

Sustainability/CSR

Overview of the Industry

While many people think of the environment when they think of sustainability, it refers to a much larger scope of professional areas. Some of these include clean energy, construction, social responsibility, international development, sustainable agriculture, corporate responsibility, impact investing, microfinance and others. One of the challenges of sustainability is to show that sustainable practices are not only beneficial to the world at large, but cost effective for organizations. With this in mind, more and more organizations are either seeking out consulting firms who specialize in different aspects of sustainability, or housing their own sustainability departments and personnel. Because the concept of sustainability is so broad, there is little in the way

of programmatic recruiting for positions that would fall under the category of "sustainability." Still, associations like Net Impact are focal points for the sustainability community and offer many opportunities for networking and employment. As a relatively new and niche industry many students will find that networking and becoming a member of the community are the best ways to secure employment.

Employers in sustainability seek a mix of passion and the ability to produce results.

Specializations within Kogod include: MS in Sustainability Management

Recruiting Cycle



Recruitment cycle for full-time and internship opportunities is ongoing.

KCCD Events



Accounting and Finance Day – September

Consulting Day – September

Careerpalooza/Career-Con – (fall/spring)

On-Campus Recruiting

Job & Internship Fair – (fall/spring)

Kogod Network – April

Sustainability/CSR

Sample Full-Time Jobs of Kogod Graduates



Sustainability Consultant, AtSite Inc.
 Sustainability Fellow, Rare
 Climate Change Research Assistant, ICF
 Manager - Corporate Partnerships and
 Philanthropy, Population Services International
 Institution Builder, Ashoka
 VP Sustainability + Social Impact, Weber Shandwick
 Coordinator - Global Sustainability & Corporate
 Responsibility, Tiffany & Co.

Sample Internship Sites



Nestlé
 Emerald Planet
 Environmental Defense
 Fund
 District Department of the
 Environment
 Center for Climate and
 Energy Solutions
 TerraCycle
 World Wildlife Fund
 American Council for an
 Energy Efficiency Economy

Student and Professional Organizations to join

Student Organizations	Professional Organizations
Kogod Financial Management Association	Net Impact
Kogod Private Equity Club	US Green Building Council
	Association of Climate Change Officers
	Clean Energy Leadership Institute

For more information about the industry, please review Vault Career Guides to Environmental Careers and Green Programs (log-in via CareerSource for free access)