

**Health and Safety Directive: Mandatory COVID-19 Testing for Unvaccinated Individuals**  
**Effective Date: August 16, 2021**

**A. Requirements:**

1. To protect the health and well-being of the University campus and the surrounding community, all unvaccinated University students, faculty, staff, volunteers and contract workers (“Unvaccinated Individuals”) are required to participate in the University COVID-19 Testing Program (“Testing Program”) as set forth in this Health and Safety Directive, before entering, and as a continuing condition to enter, University Property or before physically participating, and as a continuing condition to physically participate, in a University program or activity in the District of Columbia (“District”). The purpose of the Testing Program is to implement schedules of routine surveillance testing of Unvaccinated Individuals in order to monitor community spread of the COVID-19 virus.
2. Unvaccinated Individuals are **required** to participate in the Testing Program as proscribed below and in compliance with the University’s [Testing Procedures](#).
  - a. Unvaccinated Individuals with employment or academic responsibilities that cause them to be on campus or physically engaged in University activities **one day or more per week** on a consistent basis must submit to COVID-19 PCR testing on a twice weekly basis.
  - b. Unvaccinated Individuals with employment or academic responsibilities that cause them to anticipate being on campus or physically engaged in University activities **less than one day per week in any month** must submit to COVID-19 PCR testing within the same week that any physical presence occurs or is anticipated to occur. An individual’s completion of this requirement is expected to occur on the same day that the initial physical presence occurs; the individual’s physical presence will then be authorized on additional subsequent days, not to exceed seven days following the date of the test.
  - c. Exemptions will be authorized for contract workers whose physical presence on campus is for a specific time-limited assignment that is located within a contained area of a single building or outdoor space, with extremely limited to no contact with faculty, staff or students. Requests for this category of exemption must be approved by the Communicable Diseases Task Force.

3. Vaccinated students, faculty, staff, volunteers and contract workers (“Vaccinated Individuals”) are **exempt** from mandatory requirements of the Testing Program. However, the Testing Program is available for any Vaccinated Individual who requests diagnostic testing on an on-demand basis due to COVID-19 exposure or other purpose, so long as such requests are limited to once per week.
4. Student athletes and coaching staff are subject to the minimum standards set forth in this Directive; however, such individuals may be required to submit to enhanced testing standards and frequency based on heightened requirements of the National Collegiate Athletic Association, Patriot League, and Eastern Intercollegiate Wrestling Association
5. All students, faculty, staff, volunteers and contract workers who are symptomatic, have been exposed to COVID-19, or who receive a positive COVID-19 test result shall comply with the requirements of the [Health and Safety Directive: Requirements Following COVID-19 Exposure, Positive Test, or Suspected Infection](#). Starting from the date of a positive test, and for ninety (90) days thereafter, the testing requirements set forth in Section A.2 will be suspended on a temporary basis for such individuals. After 90 days, individuals subject to this policy are expected to recommence their participation in mandatory COVID-19 PCR testing pursuant to this Directive.
6. The University reserves the right to require any student, faculty, staff, volunteer and contract worker to comply with additional testing requirements as a condition of accessing University premises or physically participating in University sponsored activities.

## **B. Enforcement**

Failure to comply with this Health and Safety Directive constitutes misconduct that is actionable under the Student Conduct Code, the Staff Personnel Manual and the Faculty Manual. Repeated violations by students may result in disciplinary action, up to and including removal from University housing without a refund, as well as suspension or dismissal from the University. Repeated violations by faculty and staff may result in disciplinary action, up to and including suspension or termination. Any individual who fails to follow this Directive may be restricted from the premises.