

Perceptions of Diversity, Equity and inclusion in Legislative Studies

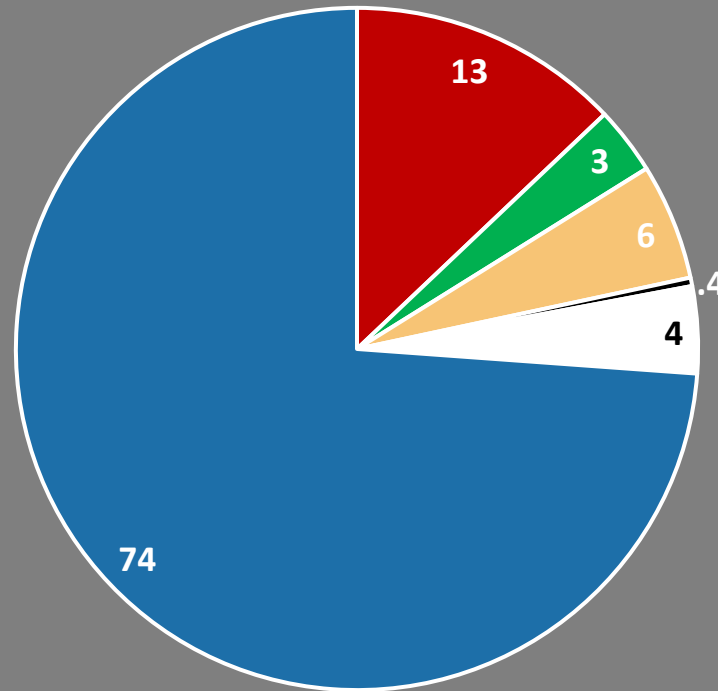
2021 New Perspectives in Legislative Studies Conference

Data Collection

- Faculty from Top 200:
 - If “Congress,” “Legislatures,” etc. is listed in Department Bios
- Questionnaire: Adapted from Powell, Sin and Schwindt-Bayer
- Dates: February 2-15, 2021
- 3 Follow-ups (every 3-4 days)
- Response Rate=33%
- N= 268
- Big Thanks to Marcus Johnson!!!

Race/Ethnicity %(More White/Black than APSA)

Race/Ethnicity



■ African-American/Black

■ Asian-American

■ Hispanic/Latinx

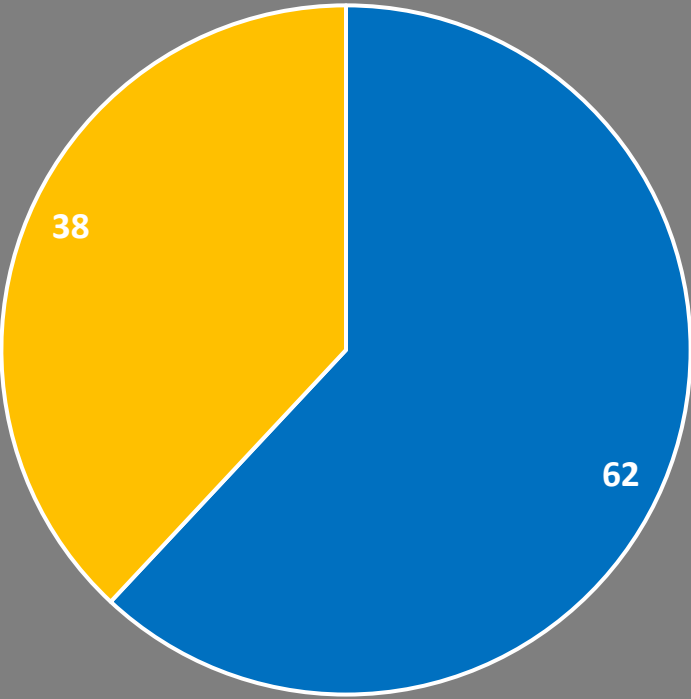
■ Native American/American Indian

■ Other

■ White, non-Hispanic

Sample Characteristics (%; Matches APSA)

