

## Health and Safety Directive: Physical/Social Distancing

Effective Date: July 24, 2020

### A. Physical and Social Distancing Requirements:

1. All students, faculty, staff, contract workers, and visitors are expected to follow social/physical distancing practices whenever reasonably possible while in public spaces on University Property, whether indoors or outdoors. Social/physical distancing is defined as:
  - a. Staying at least 6 feet (about 2 arms' length) from other people whenever possible;
  - b. Respecting physical barriers and other engineering controls that are installed for the purpose of shielding people from others or reconfiguring space to enable people to be six feet apart;
  - c. Utilizing administrative controls and technology solutions to support remote communication and de-densify offices, classrooms and other facilities.
2. All public or private gatherings on campus are limited to ten or fewer people unless further restricted by District of Columbia public health order. Exceptions to this requirement are:
  - a. Large enclosed spaces such as the University Library or the Mary Graydon Center atrium where more than ten people may be present at different times during the day, so long as fifty (50) or more people are not present in the space at the same time and all are following the social distancing practices described in Paragraph 1;
  - b. Regularly scheduled University classes, so long as no more than fifty (50) people are present and all are following the social distancing practices described in Paragraph 1; and
  - c. Certain University-supervised group activities that have been pre-approved by the provost, director of athletics, or responsible vice president, so long as no more than fifty (50) people are present and all are following the social distancing practices described in Paragraph 1.
3. Students are restricted from hosting or participating in off-campus gatherings, public or private, that fail to comply with the most restrictive public health order in place for that location. For example, if specific capacity or density limitations or guidelines are in place, students must abide by those parameters

## **B. Enforcement**

1. Failure to comply with this Health and Safety Directive constitutes misconduct that is actionable under the Student Conduct Code, the Staff Disciplinary Policy, and the Faculty Manual. Repeated violations by students may result in disciplinary action, up to and including removal from University housing, as well as suspension or dismissal from the University. Repeated violations by employees may result in disciplinary action, up to and including suspension or termination. Any individual on University Property who fails to follow this Directive may be restricted from the premises.