

**Health and Safety Directive: Requirements Following COVID-19 Exposure, Positive Test, or Suspected Infection**

**Effective Date: August 15, 2020**

**A. Requirements:**

1. All students residing in University housing or University-controlled housing are required to comply with the quarantine and isolation requirements of this Health and Safety Directive, at all times.
2. All off-campus/nonresidential students, faculty, staff, contract workers, and visitors are required to abide by and complete the quarantine or isolation requirements of this Health and Safety Directive prior to entering University Property or physically participating in a University program or activity in the District of Columbia.
3. Individuals identified in A(1) or A(2) who test positive for COVID-19 or have symptoms (as defined by the CDC or the DC Department of Health guidance) are expected to take these steps:
  - a. Follow CDC guidelines and the local health department guidelines for their current location.
  - b. Notify the University of their diagnosis for COVID-19 or symptoms through the Self-Reporting form on the AU Forward Portal. Notifications from students will be routed to the Student Health Center, and those for faculty and staff will be routed to Employee Relations.
  - c. Stay in their University housing or University-controlled housing room or at home, except to obtain medical care. Faculty and staff are expected to stay home and are restricted from entering campus. Students who are sick or will be absent from class and/or need support should contact their academic advisor and/or Dean of Students Office. Employee Relations will consult with faculty and staff regarding available leave and related information, coordinate with their supervisor, Dean, or department chair, and facilitate their return to work.
  - d. Self-isolate from others, if symptoms are present, for fourteen (14) days or until receipt of test results. If test results are negative, self-isolation may be concluded. If test results are positive, self-isolation must continue. Students residing on campus must follow the University's direction for isolation, including relocating to other University-provided housing. This isolation mandate will stay active until both these conditions are met: 1) at least ten (10) days have passed since the initial onset of symptoms; and 2) at least twenty four (24) hours have passed without experiencing any symptoms or fever.

- e. Cooperate with the University and local government health officials as needed to assist in contact tracing cases that may occur within the AU community.
4. Individuals identified in A(1) and A(2) who have no symptoms but have been in close contact (within 6 feet for more than 15 minutes) with someone who has tested positive for COVID-19, must take these steps:
- a. Watch for symptoms (see Section A(3)).
  - b. Quarantine for fourteen (14) days following the last contact with the infected person and self-monitor for symptoms. If no symptoms develop within fourteen (14) days from exposure, the quarantine may conclude.
  - c. For faculty and staff, if being in quarantine prevents you from working because your presence on campus is required, please contact [employeerelations@american.edu](mailto:employeerelations@american.edu). Employee Relations will consult with you regarding available leave and related information, coordinate with your supervisor, Dean, or department chair, and facilitate your return to work.

## **B. Enforcement**

Failure to comply with this Health and Safety Directive constitutes misconduct that is actionable under the Student Conduct Code, the Staff Disciplinary Policy, and the Faculty Manual. Repeated violations by students may result in disciplinary action, up to and including removal from University housing without a refund, as well as suspension or dismissal from the University. Repeated violations by faculty and staff may result in disciplinary action, up to and including suspension or termination. Any individual who fails to follow this Directive may be restricted from the premises.