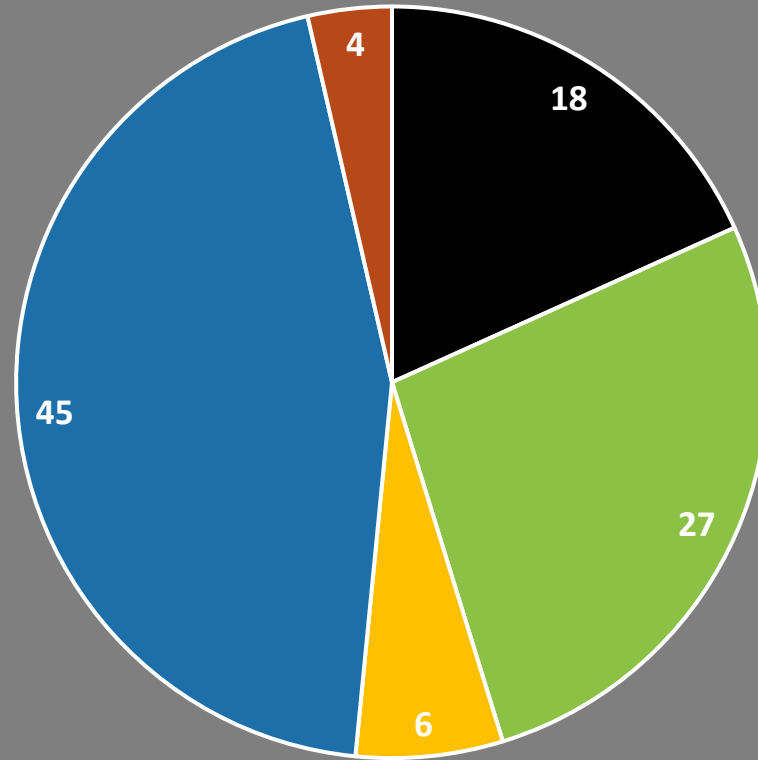
Gender



Male Female

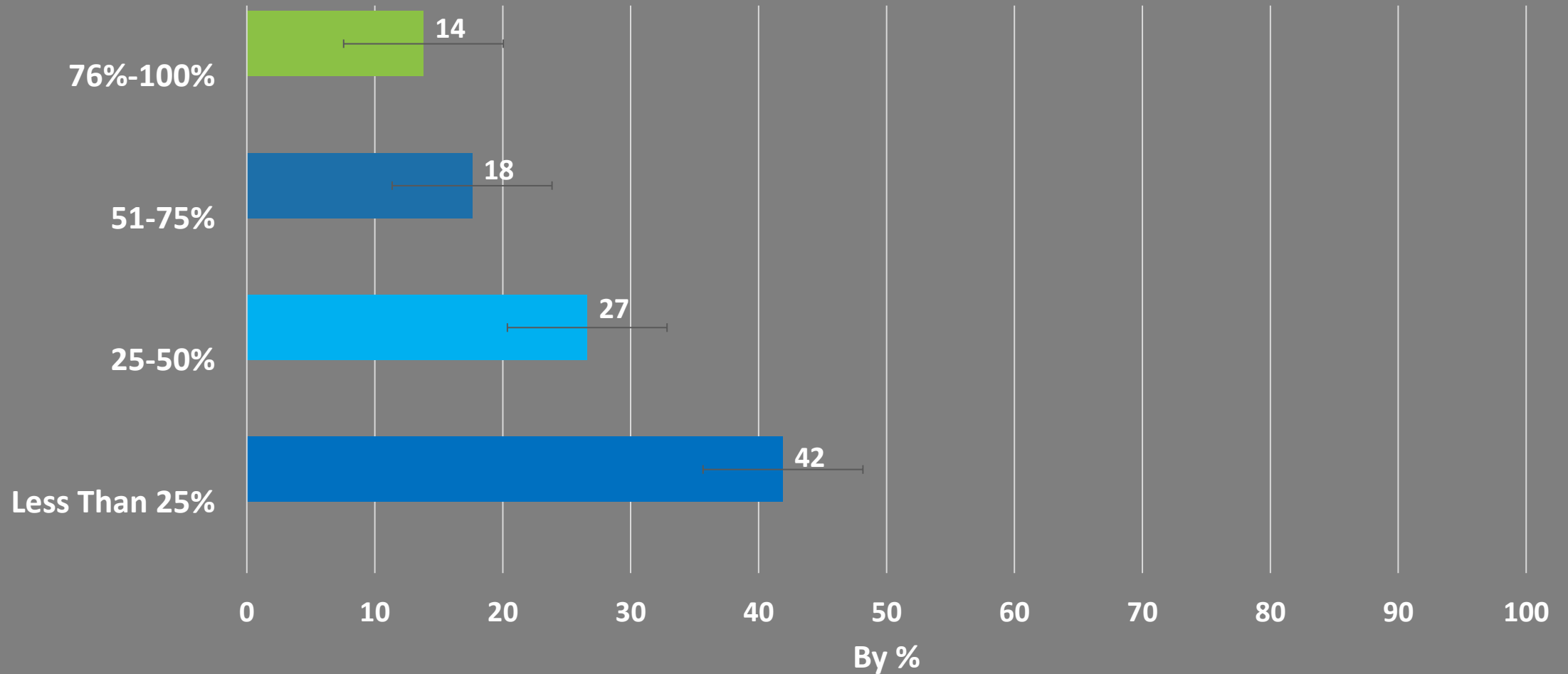
Sample Characteristics (%)

Academic Rank

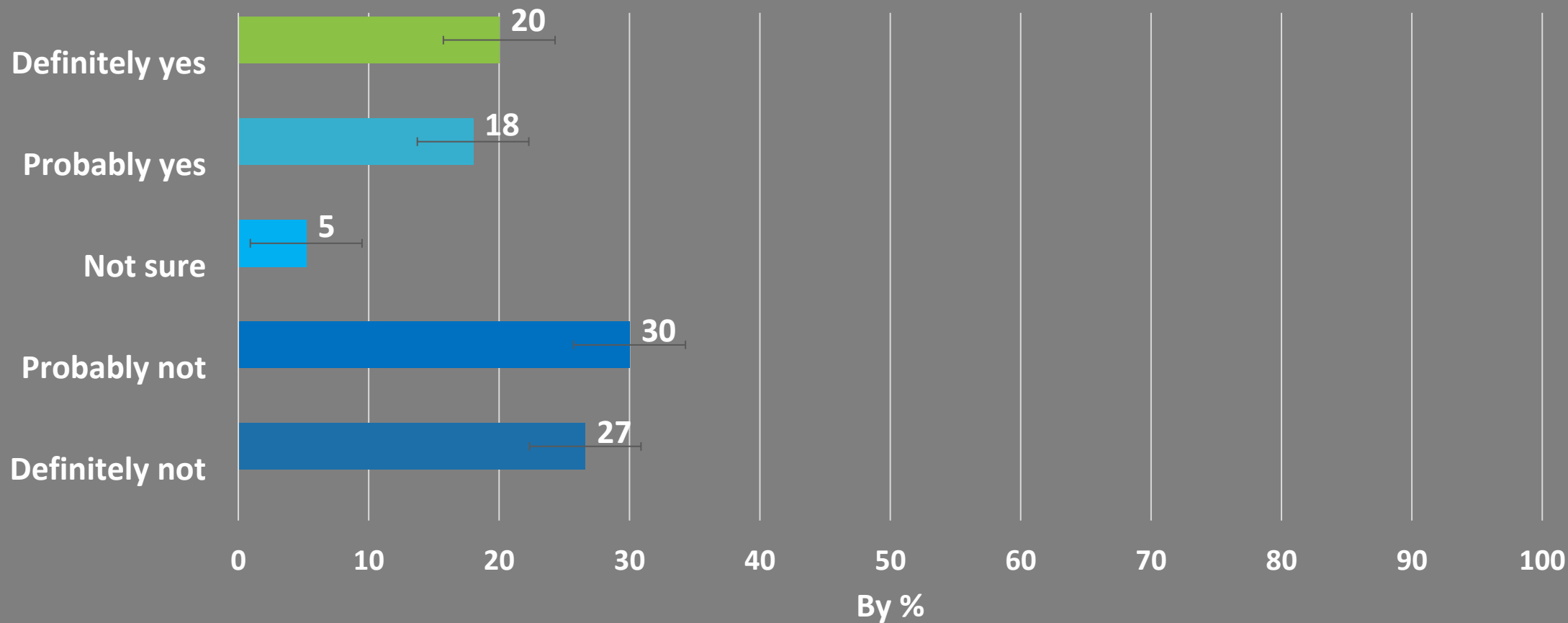


■ Assistant Professor ■ Associate Professor ■ Emeritus Professor ■ Full Professor ■ Other

% of Research Related to Legislative Politics?

