

Health and Safety Directive: Mandatory COVID-19 Testing

Effective Date: February 1, 2021

A. Requirements:

1. To protect the health and well-being of the University campus and the surrounding community, all University students, faculty, staff, volunteers and contract workers (“Covered Individuals”) are required to participate in the University COVID-19 Testing Program (“Testing Program”) as set forth in this Health and Safety Directive, before entering, and as a continuing condition to enter, University Property or before physically participating, and as a continuing condition to physically participate, in a University program or activity in the District of Columbia (“District”). The purpose of the Testing Program is to implement schedules of routine surveillance testing in order to monitor community spread of the COVID-19 virus. The Testing Program is not available for any individual to request diagnostic testing on an on-demand basis due to COVID-19 exposure or other purpose.
2. Covered Individuals are required to participate in a mandatory University COVID-19 Testing Program (“Testing Program”) as prescribed below and in compliance with the University’s [Testing Procedures](#).
 - a. Testing Category 1: Residential
 - Covered Individuals who reside in University housing or University-controlled housing (“University Housing”), as well as their domestic partners, must submit to COVID-19 PCR testing on a twice weekly basis.
 - b. Testing Category 2: Weekly Physical Campus Presence
 - Covered Individuals with employment or academic responsibilities that cause them to be on campus or physically engaged in University activities one day or more per week on a consistent basis must submit to COVID-19 PCR testing on a once weekly basis.
 - Examples of circumstances in this category include students attending in-person classes, working in research laboratories on campus, or coming to campus for on-campus employment; faculty members conducting in-person classes or working in on-campus laboratories; staff members in Facilities Management and

other non-academic units that perform work on campus, and university contract workers performing work in residence halls, classrooms, labs, and offices.

c. Testing Category 3: Less than Weekly Physical Campus Presence

- Covered Individuals with employment or academic responsibilities that cause them to anticipate being on campus or physically engaged in University activities occasionally (less than one time per week in any month) must submit to COVID-19 PCR testing within the same week that any physical presence occurs or is anticipated to occur. An individual's completion of this requirement is expected to occur on the same day that the initial physical presence occurs; the individual's physical presence will then be authorized on additional subsequent days, not to exceed seven days following the date of the test.
- Examples of circumstances in this category students living in the DC metro area who occasionally access the campus to utilize study space or athletics facilities; faculty and staff with an occasional need to be on campus, such as periodically using research facilities or offices on a non-weekly basis.

d. Testing Category 4: Athletics

- Student athletes and coaching staff are subject to the minimum standards set forth in this Directive; however, such individuals may be required to submit to enhanced testing standards and frequency based on heightened requirements of the National Collegiate Athletic Association, Patriot League, and Eastern Intercollegiate Wrestling Association.

3. Covered Individuals who are Symptomatic or Exposed to COVID-19

- a. Students who reside in University Housing and who are symptomatic or have been exposed to someone with COVID-19 must immediately obtain a COVID-19 PCR test at the Student Health Center
- b. Students who do not reside in University Housing but who are living in the DC metro area and are symptomatic or have been exposed to someone with COVID-19 are strongly encouraged to immediately obtain a COVID-19 PCR test at the Student Health Center.
- c. Faculty or staff who are symptomatic or are exposed to someone with COVID-19 are restricted from having a physical presence on campus or at a University-managed COVID-19 test site and should immediately obtain a

COVID-19 PCR test from their personal health care provider.

- d. Any Covered Individual who is symptomatic, has been exposed to COVID-19, or receives a positive COVID-19 test result shall comply with the requirements of the [Health and Safety Directive: Requirements Following COVID-19 Exposure, Positive Test, or Suspected Infection](#). Starting from the date of a positive test, and for ninety (90) days thereafter, the testing requirements set forth in Section A.2 will be suspended on a temporary basis for such individuals. After 90 days, individuals subject to this policy are expected to recommence their participation in mandatory COVID-19 PCR testing pursuant to this Directive.

4. Covered Individuals Who are Exempt from Participation in Testing Program

- a. Covered Individuals who engage only in virtual learning, telework, and other activities and events and who do not physically have a presence on campus are not required to participate in the Testing Program.
 - b. Contract workers who intend to have a physical presence on campus for a single, time-limited assignment that will not exceed five (5) days within a single week. The work performed will be located within a contained area of a single building or outdoor space, with extremely limited to no contact with faculty, staff or students. Examples include but are not limited to service repair technicians, courier services, and delivery drivers.
 - c. Contract workers who intend to have a physical presence on campus for a specific time-limited assignment that will not exceed ninety (90) days and is located within a contained area of a single building or outdoor space, with extremely limited to no contact with faculty, staff or students. Examples isolated work groups in mail services or on a construction projects within restricted-access areas. Requests for this category of exemption must be approved by the Communicable Diseases Task Force.
5. The University reserves the right to require any Covered Individual to comply with additional testing requirements as a condition of accessing University premises or physically participating in University sponsored activities.

B. Enforcement

Failure to comply with this Health and Safety Directive constitutes misconduct that is actionable under the Student Conduct Code, the Staff Personnel Manual and the Faculty Manual. Repeated violations by students may result in disciplinary action, up to and including removal from University housing without a refund, as well as suspension or dismissal from the University. Repeated violations by faculty and staff may result in disciplinary action, up to and including suspension or termination. Any individual who fails to follow this Directive may be restricted from the premises.