



AMERICAN UNIVERSITY

W A S H I N G T O N , D C

March 20, 2017

To: AU Community
Fr: Gail Hanson, Vice President of Campus Life
Re: Title IX Program Officer Transition

Heather Pratt, who has been American University's Title IX Program Officer since December 1, 2015, is leaving AU on March 23, to pursue another career opportunity in higher education. In her time with us, Heather has contributed to the advancement of our Title IX related work, particularly in the area of complaint investigations. We wish her well in her new position.

Search Plan. We have launched the search for a new Title IX Program Officer, and we anticipate interviewing candidates on campus in April. Title IX deputies; student, faculty and staff members of the Sexual Assault Working Group; and a range of campus partners will be invited to participate in the interview process.

Interim Program Oversight. Until the Title IX Program Officer position is filled, AVP & Dean of Students Rob Hradsky will serve in the role on an interim basis, providing general oversight for Title IX related activities. Please direct all Title IX reports and complaints involving students to the Office of the Dean of Students. *See additional reporting guidance below.*

Interim Plan for Investigations. We have engaged Johnine P. Barnes, J.D., to conduct Title IX investigations and support efforts to conclude cases opened this semester. Ms. Barnes is a graduate of Case Western Reserve University School of Law and Chair of the Labor & Employment Practice's Statutory Compliance and Contracts and Regulatory Practice Group at Greenberg Traurig LLP. She has more than a decade of experience in the areas of harassment, retaliation and discrimination.

Please let us know if there are other measures we can take to support the AU Campus Community during this period of transition. Email campuslife@american.edu.

Reporting Guidance

For Complaints against Students and General Inquiries:
Interim Title IX Officer
Email: dos@american.edu
Phone: 202-885-3300

For Complaints against WCL Students:
Deputy Title IX Officer
Phone 202-274-4052
Email: djaffe@wcl.american.edu

For Complaints against Faculty:
Deputy Title IX Officer
Phone: 202-885-2125
Email deanofacademicaffairs@american.edu

For Complaints against Staff:
Deputy Title IX Officer
Phone: 202-885-25-91
Email: employeerelations@american.edu

For more information about Title IX @ AU, visit: www.american.edu/ocl/TitleIX/.