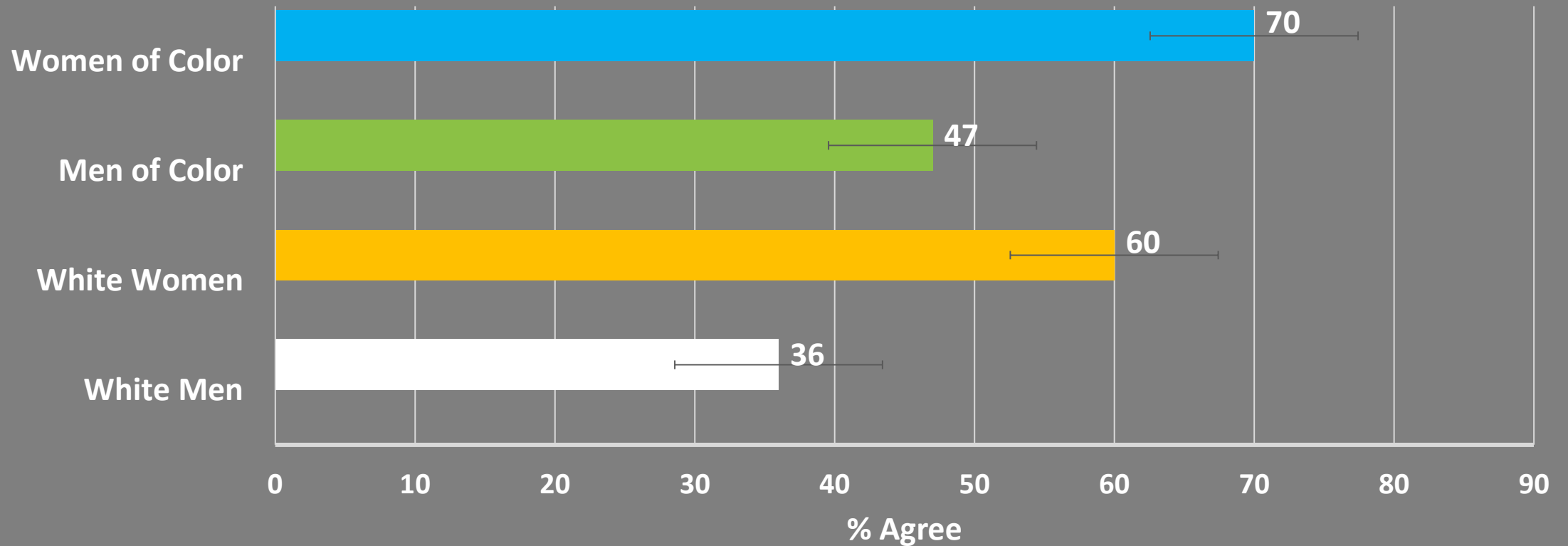


Do you think of yourself as a legislative scholar?



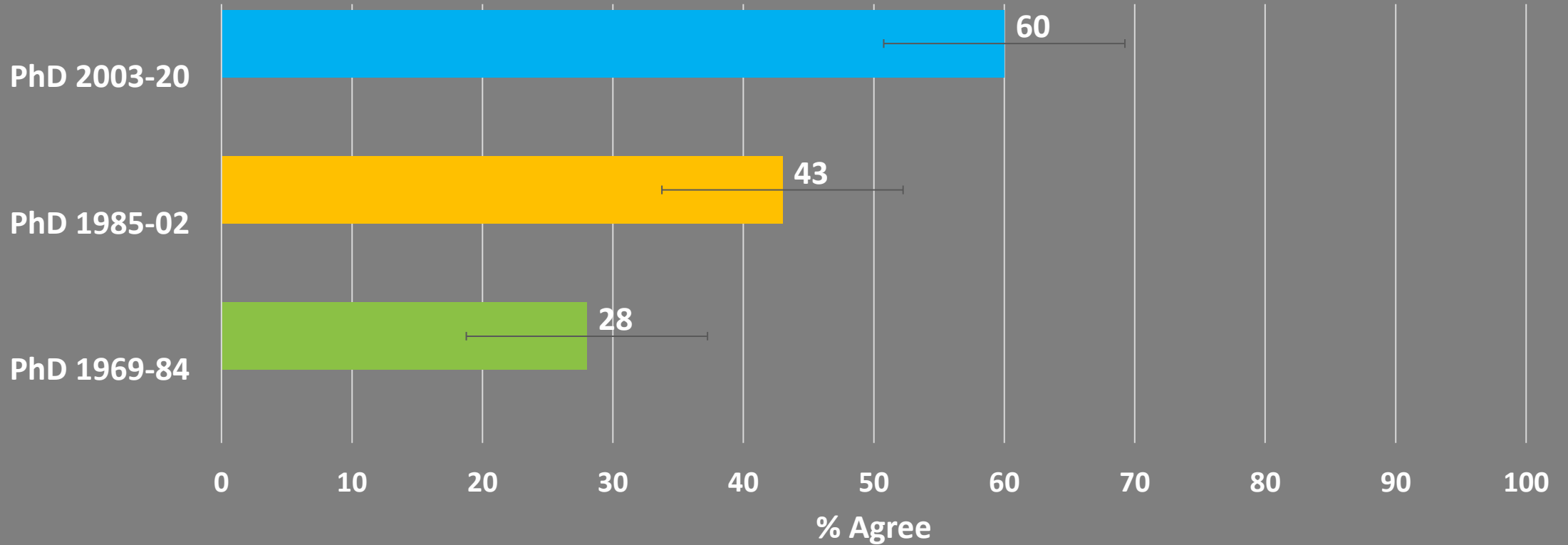
How Gender Diverse? By Race and Gender

"Legislative Studies Lacks Gender Diversity"



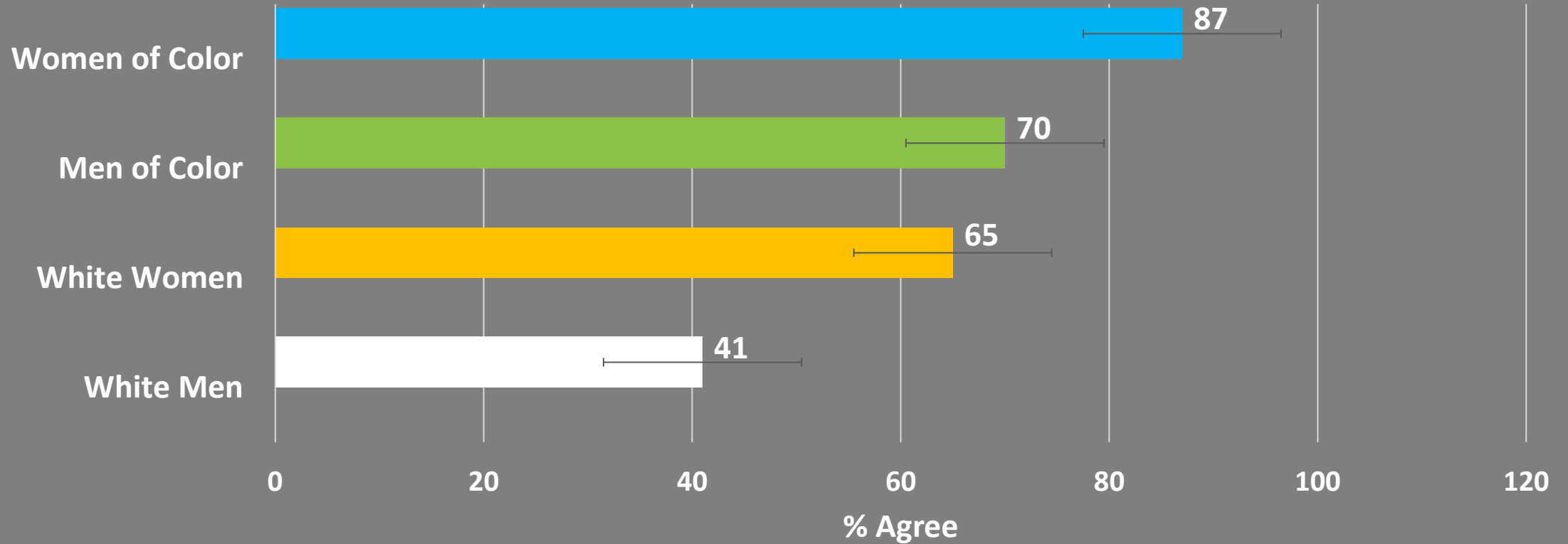
How Gender Diverse? By PhD Year

"Legislative Studies Lacks Gender Diversity, Relative to Other Fields"



