



## Health and Safety Directive: Physical/Social Distancing

Effective Date: January 13, 2021

### A. Requirements

1. All students, faculty, staff, contract workers, and visitors are expected to follow social/physical distancing practices whenever reasonably possible while in public spaces on University Property, whether indoors or outdoors. Social/physical distancing is defined as:
  - a. Staying at least 6 feet (about 2 arms' lengths) from other people whenever possible;
  - b. Respecting physical barriers and other engineering controls that are installed for the purpose of shielding people from others or reconfiguring space to enable people to be six feet apart;
  - c. Utilizing administrative controls and technology solutions to support remote communication and de-densify offices, classrooms and other facilities.
2. Students are restricted from hosting or participating in off-campus gatherings, whether public or private, that fail to comply with the most restrictive public health order in place for that location. For example, if specific capacity or density limitations or guidelines are in place, students must abide by those parameters.
3. The University reserves the right to make any changes to this Directive to comply with any new laws and regulations related to social/physical distancing practices.

### B. Enforcement

1. Failure to comply with this Health and Safety Directive constitutes misconduct that is actionable under the Student Conduct Code, the Staff Personnel Policy Manual, and the Faculty Manual. Repeated violations by students may result in disciplinary action, up to and including removal from University housing, as well as suspension or dismissal from the University. Repeated violations by employees may result in disciplinary action, up to and including suspension or termination. Any individual on University Property who fails to follow this Directive may be restricted from the premises.