

**KSB Faculty Council**  
**February 9, 2016**  
**Minutes (Agenda attached)**

**Attending Faculty:** Ajay Adhikari, David Bartlett, Kent Baker, Sheila Bedford, Barbara Bird, Wendy Boland, Melissa Bradley, Carol Bruckner, Valentina Bruno, Erran Carmel, Frank DuBois, Heather Elms, Casey Evans, Sally Fowler, Sonya Grier, David Harr, Jeff Harris, Octavian Ionici, Itir Karaesmen-Aydin, Itir, Jill Klein, Thomas Kohn, Gopal Krishnan, Emily Lindsay, Richard Linowes, Robin Lumsdaine, Michael Ma, Michael Mass, Alexandra Mislin, Anu Mitra, Tomasz Mroczkowski, Ghiyath Nakshbendi, , Ayman Omar, Girish Ramani, Leigh Riddick, Michel Robe, Jay Simon, John Simson, Mark Starik, Catalin Stefanescu, Ed Wasil, Don Williamson, Zhang Yinqi, Zhao Yijiang **Staff:** Reena Dwire

**Faculty Attending Online:** Bill Bellows, Joseph Mortati, Sarah Mady, Rick Gibson

**Absent Faculty:**, Nelson Amaral (sabbatical), Frank Armour, Engin Cakici, Michael Carberry, Peter Chinloy, Mark Clark (sabbatical), Michael Clayton (teaching), Kimberly Cornaggia, Serge da Motta Veiga (teaching), Parthiban David, Augustine Duru, Bill DeLone, Alberto Espinosa (sabbatical), Manoj Hastak (teaching), Robert Hauswald (teaching), Yujin Jeong (sabbatical), Susan Krische, Gwanhoo Lee, Robert Lightburn, Gerald Martin, Sanal Mazvancheryl (teaching), Jennifer Oetzel (sabbatical), Jay Pope, Todd Prono (sabbatical), Cristel Russell (teaching), Larry Schrenk, Jack Swasy (teaching), Tim Timura, Tommy White

**Prof. Leigh Riddick welcomed everyone and called the meeting to order.**

**Dean Peter Starr and Prof. Cindy Van Damm provided an update on the pending General Education changes.**

- The trends in GNED nationally are to move away from content based distribution to learning outcomes, provide a first year experience, focus on issues relating to equity and diversity and integrate the four year process into majors.
- The above trends have been taken into account when revising the AU program. Other issues addressed include observed deficiencies in writing, AP credit policy, reduction in credits to improve flexibility.
- Anticipated launch is Fall 2017 for a reformed GNED program. It will take 3-4 years to put the entire program in place.
- There are pilots for the Complex Problems and AU Experience components of the new program running in Fall 2016.

Discussion:

- This will have an impact on downstream programs. KSB anticipates we will have to do a major revision on UG programs to accommodate the changes to GNED. To keep work within KSB on schedule, ideally the final touches to the GNED program be made by the end of this semester. When will the final program be available? Prof. Van Damm responded that the hope is to bring this to the Senate at the end of this semester.
- Why doesn't Economics fit into any of these categories? Prof. Van Damm responded that the committee is trying to make sure that the new design does not co-mingle populations. The GNED committee did not view Economics as a foundation course, but a content course. They want to

make students understand that GNED courses feed into the majors but are not content driven by a major. They want the unit to determine what type of quantitative course within GNED the students should take to improve their analytical abilities and not fall back on basic courses.

