

Term Faculty Salary Resolution

9-14-16

The Faculty Senate appreciates that the university has begun to address term-faculty salaries, particularly the process underway to raise the lowest term-faculty salaries. While we recognize there is still more to be done, we applaud the fact that AU is now in the 80th percentile—the top tier—for the AAUP salary rankings for instructors. We are concerned, however, that compensation both for the lowest-paid and for long-serving term faculty still remains inadequate, given the extraordinary cost of living in the DC area and the possibility that some term faculty are unlikely or unable to take advantage of certain benefits included in total compensation, such as the matching retirement contributions. In addition, there remains significant inequity between term and tenure-line salaries. Therefore, we call on the Academic Budget and Benefits Committee, the University Budget Committee, the university administration, and the Board of Trustees to continue to support increases for the lowest-paid term faculty and to begin to attend to the low wages of long-serving career term faculty.