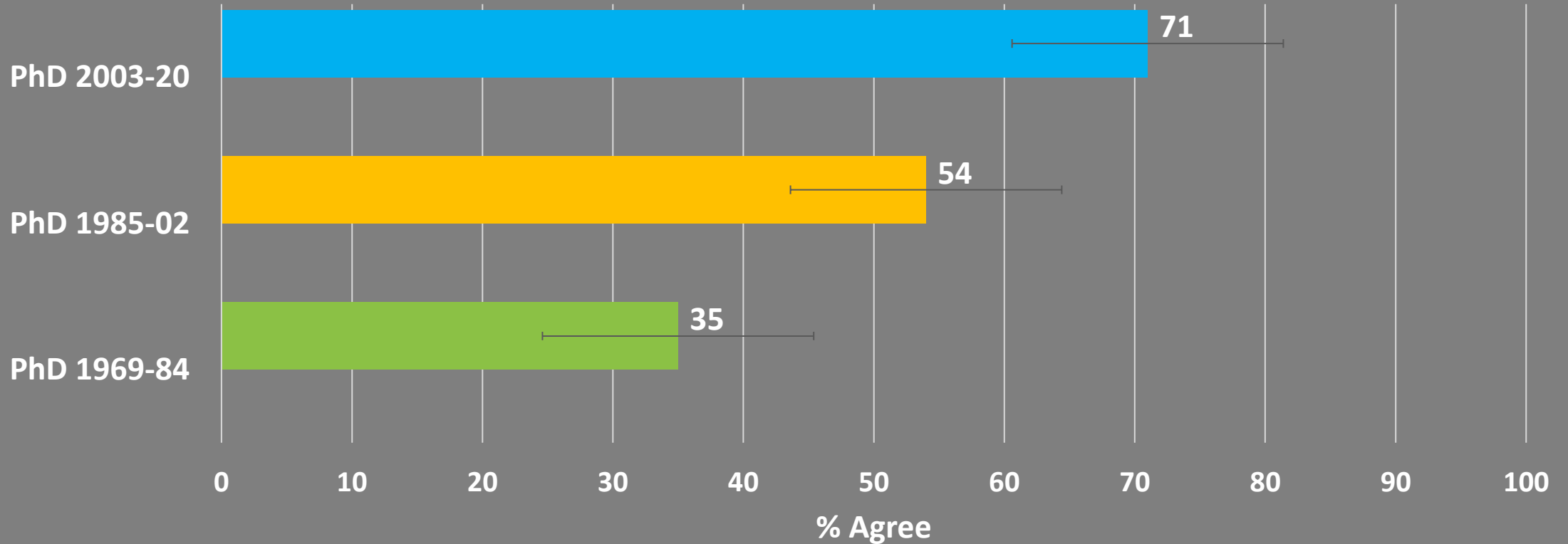
How Racially Diverse? By Race and Gender

"Legislative Studies Lacks Racial Diversity, Relative to Other Fields"



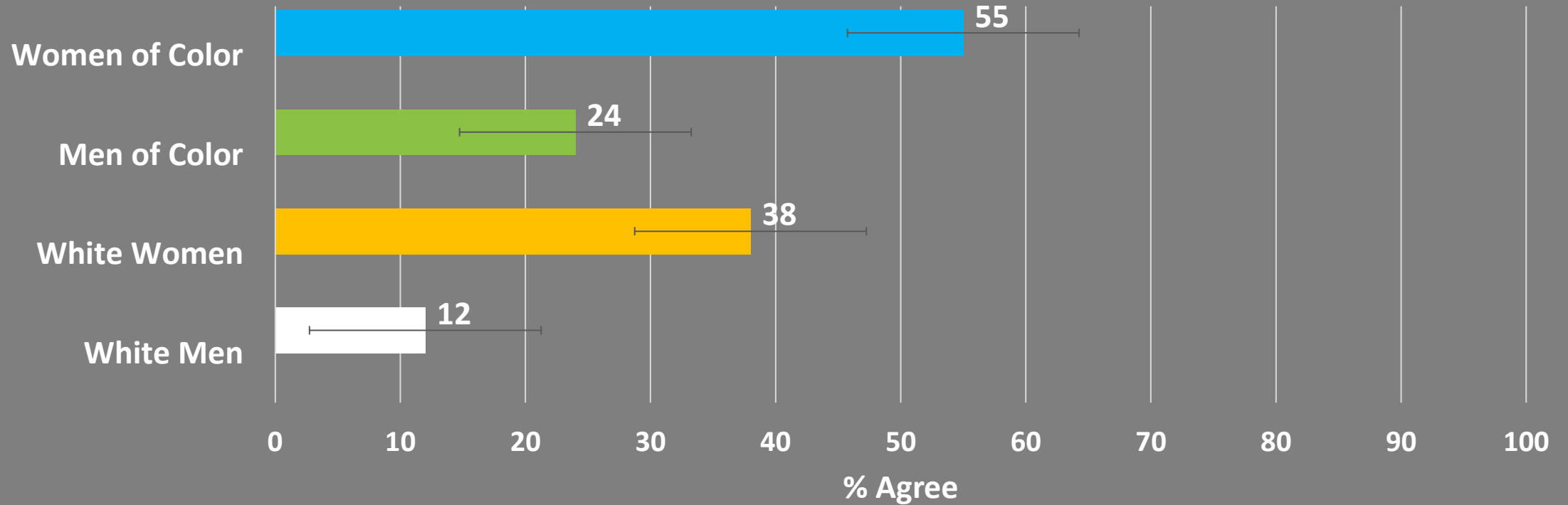
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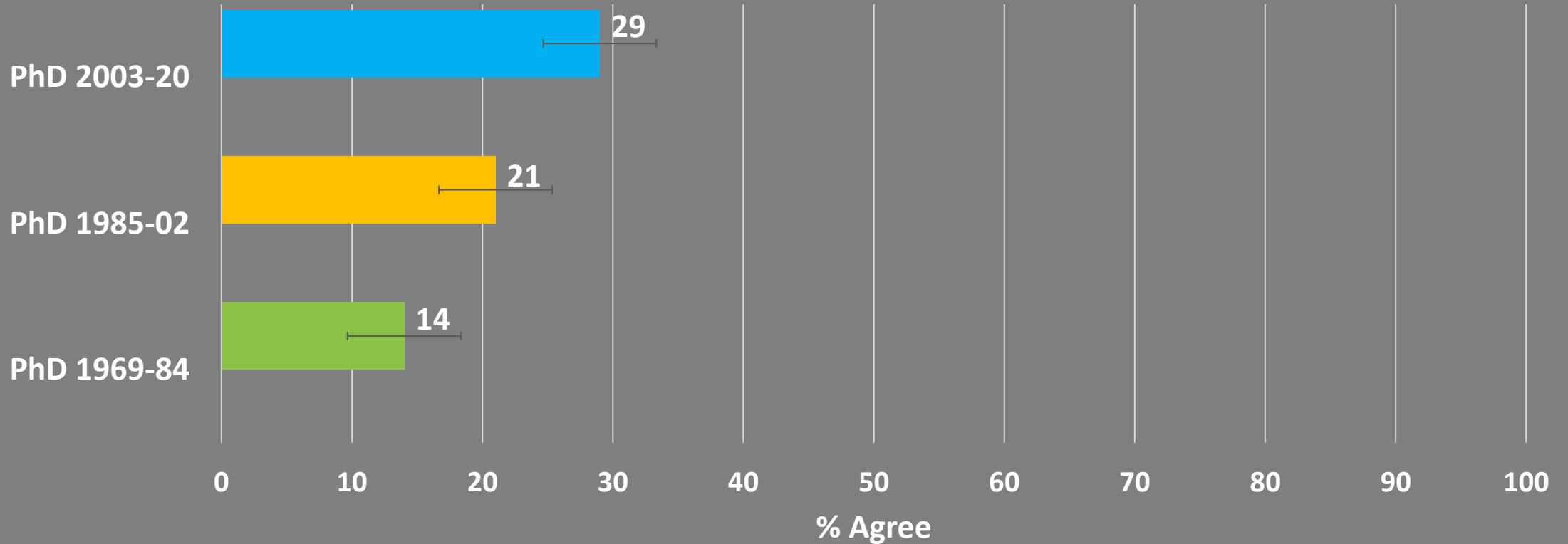
How Welcoming to Women? By Race & Gender

