American University Tenure, Promotion, and Reappointment Guidelines Updates

Resource 8 FURTHER READING

American University

<u>AU's Plan for Inclusive Excellence</u> – see Phases 1 and 2 (2018 and 2021)

AU's Strategic Plan

Report of the American University Task Force on Equity in Faculty Reappointment, Promotion, Tenure, and Merit (2020)

American Association of Colleges and Universities

<u>Toward a Model of Inclusive Excellence and Change in Postsecondary Institutions</u> – a report by Damon A. Williams, Joseph B. Berger, and Shederick A. McClendon for the American Association of Colleges and Universities (2005)

Multiple publications available from the AAC&U

Inside Higher Education

"The DEI Pathway to Promotion" – article in *Inside Higher Education* on developments at Indiana University-Purdue University (2021)

"<u>Undue Burden</u>" – article in *Inside Higher Education* on the extra diversity-inclusion workload shouldered by underrepresented faculty (2019)

Misc.

An Inclusive Academy – MIT Press book by Abigail J. Stewart and Virginia Valian (2018)

<u>USC's Anti-Racist Pedagogy Guide</u> – a collection of resources assembled by the University of Southern California (USC) Libraries and USC's Anti-Racist Pedagogy Organizing Committee

Please send additional items to AssociateDOF@american.edu.