.S. General Accounting Office (labor relations); U.S. Merit Systems Protection Board (labor relations & personnel policy); Food and Drug Administration (history of public service); U.S. Office of Personnel Management (personnel policy); Civil Service Reform Commission of Costa Rica; Equal Opportunity Delegation of South Africa; Embassy of Sri Lanka; Civil Service Commission of Israel; Parliamentary Committee on Civil Service, South Africa; National School of Public Administration, China; Civil Service Commissioners of Japan: Minister of Administration, Qatar; Inter-American Development Bank/Institutional Reform and the Informal Sector (IRIS), Univ. of Maryland, for the Dominican Republic; Mandel School for Leadership, Jerusalem.

U.S. Senate, Governmental Affairs Committee, Testimony on Hatch Act Revisions, April 30, 1993.

Conferences:

9th TransAtlantic Dialogue. Paper, "Attending to Mission Extrinsic Public Values in Performance Oriented Administrative Management: A View from the United States," University of Baltimore, June 12-15, 2013. Coauthor: Karen Baehler.

Discussant on "Sustainability, evaluation, and the public interest: Some thoughts on their relationship" and "What Values Count?," by Andy Rowe and Eleanor Chelimsky.

ASPA. 2013. Paper, "'How Can a "Real American" Love OSHA?' John A Rohr's Audacious Project to Legitimate the U.S. Administrative State," presented by Aviva Chengcheng Liu.

ASPA 2013. Presentation on Panel on Dwight Waldo Award and the Public Administration Challenge."

ASPA 2013. Discussant on Deans' Forum: Public Administration and Policy Education in China: Initiation, Development, and Future Prospects.

"Dealing with Non-mission Based Public Values in Contemporary Performance Oriented Public Management," International Forum on Public Performance Governance: Frontier Academic Studies with Global Experience and Practice, Lanzhou University, October 5-7, 2012. **Keynote**.

"The Status of Non-mission Based Public Values in Contemporary Performance-Oriented Public Administration," Conference on Creating Public Value in a Multi-Sectored, Shared Power World, Humphrey School of Public Policy and Affairs, University of Minnesota, September 20-22, 2012.

"Dealing with Non-mission Based Public Values in Contemporary Performance Oriented Public Management," Converging and Conflicting Trends in the Public Administration of the US, Europe, and Germany, German Research Institute for Public Administration and School of Public and Environmental Affairs, Indiana University, The German University of Administrative "

"Dealing with Non-mission Based Public Values in Contemporary Performance Oriented Public Management," Sixth Sino-US International Conference on Public Administration, Renmin University of China, Beijing, PRC, June 5, 2012. Opening presentation, Plenary II.

"Dealing with Non-mission Based Values in Performance Oriented Public Management," 2012 Conference on Governance Performance Management and Evaluation, Tamkang University, Taipei, Taiwan, May 17, 2012. **Keynote**.

ASPA, 2012: Panelist, "Super Session: Ethics and Regime Values: The Legacy of John Rohr."

ASPA, 2012: Discussant, "Public Service and Citizen Representation."

"Looking for Answers in All the Wrong Places: The Need to Rethink U.S. Public Administration Doctoral Education," The Morgan Symposium, Portland State University (Portland, OR), September 29, 2011. Coauthor and presenter: Stephanie Newbold; *Rapporteaur*, Commentator on various panels.

Public Management in the Coming Decade: China and the World, "Dealing with Non-mission Based Values in Performance Oriented Public Management," Fudan University, Shanghai, July 16, 2011. **Keynote**.

Collaborative Governance in Mainland China, Taiwan, and Hong Kong: Trends, Issues and Perspectives, "Preventing Corruption in the Age of Collaborative Governance: Examples from the United States and China," Fudan University, Shanghai, June 17, 2011. Coauthor and presenter: Ting Gong.

"Teaching Law in MPA Programs: Frameworks and Models," Thirty-Fourth Annual Conference on Teaching Public Administration Conference (Williamsburg, VA), May 18, 2011. **Keynote**.

