



# A Fair and Equitable Contract with the Graduate Student Employees Unit

The new three-year collective bargaining agreement continues the constructive relationship and further invests in our graduate students in support of their learning and their contributions to our educational mission.

## Compensation and Benefit Increases

The compensation enhancements reflect the university's investments in our people.



### Compensation Increases

New Graduate Student Employee Compensation Baselines Fall 2022

- PhD stipend: \$25,000/year
- PhD hourly rate: \$21.50
- MA hourly rate: \$1.00/hour increase
- WCL Dean's Fellows hourly rate: \$16.10

New Graduate Student Employee Compensation Baselines Fall 2023

- PhD stipend: \$25,000/year
- PhD hourly rate: \$22.00
- MA hourly rate: \$0.75/hour increase
- WCL Dean's Fellows hourly rate: \$0.25/hour increase or rise to the new DC minimum wage, whichever is greater

New Graduate Student Employee Compensation Baselines Fall 2024

- PhD stipend: \$26,000/year
- PhD hourly rate: \$22.00
- MA hourly rate: \$0.75/hour increase



### Health Benefits

The university will extend PhD health insurance coverage for an additional year after an individual's program funding concludes.

## Enhancements to Employment Terms

The new contract supports relations between unit members and supervisors, updates policies, and promotes engagement.



### Work Assignments

The contract clarifies the types of assignments graduate student employees may be given and assures equitable compensation.



### Professional Development

The university is increasing the size of the Professional Development Fund supporting PhD students.



### Academic Support

Graduate students will continue to receive support from the university regarding classroom management and the observance of university regulations.