"Legislative Studies Is Not Welcoming To Women, In Particular"



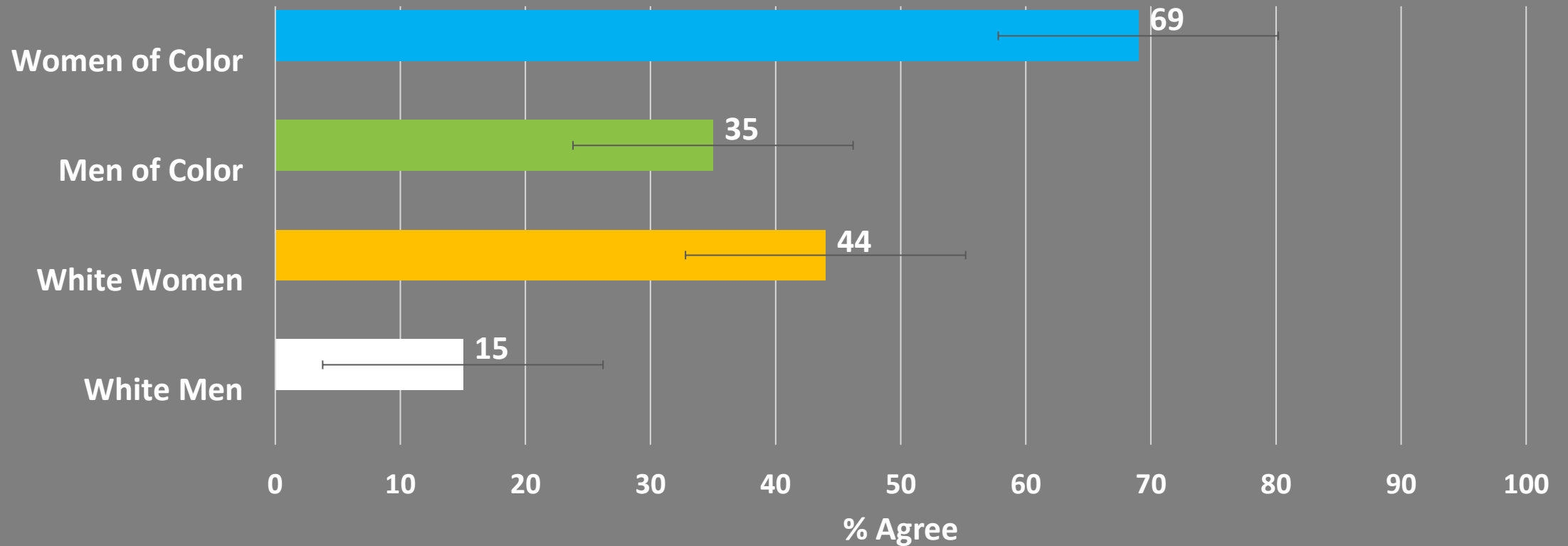
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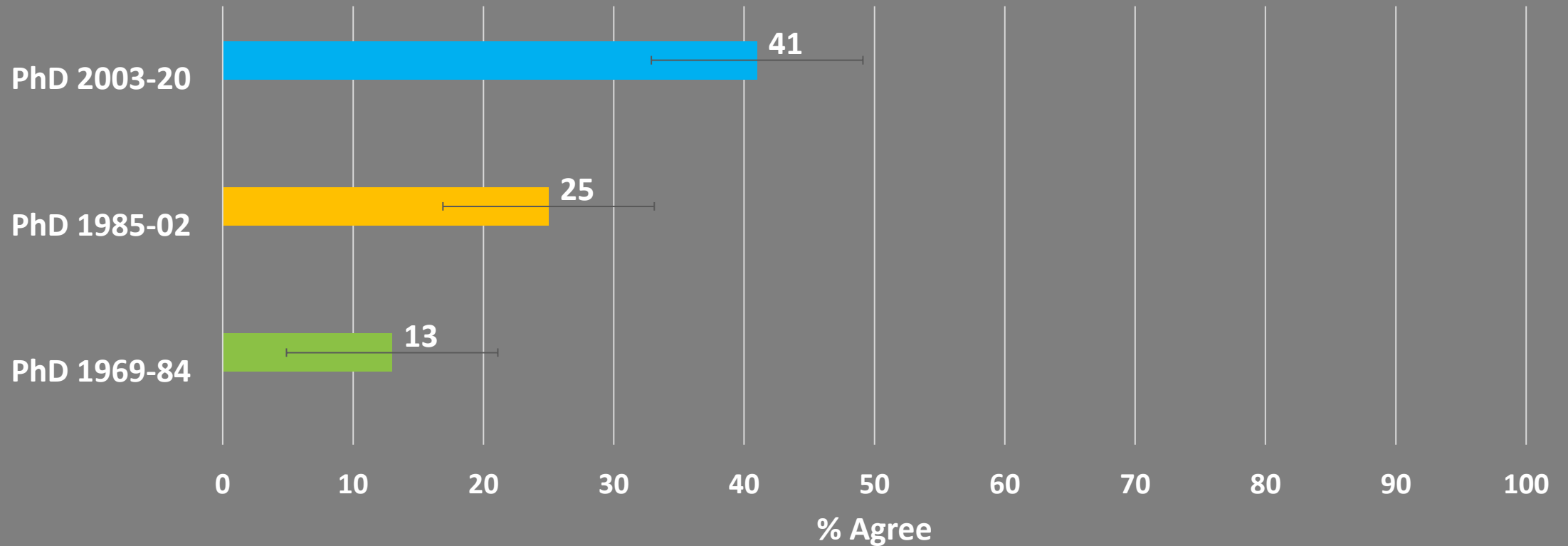
How Welcoming to People of Color? By Race & Gender