"The Mysterious Neglect of Law in the MPA Curriculum," Thirty-Fourth Annual Teaching Public Administration Pre-conference (Williamsburg, VA), May 17, 2011.

Workshop on Good Governance in the Asia-Pacific Region. Discussant: "Governance and the Courts: Towards a Typology of Judicial Politics in Asia." City University of Hong Kong, December 9, 2010.

"From Government to Governance," Conference on New Governance Order in Local Government, Tamkang University, Taipei, Taiwan, December 7, 2010. **Keynote**.

Conference on Collaborative Governance & Integrity Management, Independent Commission Against Corruption, "Preventing Corruption in the Age of Collaborative Governance," Hong Kong, September 16, 2010. **Keynote**. Coauthor: Ting Gong. Sixth Cross-Strait Conference on Public Administration, "Collaborating against Corruption in Collaborative Governance," I-Shou University, Taiwan, August 19, 2010. **Keynote**. Coauthor: Ting Gong.

ASPA, 2010: Chair and presentation, "The Future of Public Administration in 2020."

Tenth Annual Herzilya Conference: The Balance of Israel's National Security. Presentation: "Effective Governance." Interdisciplinary Center, Herzliya, Israel, February 2, 2010.

Fifth Cross-Strait Conference on Public Administration. "Is Collaborative Governance Public Administration's Next New Thing?" City University of Hong Kong, August 20, 2009. **Keynote**. Coauthor: Hon Chan.

American University Center for the Study of Rulemaking. Paper: "Administrative Law and Culture for the U.S. Collaborative Governance State," April 3, 2009. Coauthor: Mei-Jen Hung.

APPAM (Association for Public Policy Analysis and Management), 2008. Discussant: "Multiple Meanings of Race and Ethnicity."

Minnowbrook III: Presenter, "The Status of Law in Contemporary Public Administrative Literature, Education, and Practice," September 6, 2008.

Discussant: International Roundtable Forum on Twenty-First Century Government and Public Governance, National Taiwan University, May 9, 2008.

International Conference on Accountability and Public Governance, National Taiwan University, May 8, 2008:

Discussant: Forum on Accountability in the Public Sector Presenter: "Three Challenges to Accountability in Contemporary U.S. Public Administration," printed in Conference Proceedings, pp. 1-1-1 to 1-1-11.

ASPA, 2008: Discussant, "A Public Administration Perspective on China? Development and Future Prospects."

APSA, 2007: Chair, "Public Administration and the Constitution."

ASPA, 2007:

Speaker: "Selecting a Ph.D. Topic and Committee," Young Professionals' Forum. Discussant: "Public Administration Research in the People's Republic of China" Discussant: "Rights, Governance and Recent Supreme Court Decisions" Discussant: "The Role of the Public Administrator in Promoting Social Equity."

Southern Political Science Association, Discussant, "The Constitutional School of Public Administration," January 4, 2007.

"After Reform: Accommodating Old Values and Assimilating New Ones," International Conference on Continuing Transformations of Public Administration, City University of Hong Kong, Hong Kong, March 21, 2006. **Keynote**. Coauthor: Helena Rene.

Law & Parliament, Offices of the Law Clerk and Parliamentary Counsel of the Senate and House of Commons, Canadian Parliament and Canadian Bar Association, "Major Current Issues of Accountability in American Public Life." November 2, 2006.

APSA, 2006: Paper, "Scoring the Scorecards"; Discussant, "Representative Bureaucracy."

ASPA. 2006: Presentation, "Paul P. Van Riper and Public Administrative History."

Legal Evolution: Toward a World Rule of Law," Syracuse University, April 16-17. Presentation: Outsourcing Administration versus the Rule of Law." April 16-17, 2005.

ASPA, 2005: Presentation, "Popular or Constitutional Government: Insights from *Hamdi v*. *Rumsfeld* (2004). Coauthor: Chaim Weizmann.

ASPA, 2004: Presentation, "Outsourcing Constitutional and Administrative Law Norms;" Copresentation "*Adarand, Grutter,* and *Gratz:* Does Affirmative Action in Federal Employment Matter?" (with Lorenda Naylor).

