The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can see the Glossary at www.carefirst.com/sbcg or call 1-855-258-6518 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit www.carefirst.com.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In-Network: \$400 individual/\$800 family; Out-of-Network: \$1,000 individual/\$2,000 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own individual <u>deductible</u> , OR all family members may combine to meet the overall family <u>deductible</u> before the <u>plan</u> begins to pay, depending upon plan coverage. Please refer to your contract for further details.
Are there services covered before you meet your <u>deductible</u> ?	Yes, all In-Network preventive care services, as well as the following (non- hospital facilities only, when applicable): Emergency room, Urgent care	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-Network: \$2,750 individual/\$5,500 family; Out-of- Network: \$4,000 individual/\$8,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket</u> <u>limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain pre- authorization for services.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>www.carefirst.com</u> or call 855-258-6518 for a list of Network providers.	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Common		What You Will Pay		Limitationa Exacutiona 8 Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	Provider: Deductible, then \$20 copay per visit Hospital Facility: Deductible, then 10% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 35% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	Provider: Deductible, then \$40 copay per visit Hospital Facility: Deductible, then 10% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 35% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
	Retail health clinic	Deductible, then \$20 copay per visit	Deductible, then 35% of Allowed Benefit	None	
	Preventive care/screening/ immunization	No Charge	Deductible, then 35% of Allowed Benefit	Some services may have limitations or exclusions based on your contract	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Tests: Non-Hospital: Deductible, then 10% of Allowed Benefit Hospital: Deductible, then No Charge X-Ray: Non-Hospital: Deductible, then 10% of Allowed Benefit Hospital: Deductible, then No Charge	Lab Tests: Non-Hospital: Deductible, then 35% of Allowed Benefit Hospital: Deductible, then No Charge X-Ray: Non-Hospital: Deductible, then 35% of Allowed Benefit Hospital: Deductible, then No Charge	In-Network Lab Test benefits apply only to tests performed at LabCorp.	
	Imaging (CT/PET scans, MRIs)	Non-Hospital: Deductible, then \$20 PCP/\$40 Specialist copay per visit Hospital: Deductible, then No Charge	Non-Hospital: Deductible, then 35% of Allowed Benefit Hospital: Deductible, then No Charge	None	

0		What You Will Pay		Limitations Everytions 8 Other Immentant	
Common Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available	Generic drugs	(You will pay the least) \$10 (retail 30-day maximum supply), \$25 (mail order 90- day maximum supply)	(You will pay the most) Not Covered		
	Preferred brand drugs	30% coinsurance to \$30 max (retail 30-day maximum supply), 30% to \$75 max (mail order 90-day maximum supply)	Not Covered	None	
	Non-preferred brand drugs	50% coinsurance to \$50 max (retail 30-day maximum supply), 50% coinsurance to \$125 max (mail order 90-day maximum supply)	Not Covered		
	Preferred <u>Specialty drugs</u>	30% coinsurance to \$30 max (30-day maximum supply), 30% coinsurance to \$75 max (90-day maximum supply)	Not Covered		
	Non-preferred <u>Specialty drugs</u>	50% coinsurance to \$50 max (30-day maximum supply), 50% coinsurance to \$125 max (90-day maximum supply)	Not Covered		
	Facility fee (e.g., ambulatory surgery center)	Non-Hospital: Deductible, then \$40 copay per visit Hospital: Deductible, then 10% of Allowed Benefit	Non-Hospital & Hospital: Deductible, then 35% of Allowed Benefit	None	
	Physician/surgeon fees	Non-Hospital & Hospital: Deductible, then \$40 copay per visit	Non-Hospital & Hospital: Deductible, then 35% of Allowed Benefit	None	