"Legislative Studies Is Not Welcoming To People Of Color, In Particular"



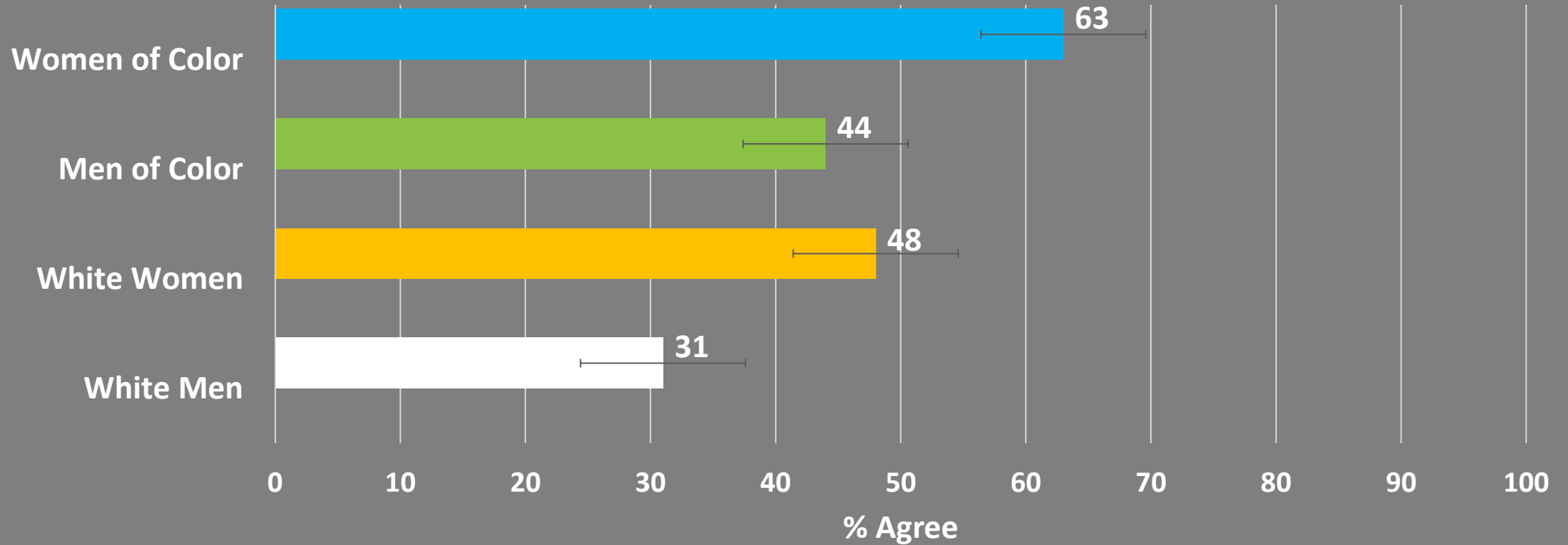
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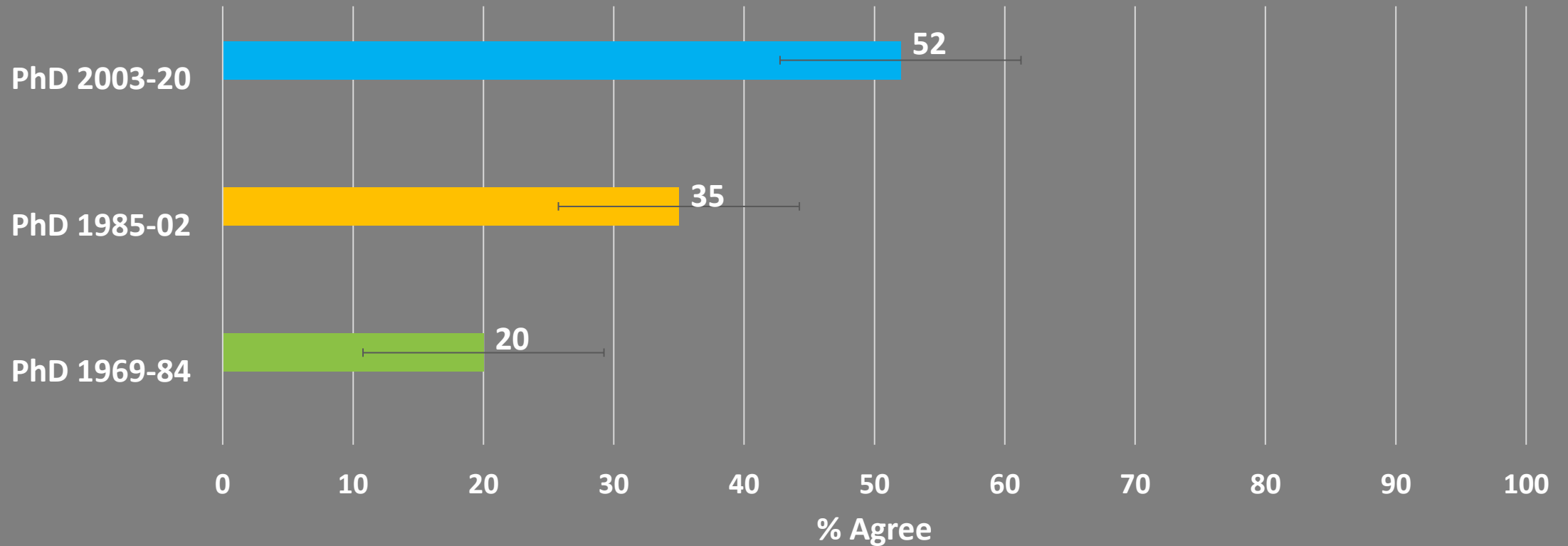
How Cliques? By Race & Gender

"Legislative Studies Is Too Cliques/Exclusive, In General"



