Health and Safety Directive: Face Coverings
Effective Date: June 7, 2021

A. Requirements:

1. All students, faculty, staff, contract workers, and visitors who are not fully vaccinated against COVID-19 as defined by the university’s Health and Safety Directive: Mandatory COVID-19 Vaccination Requirements, are required to wear face coverings at all times while on University Property, whether indoors or outdoors, with the following exceptions:

   a. Students who are in their own residence hall rooms;
   b. Faculty and staff who are alone in their private offices;
   c. Children aged two years and younger;
   d. Anyone who is unable to wear a face covering due to a bona fide medical condition or disability, has trouble breathing, is unconscious, incapacitated, or physically unable to remove the mask without assistance;
   e. Anyone who is speaking to a person who 1) is deaf or hard of hearing and 2) needs to read the lips of the speaker;
   f. Anyone who is wearing equipment required for a job and wearing that equipment precludes the wearing of a mask or wearing a mask would endanger public safety;
   g. Anyone who is giving a speech for broadcast or an audience, provided no one is within six feet of the speaker;
   h. Anyone who has been lawfully asked to remove the mask for facial recognition purposes;
   i. Anyone while eating or drinking; however, no eating or drinking will be permitted in classrooms during designated class periods;
   j. Anyone engaged in vigorous outdoor exercise and is maintaining social distance of at least six (6) feet from each other person;
k. Anyone who is in the water at the pool in the Reeves Aquatic Center;  
and

l. Anyone receiving services requiring access to the face, mouth or head,  
including without limitation, dental care, shaving, and facial treatments.

2. All students, faculty, staff, contract workers, and visitors who are fully vaccinated  
against COVID-19 as defined by the university’s Health and Safety Directive:  
Mandatory COVID-19 Vaccination Requirements, are required to wear face  
coverings in the following circumstances:

   a. When participating in outdoor gatherings of 25 or more people;  
   b. When participating in indoor gatherings of 15 or more people; and
   c. Whenever directed to wear face coverings while using certain designated  
      university facilities or engaging in certain university-sponsored activities,  
      including but not limited to the fitness center, shuttle busses, Student  
      Health Center, and COVID testing site(s).

3. Disposable face coverings may only be worn for one day and then must be placed  
in the trash. Reusable face coverings must be cleaned between uses and may not be  
worn for two consecutive days.

4. The university reserves the right to designate any location or activity as requiring  
face coverings under certain circumstances or as conditions change.

B. Obtaining and Managing Face Coverings:

1. If any student, faculty or staff member needs assistance obtaining appropriate face  
coverings, the university will provide them for free upon request at the Mary  
Graydon Center Information Desk. For more information, including hours of  
operation, contact 202-885-1000.

2. In addition to ensuring that all employees have access to standard face coverings  
who need them, the university will provide enhanced Personal Protective  
Equipment to certain employees whose job function limits their ability to maintain  
social distancing requirements. Employees may contact their supervisors with any  
questions.

3. Face coverings include cloth face coverings, such as homemade cloth masks, or  
purchased fabric masks; medical masks; and surgical masks. Masks must cover the  
mouth and nose. To qualify as a mask, a gaiter must have at least two layers and  
also must completely cover the mouth and nose. Plastic face shields may  
supplement masks but do not replace the need for masks.

4. Faculty, students and staff are expected to follow best practices when using
facemasks and other coverings, including:

a. Washing hands or using hand sanitizer before and after handling a face covering;

b. Ensuring that the face covering fits over the nose and under the chin; and

c. Avoiding touching the front of the face covering/disposable mask.

5. For more details regarding cloth face coverings, including how to create, wear and care for home-made face coverings, visit the CDC website https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/diy-cloth-face-coverings.html.

C. Enforcement

1. Failure to comply with this Health and Safety Directive constitutes misconduct that is actionable under the Student Conduct Code, the Staff Personnel Manual, and the Faculty Manual. Repeated violations by students may result in disciplinary action, up to and including removal from University housing, as well as suspension or dismissal from the University. Repeated violations by employees may result in disciplinary action, up to and including suspension or termination. Any individual on University Property who fails to follow this Directive may be restricted from the premises.