



## Health and Safety Directive: Mandatory COVID-19 Training

Effective Date: August 15, 2020

### A. Requirements

1. As of the effective date of this Directive, all students, faculty, and staff must complete the web-based course “AU Forward: COVID-19 Health and Safety Training.” Students residing in University housing or University-controlled housing must complete the training prior to checking in.
  - a. The training course will cover COVID-19 awareness and health and safety requirements. Students, faculty, and staff are expected to fully comply with all policies, practices, and protocols.
  - b. Upon completion of the training course and before entering campus, students are required to complete the Health and Safety Student Pledge, attesting to their understanding of and anticipated compliance with the guidelines and requirements for maintaining a healthy and safe campus.
  - c. Upon completion of the training course and before entering campus, faculty and staff are required to complete the Health and Safety Employee Acknowledgement, attesting to their understanding of and anticipated compliance with the guidelines and requirements for maintaining a healthy and safe campus.
2. Supplemental Training
  - a. The AU Forward: COVID-19 Health and Safety training course will be updated as the University continues to learn more. Campus community members will be notified if they are required to complete updated training.
  - b. Specialized training, education, and documentation may be required for certain categories of students, faculty, or staff, such as those involved in research activities or participating in intercollegiate athletics. Campus community members will be notified if they are required to complete specialized training.

### B. Enforcement

Failure to comply with this Health and Safety Directive constitutes misconduct that is actionable under the Student Conduct Code, the Staff Disciplinary Policy, and the Faculty Manual. Repeated violations by students may result in disciplinary action, up to and including removal from University housing, as well as suspension or dismissal from the University. Repeated violations by faculty or staff may result in disciplinary action, up to and including suspension or termination. Any individual who fails to follow this Directive may be restricted from the premises.