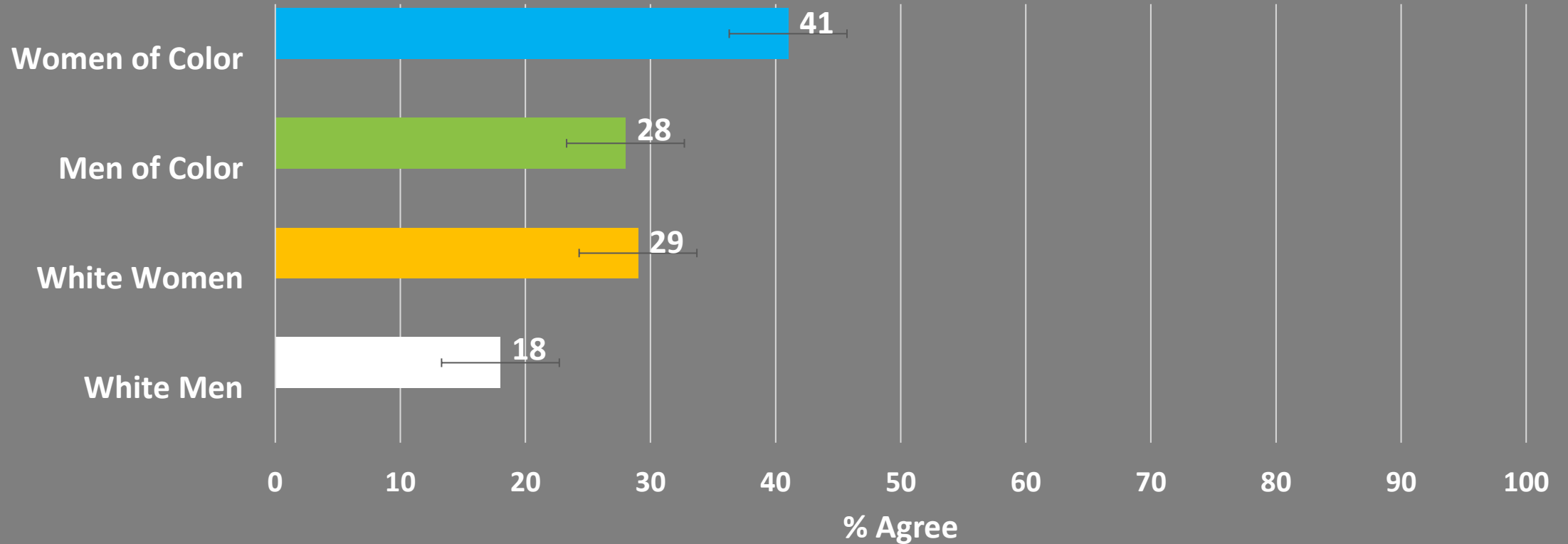
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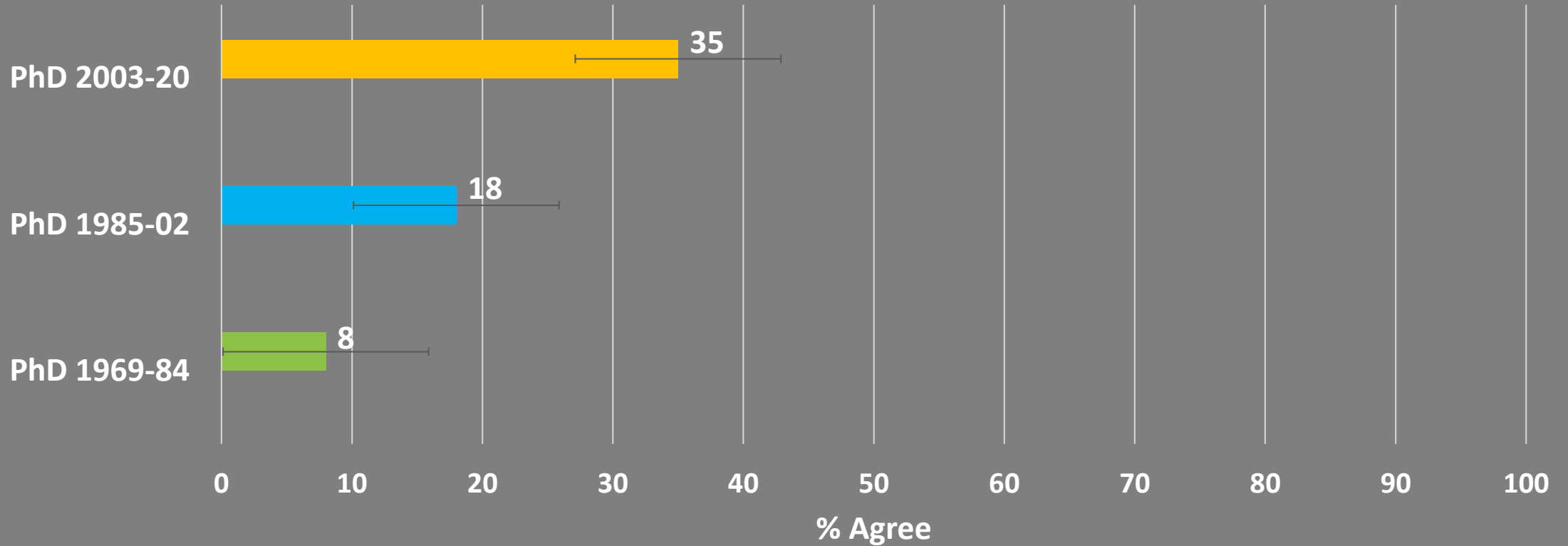
How Cutthroat? By Race & Gender

"Legislative Studies Is Too Competitive/Cutthroat, In General"



