



AMERICAN UNIVERSITY

W A S H I N G T O N , D C

MEMORANDUM

March 18, 2015

To: The American University Community

From: Rob Hradsky
Dean of Students
Title IX Coordinator

Subject: Notification of Title IX Complaint

American University recently received notice from the Department of Education's Office of Civil Rights (OCR) that they received a Title IX complaint against the university. We take this news seriously and will use the opportunity to learn if there is more we can do to augment the significant commitments we have made in the last several years to create an environment that is safe, responsive, and compliant with the law.

AU does not tolerate any form of sexual violence or sexual misconduct. University complaints are investigated promptly, reported properly, and steps are immediately taken to stop discriminatory behavior, prevent its recurrence and remedy its effects, especially through support to the survivor.

Similar to the notice at AU, more than 100 universities nationwide are currently under investigation, which is twice the number since the department first made the list public in May 2014. We will work cooperatively with OCR to address the questions they have with regard to this complaint. AU's complaint procedures, policies and practices fully comply with the law and they are available at the following websites:

Discrimination and Sexual Harassment Policy:

<http://www.american.edu/policies/upload/Discrimination-and-Sexual-Harassment-Policy.pdf>

Sexual Violence Procedures for Students:

<http://www.american.edu/ocl/studentguide/upload/Sexual-Assault-Reporting-Procedures.pdf>

Sexual Violence Resources:

<http://www.american.edu/ocl/wellness/about-sexual-assault-resources.cfm>

For more information on all the steps AU has taken in the last year to combat sexual assault, consistent with OCR guidance, please see:

<http://www.american.edu/standwithau/updates/August15-2014.cfm>