Symposium: The Administrative State Transformed, American University. "The Separation of Powers: Two into Three Won't Go." October 24, 2003

APSA, 2003: Roundtable Presentation, "What Is the Future Direction of Public Administration Research?"

Convegno Internazionale: New Directions of Public Administration After September 11, 2001, Universita Degli Studi Di Cassino, Cassino, Italy. "National Security vs. Individual Liberty: Executive Power, Governmental Transparency, and Civil Rights in Post 9/11 America" (delivered in absentia). June 5, 2003.

ASPA, Founders' Forum 2003: Discussant, "Public Administration in a State of War."

International Personnel Management Association, 2002: Presentation: "How New Can a New Employment Deal Be? Constitutional Constraints on Public Personnel Management."

Coloquio Internacional: Administracao e Cidadania, Instituto Superior de Ciencias do Trabalho e da Empresa, Lisbon, Portugal. "Reflections on U.S. Administrative Reforms, 1993-2002," May 24, 2002.

ASPA, 2002: Copresentation: "Diversity in Federal Employment: The Impact of *Adarand v. Pena* (1995)." (with Lorenda Naylor.)

ASPA, 2002: Panelist: "History Matters."

ASPA, 2002: Discussant, "Growing Successful Public Administration Scholars."

APPAM, 2001, Discussant, "Public Management: Theoretical Issues."

Center for American Politics and Citizenship, University of Maryland, Coauthor/Presentation, "The Legal-Institutional Framework for Interest Group Participation in Federal Administrative Policymaking," October 12, 2001. Academy of Management, 2001, Coauthor/Presentation, "The Problem of Nonmission Based Democratic-Constitutional Values in Results Oriented Public Management."

ASPA, 2001, Panelist, "The Status of Publishing in Public Administration: An International Perspective."

IPMA Federal Section, ASPA Section on Personnel Administration and Labor Relations, and National Institutes of Health Conference on HR on the Horizon. Panelist, "Innovations in Teaching Human Resource Management." February 21, 2001.

International Conference on Administrative Reform in Europe and the United States at the Instituto Superior de Ciencias do Trabalho e da Empresa (Higher Institute for the Study of Labor and Business), University of Lisbon, Portugal. Paper on "U.S. Administrative Reform in the Clinton-Gore Years. November 30, 2000.

APSA, 2000: Discussant, "Public Employees in a Political Environment."

ASPA, 2000: Panelist, "Introducing Basic Public Administration to Students and Professional Administrators in the 21st Century."

International Conference on Performance Management in Public Administration: The U.S. Experience, University of Cassino (Italy), March 14, 2000. Paper on "Personnel Management and Labor Relations." Conference Proceedings: *Ilruolo dell'Universita nella preparazione del manager pubblico alle sfide del nuovo millennio: Italia e U.S.A. a confronto.*

Workshop on Governance and Public Policy, Tel Aviv University (Israel), December 14-15, 1999. Paper on "How Transferable Are Administrative Reforms?"

ASPA, 1998: Presentation, "1946: Framing a Lasting Congressional Response to the Administrative State."

APSA, 1997: Discussant, "Does Israel Need a Constitution?"

ASPA, 1997: Presentation, "Great Ideas in Public Administration."

The Waldo Symposium, Syracuse University, June 27-29, 1996. Presentation: "Legislative Centered Public Administration."

ASPA, 1995: Paper, "Some Thoughts on Rethinking the Merit System Principles."

National Capital Area Chapter, ASPA, 1995: Paper, "Accountability and Oversight in a Deregulated Environment."

APSA, 1994: Panel Chair, "Public Administrative Theory."

"Centralization and Decentralization in Japan and the United States: Parallel Policies and Problematic Institutions," National Institute for Research Advancement (Japan) and National Academy of Public Administration (U.S.), Georgetown University, August 14, 1994. Discussant: Structural/Institutional Features and Issues. "Reinventing Government and the Separation of Powers," National Issues Forum, Brookings Institution, November 4, 1993.