### **Marcy Campos and Harry Gilliard presented on Community Based Learning.**

- Community-based learning (CBL) is an academic, course-based pedagogy that extends & deepens classroom-based learning through meaningful involvement with a community agency, nonprofit organization, or school. Through a planned collaboration, all stakeholders benefit from the CBL experience, both by meeting course objectives & addressing community-identified goals & needs.
- Students use community work as an additional 'text' to deepen classroom learning;
- Reflection and critical thinking are part of the experience.
- University/community partnership and relationship is 'reciprocal'-- service activity or project meets nonprofit needs and students learn.
- Two key options for community based learning at AU:
  - *Community Service-Learning Program (CSLP)* – Add-on credit to a course which requires 40 hours over course of the semester. Pass/Fail. Overseen by CCES.
  - *"CB" Course* - Entire class is involved in CBL, either through direct service or a project. Faculty member must apply the semester before and be approved.
- Value of a Kogod "CB" course:
  - Students are motivated to bring positive impacts to the community
  - Students are eager to use their business skills in real world (nonprofit) businesses experiences
  - As one example, students use connections made in KSB 252 for professional networking and internship opportunities
  - Students have said this is a class that changes their perspective about businesses' potential social impacts, and helps them to envision career goals that provide community benefit

### **EPC Actions – Prof. Leigh Riddick**

The following EPC actions were considered during the meeting via electronic votes and proxy paper ballots. (Votes reported in order: "YES", "NO", "ABSTAIN",)

- **S16.01            Raise GPA for Undergraduate Majors**  
**Action:            Raise the minimum GPA requirement for all internal and external transfers into UG majors from 2.5 to 2.75.**  
As Kogod continues to attract more highly talented students, the incoming GPA better reflects the quality of current students, as well as, signaling to external ranking and accrediting bodies, selectiveness.

**S16.01 was APPROVED (42:3:0)**

- **S16.02 Cross-list ITEC-455 and ITEC-630**  
**Action: Cross-list ITEC-455 Business Process and Requirements Analysis and ITEC-630 Business Process Analysis.**

Both courses cover the same material and the present focus is on business process analysis, more than requirements analysis. While the material is the same, the nature of the assignments and the grading components vary between both courses. The department experimented running both classes together with permission from the Registrar with the designation “meets with” and we obtained excellent results.

**S16.02 was APPROVED (46:0:1)**

**Prof. Leigh Riddick and Sr. Associate Dean Adhikari provided an update on current initiatives.**

- Capital Area Food Bank – The event is on Feb 20. We meet at 10:45am. This is a part of our giving back to the community focus and we would appreciate if you would join us.
- KSB Faculty Council Webpage – Edward Kobus and Garland Knott are working on this. The site will have some password protected items (minutes, etc.) as well as general information and records of the Faculty Council meetings and policies.
- Provost “Research Impact” report on Bibliometrics & Altmetrics – Based on the Provost’s report, we are trying to create automation in these areas. Bibliometrics refer to citations and downloads and altmetrics relate to alternative metrics.
- Research Competition – Dean Carmel has charged Prof Riddick and Sr. Associate Dean Adhikari with developing an interdisciplinary research competition. The call for proposals is out. Up to 3 proposals will be funded. The proposal must be limited to 3 pages and the deadline is March 15. Voting will be by a sub-committee of endowed chairs and research professors. We hope to announce the winner at the April Council meeting.

**Prof. Jeff Harris provided an update on the Dean’s search.**

- The process is moving forward. Please fill out feedback surveys. The link to complete the surveys will be open until the end of next week.

**Good of the Order**

- Please verify class rosters.
- Sending in early warnings is critical.
- Summer grant scholarships -> if you have engaging students you are working with in Summer

**Prof. Riddick adjourned the meeting.**

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Faculty Council Chair: Prof. Leigh Riddick  
 Faculty Council Vice-Chair: Prof. Don Williamson

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**KSB Faculty Council**  
AGENDA – February 9, 2016

Call to order – Leigh Riddick

Establish Quorum and establish “All present”

1. Pending Changes “GenEd” - Dean Peter Starr, Prof. Cindy Van Dam
2. Community Based Learning - Marcy Campos and Harry Gilliard
3. EPC Actions - Prof. Leigh Riddick
  - S16-01 Raise GPA for UG Majors
  - S16-02 Cross List ITEC-455 and ITEC-630
4. Brief update on current initiatives - Dean Ajay Adhikari and Prof. Riddick
  - Capital Area Food Bank, 2/20
  - KSB Faculty Council Web Page
  - Provost “Research Impact” report: Bibliometrics & Altmetrics
  - Research Competition
5. Dean Search Update - Prof. Jeff Harris
6. Good of the Order