Common		What You Will Pay		Limitations Exacutions 8 Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you need	Emergency room care	\$100 copay per visit	Paid As In-Network	Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply; Copay waived if admitted	
immediate medical attention	Emergency medical transportation	No Charge	No Charge	None	
	Urgent care	\$40 copay per visit	\$40 copay per visit	Limited to unexpected, urgently required services	
If you have a hospital	Facility fee (e.g., hospital room)	Deductible, then \$250 copay per admission, then 10% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	Prior authorization is required	
stay	Physician/surgeon fees	Deductible, then 10% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: Deductible, then \$20 copay per visit Hospital Facility: Deductible, then 10% of Allowed Benefit	Office Visit & Hospital Facility: Deductible, then 35% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, additional charges may apply	
	Inpatient services	Deductible, then \$250 copay per admission, then 10% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	Prior authorization is required; Additional professional charges may apply	
	Office visits	No Charge	Deductible, then 35% of Allowed Benefit	For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply.	
lf you are pregnant	Childbirth/delivery professional services	Deductible, then 10% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	None	
	Childbirth/delivery facility services	Deductible, then \$250 copay per admission, then 10% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	Additional professional charges may apply	
If you need help recovering or have	Home health care	Deductible, then 10% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	Prior authorization is required	

C		What Yo	u Will Pay	Limitationa Evantiona 8 Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
other special health needs	Rehabilitation services	Provider: Deductible, then \$40 copay per visit Hospital Facility: Deductible, then10% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 35% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply; Benefits for Physical Therapiy are limited to 40 visits per condition per benefit period. In-Network and Out-of-Network services are not combined	
	Habilitation services	Provider: Deductible, then \$40 copay per visit Hospital Facility: Deductible, then 10% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 35% of Allowed Benefit	Benefits are limited to Members under the age of 21 If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
	Skilled nursing care	Deductible, then 10% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	Prior authorization is required	
	Durable medical equipment	Deductible, then 10% of Allowed Benefit	Deductible, then 35% of Allowed Benefit	None	
	Hospice services	Inpatient and Outpatient Facility: Deductible, then 10% of Allowed Benefit	Inpatient and Outpatient Facility: Deductible, then 35% of Allowed Benefit	Prior authorization is required Hospice Maximum: Must be authorized Services limited to Hospice Maximum: 180 day Hospce Eligibility; 45 lifetime reserve days are available if the 180 day Hospice eligibility period has been exhausted. Benefits available during the last 6 months of life. Limitations are the same In-Network and Out-of-Network. Inpatient care limited to 60 days per Hospice Eligibility Period Bereavement: Services must be rendered within 90 days following the death of the patient - maximum of 3 visits Respite Care: Benefits are limited to 3 period of 48 hours during the Hospice eligibility period	

Common		What You Will Pay		Limitations Evantions 8 Other Important	
Common Medical Event Services You May Ne		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If your child needs dental or eye care	Children's eye exam	\$10 copay per visit	Plan pays \$33; Member pays balance	Benefits are limited to 1 visit per benefit period	
	Children's glasses	Discount programs available to all Members	Not Covered	Benefits are limited to 1 set of glasses/lenses per benefit period	
	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Cosmetic surgeryDental care (Adult)	Long-term careRoutine foot care	Weight loss programs	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			
 Abortion Acupuncture Bariatric surgery Chiropractic care 	 Coverage provided outside the US. See <u>www.carefirst.com</u> Hearing aids Infertility treatment 	 Non-emergency care when travelling outside the US Private-duty nursing Routine eye care 	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

SBC ID: SBC20220913MANTheAmericanUniversityBCADVN012023

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-258-6518. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-855-258-6518.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby	
months of in-network pre-netal care	ł

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$400
Specialist	\$40
Hospital (facility)	\$250
Other	10%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

|--|

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$400	
Copayments	\$330	
Coinsurance	\$700	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$1,430	

\$12,700

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$400
Specialist	\$40
Hospital (facility)	\$250
Other	10%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost\$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$400
Copayments	\$180
Coinsurance	\$375
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$955

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$400
Specialist	\$40
Hospital (facility)	\$250
Other	10%

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

Total Example Cost	\$2,800
--------------------	---------

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$400	
Copayments	\$220	
Coinsurance	\$150	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$770	