APSA, 1993: Roundtable, "Searching for the Theoretical Foundations of American Public Administration."

"Federal Personnel Management and the New Clinton Administration," Small Independent Agency Personnel Directors Group, 5th Annual Conference, The Woods, Hedgesville, WV, March 17, 1993. **Keynote**.

APSA, 1991: Paper, "The Federal Executive: In Search of a System."

APSA, 1991: Roundtable on Modern Organization Theory.

ASPA, 1991: Paper, "Public Administrative Liability for Constitutional Torts, the Rehnquist Court, and Public Administration."

"Providing a Quality Government Workforce in a Changing World." Moderator, National Academy of Public Administration, November 9, 1990.

"Federal Pay Reform." Moderator, National Academy of Public Administration, "Managers and Labor Unions: Issues for the 1990s," November 15, 1990.

"The Role of Case Studies in Public Administrative Education in the United States." Paper to 13th National Conference on Teaching Public Administration, Arizona State University, February 15-17, 1990.

"Whither Democracy in America? Toward Government by Appointees and Incumbents, of Nonvoters, for a Polarized Society in the Twenty-First Century." Paper to D. MacNaughton Symposium, Syracuse University, Nov. 10, 1989.

U.S. Office of Personnel Management, Conference on Personnel Research, August 16-17, 1989, Chevy Chase, MD. Paper on "The Federal Labor Relations Authority, Collective Bargaining, and Federal Employee Participation."

APSA. 1989: Papers: "The Political Foundations of the Public Service: The Problem of Rebuilding on a Crumbling Base," (coauthor: P. Ingraham); & "The Hatch Act and the Contemporary Public Service" (coauthor: P. Benda).

The Maxwell School, Syracuse University, October 13-14, 1988: Conference on the Civil Service Reform of 1978. Co-organizer and paper presenter, "The Federal Labor Relations Authority."

Minnowbrook II, September 5-7, 1988: Paper copresenter, "The New Public Personnel and the New Public Service."

APSA, 1988: Panel organizer and paper copresenter, "Bureaucratic Politics in the Post-Reform Period."

University of Illinois, December 6-8, 1987: Conference on the Constitution and the American Political Process. Paper, "Democratic Constitutionalism and the Evolution of Bureaucratic Government."

South East Conference of Public Administrators (ASPA Regional), 1987: Panel chair, paper, "Public Personnel and the Law."

APSA, 1987: Paper, "Constitutional Perspectives on Public Policy Evaluation."

International Law Society, Syracuse University College of Law, 1987: Conference on International Terrorism. Paper, "Cultural Responses to Terrorism: The Case of Israel."

ASPA, 1987: Moderator, paper, "Law, Liberty, and Bureaucracy."

Syracuse University, Conference on Human Rights and Peace in the Middle East, February 13-15, 1987. Paper, "Israel's Administrative Culture, Israeli Arabs, and Arab Subjects."

ASPA, 1986: Discussant, "The Constitutional Issues of Public Management."

American Bar Foundation, Law and Society Annual Meeting, 1986: Panel chair, "Control and Accountability of Public Bureaucracies."

Brookings Institution, May 23, 1985: Conference on Public Entrepreneurship.

Midwest Political Science Association, 1985: Roundtable, "Goals, Means, and Methods of Policy Analysis."

APSA, 1984: Discussant, "The Politics of Public Personnel."

University of Colorado-Boulder, June 10-12, 1984. Conference on The Great Society Revisited. Respondent, "The Rise of Juridical Federalism and the Great Society."

ASPA, 1984: Paper, "Constitutional Values in Public Administrative Education" (copresented); Panel co-convenor, "Policy Studies, Fiscal Management, and Personnel Management."

ASPA, 1983: Papers, "The Judicialization of Public Administration and the Ungoverning of the United States," "Reconsidering the Politics-Administration Dichotomy: The Supreme Court and Public Personnel Management;" Roundtable, "Equal Employment Opportunity Affirmative Action: A Cross-National Experience."

ASPA, Combined Southeast and Midwest Regions, 1982: Paper, "The Judicial Response to the Rise of the Administrative State."

