

Understanding Inclusive Excellence through a Common Language

Build a shared understanding of inclusion with your AU colleagues that creates an environment where different perspectives are appreciated and valued. When all members of the community are treated fairly and respectfully, individual and team performance improve.

Diverse and inclusive teams are more innovative and effective in solving complex problems, and they make the workplace more satisfying. Be a part of the ongoing effort that helps to shape a more inclusive AU.

How to Participate

This is a 2-part, hybrid program. The online module prepares and level-sets all participants for the conversation. Next, *AU Connects* facilitates an engaging and lively dialogue focused on the lived experiences of participants in the room.

Complete the online course first, but register to hold your spot in one of the in-person conversations that best fits your schedule.



1-hour online course

Diversity: Inclusion in the Modern Workplace

Learn how the themes of culture, power, and privilege intersect in the work environment. [Online course](#) available on *AsuccessfulU*.



90-minute in-person conversation

Building a Shared Vocabulary for Inclusive Excellence

Join *AU Connects* facilitators in a roundtable conversation with your fellow colleagues that explores how themes from the online course are experienced at AU. Share your experiences and listen to others' stories in an opportunity to better understand what inclusion really means. *Register through AsuccessfulU*.

Managers may request customized sessions by emailing the Office of Human Resources at HRPayrollHelp@american.edu.

Upcoming Conversations

FEBRUARY 27

10:00am - 11:30am

McDowell Formal Lounge

[Register](#)

MARCH 24

10:00am - 11:30am

McDowell Formal Lounge

[Register](#)

APRIL 23

10:00am - 11:30am

McDowell Formal Lounge

[Register](#)

This initiative aligns with the Training, Learning & Development Goal of the AU Plan for Inclusive Excellence which focuses on increasing cross-cultural competence to advance inclusive excellence campus-wide.