Midwest Political Science Association, 1981: Paper, "Utilizing Policy Analysis in the Federal Equal Employment Opportunity Program."

ASPA, 1981: Paper, "Beyond Parity: What Lies Ahead for Affirmative Action?"

ASPA, 1980: Paper, "Evaluating Affirmative Action in the Federal Service."

Brookings Institution, November 17-18, 1980: Conference on the Changing Character of the Public Workforce.

APSA, 1979: Paper, "Representative Bureaucracy: Still Controversial After All These Years?"

Midwest Political Science Association, 1979: Paper, "The Size of State Bureaucracies: An Exploratory Analysis."

ASPA, 1979: Paper, "Upward Mobility Through Traditional Personnel Practices."

ASPA, 1978: Paper, "Passive and Active Bureaucratic Representation: Some Connecting Links."

ASPA, 1974: Panel Convenor, "Public Employees' Privacy: Rights and Privileges."

Book Reviews:

Joanna L. Grisinger, THE UNWIELDY AMERICAN STATE: ADMINISTRATIVE POLITICS SINCE THE NEW DEAL, *Journal of American History* (forthcoming, September 2013).

Jos C.N. Raadschelders, PUBLIC ADMINISTRATION: THE INTERDISCIPLINARY STUDY OF GOVERNMENT, *Public Administration Review* 73 (March/April 2013): 376-378.

James D. Slack, ABORTION, EXECUTION, AND THE CONSEQUENCES OF TAKING LIFE, *Public Administration Review*, 71 (January/February 2011): 659-660.

Amos N. Guiora, CONSTITUTIONAL LIMITS ON COERCIVE INTERROGATION and Yuval Ginbar, WHY NOT TORTURE TERRORISTS? *Public Administration Review* 70 (November/December 2010): 961-962.

Leonardo Avritzer, PARTICIPATORY INSTITUTIONS IN DEMOCRATIC BRAZIL and Rosemary O'Leary and Lisa Blomgren Bingham, eds., THE COLLABORATIVE PUBLIC MANAGER, *Governance* 23 (No. 1; January 2010): 185-190.

James Pfiffner, POWER PLAY, Public Administration Review 69 (May/June 2009): 181-182.

John Rohr, CIVIL SERVANTS AND THEIR CONSTITUTIONS, American Review of Public Administration 37 (September 2007): 376-377.

Robert Behn, RETHINKING DEMOCRATIC ACCOUNTABILITY, *Journal of Politics* 54 (November 2002): 1260-1261.

Beryl Radin, BEYOND MACHIAVELLI: POLICY ANALYSIS COMES OF AGE, *Public Administration Review* 62 (July/August 2002): 504-505.

Michael Gerhardt, THE FEDERAL APPOINTMENTS PROCESS: A CONSTITUTIONAL AND HISTORICAN ANALYSIS, *Journal of American History* (March 2002): 1497.

Robert Roberts and Marion Doss, FROM WATERGATE TO WHITEWATER, Annals of the American Academy of Political and Social Science (November 1998).

Bernard Silberman, CAGES OF REASON, *American Political Science Review* 88 (September 1994): 791-792.

Ronald Fiscus, THE CONSTITUTIONAL LOGIC OF AFFIRMATIVE ACTION, *The Public Manager*, (Spring 1993): 62-63.

Daan Braveman, PROTECTING CONSTITUTIONAL FREEDOMS, *Policy Studies Journal* 18, (No. 3; Spring 1990): 796-98.

William Gormley, TAMING THE BUREAUCRACY, *American Political Science Review* 84 (September 1990): 997-998.

Barry J. O'Toole, PRIVATE GAIN AND PUBLIC SERVICE; THE ASSOCIATION OF FIRST DIVISION CIVIL SERVANTS, *Journal of Public Policy* 10 (1990): 99-100.

Brenda Danet, PULLING STRINGS, Policy Studies Journal (Spring 1989): 695-697.

Basheer Meibar, POLITICAL CULTURE, FOREIGN POLICY, AND CONFLICT: THE PALESTINE AREA CONFLICT SYSTEM, *Annals of the American Academy of Political and Social Science* 466 (March 1983): 210.

Daniel Elazar, ed., JUDEA, SAMARIA, AND GAZA, Annals of the American Academy of Political and Social Science 465 (January 1983), 152-53.

Yaacov Bar-Siman-Tov, THE ISRAEL-EGYPTIAN WAR OF ATTRITION, Annals of the American Academy of Political and Social Science 458 (November 1981): 196-97.

Michael Dobkowski, THE TARNISHED DREAM: THE BASIS OF AMERICAN ANTISEMITISM and Zvi Ganin, TRUMAN, AMERICAN JEWRY, AND ISRAEL, 1945-1948, *Annals of the American Academy of Political and Social Science* 450 (July 1980): 274-75.

Teaching Evaluations

Ph.D. Proseminar

1990-2006

Q. 14, Overall the course is. . . No. Percent Superior 97 77.6

Very good	25	20.0
Good	3	2.4
Responses	125	100
Enrolled	128	

Q. 21, Overall the instructor is. . . No. Percent 112 89.6 Superior Very good 12 9.6 Good 1 0.1 Responses 125 99.3 Enrolled 128

Legal Issues in Public Administration 1990-Spring 2006

Q. 14, Overall the course is. . . No. Percent

Superior	339	44.0
Very good	310	40.4
Good	90	12.1
Satisfactory	19	2.6
Fair	5	0.6
Poor	2	0.3
Responses	784	100.0
Enrolled	817	

Q. 21, Overall the instructor is. . .

	No.	Percent
Superior	454	58.4
Very good	229	29.4
Good	72	9.3
Satisfactory	20	2.6
Fair	2	0.3
Poor	1	0.1
Responses	778*	100.1
Enrolled	817	

* The difference in the number of responses for Q. 14 and Q. 21 is due to non-responses/missing data.

Fall 2006-Spring 2013 (new evaluation format adopted; excludes 2009-2010, at City University of Hong Kong, no comparable evaluation form) **Average by Course**

Legal Basis of Public Administration (taught 6 times)

Q. 6, On a scale of 1 (one of the worst)- 7(one of the best), the instructor was	6.46/7
Q. 16, On a scale of 1 (one of the worst)- 7(one of the best), the course was	6.05/7

Key Executive Legal Issues in Public Administration (taught 5 times)

Q. 6	6.13/7	
Q. 16	5.92/7	

PhD Seminar in Public Administration and Democratic Constitutionalism (taught once) O. 6 6.91/7

Q. 16 7/7

PhD Seminar in Intellectual History of Public Administration (taught once)

Q. 6	6.44/7	
Q. 16	6.33/7	

Doctoral Dissertations Chaired (partial list): Pablo Alonzo, Carmen Apaza,* Ramesh Arora,* Curtis Berry, Maria Buzdugan, Hon Chan, Yongjin Chang,* Joshua Chanin, Michael Correiere, Philip Crewson (NASPAA Dissertation Award Honorable Mention, 1995), Elaine Cummins, Glen Diehl, Julie Dolan (NASPAA Dissertation Award, 1997), Henry Hogue, Mei-Jen Hung, Philip Joyce, Marcel Kitissou, Robert Kravchuk, Amit Kumar, Eliza Lee, Patrick Malone, Lorenda Naylor, Patrick O'Hara, Rosemary O'Leary (NASPAA Dissertation Award, 1989),* Suzanne Piotrowski,* Helena Rene,* Norma Riccucci,* David Sadofsky,* Maria Laura Seguiti, Cheryl Thomas, Chaim Weizmann, Andrew West.

*Dissertation published as a book or forthcoming.

Current References:

Professor Rosemary O'Leary School of Public Affairs and Administration University of Kansas Lawrence, KS 66045

Professor Norma Riccucci School of Public Affairs and Administration Rutgers University-Newark Newark, NJ 07102-1895 973-353-5093 extension 16

Professor Hon Chan Department of Public Policy City University of Hong Kong 83 Tat Chee Avenue Kowloon, Hong Kong SAR