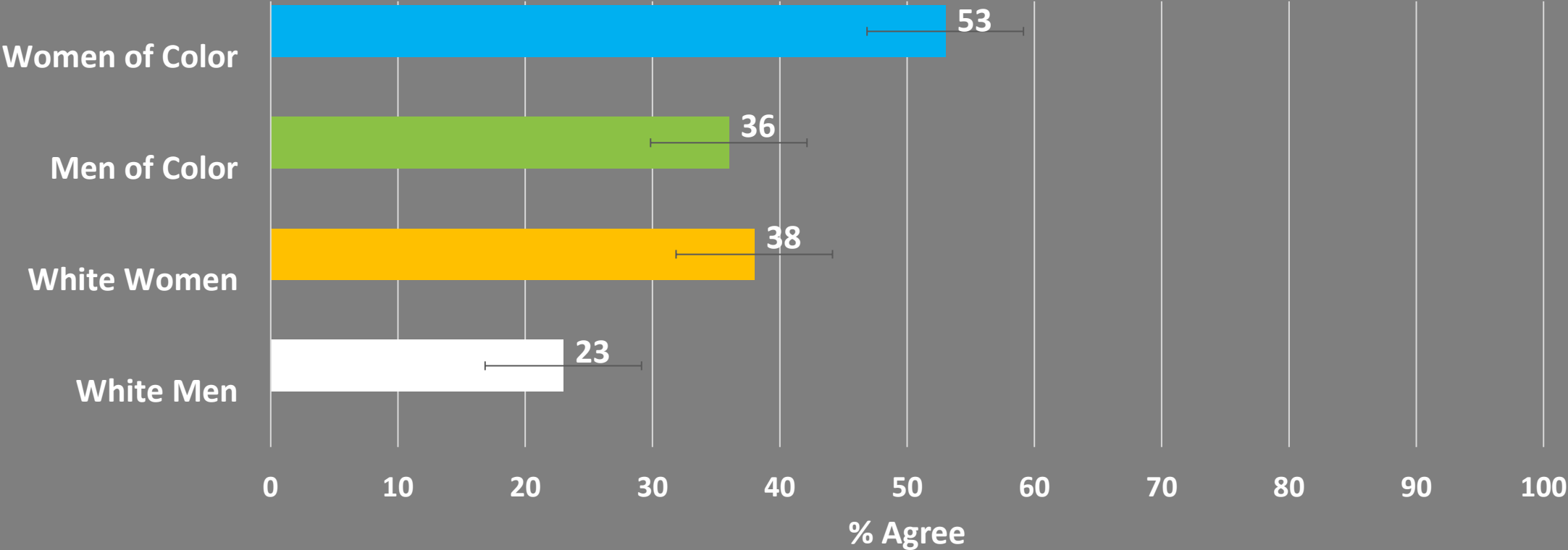
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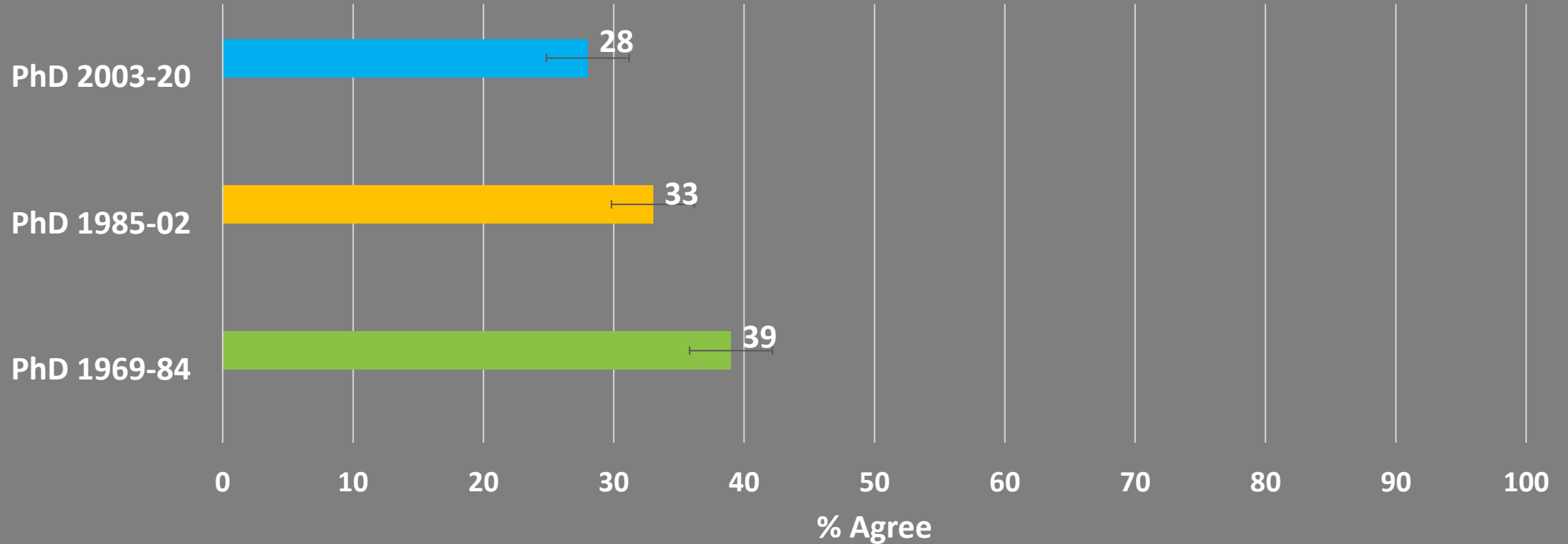
Too Focused on Quantitative Methods? By Race & Gender

"Legislative Studies Is Too Heavily Focused On Quantitative Methods"

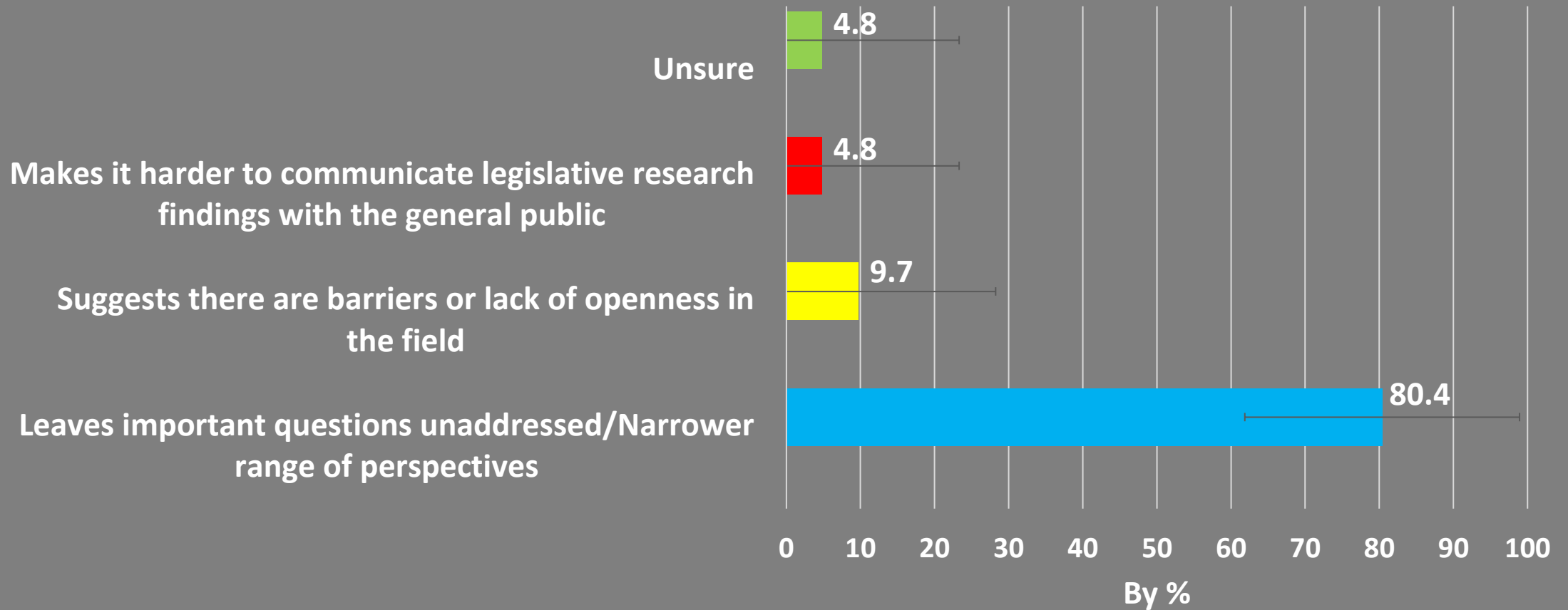


Too Focused on Quantitative Methods? By PhD Year

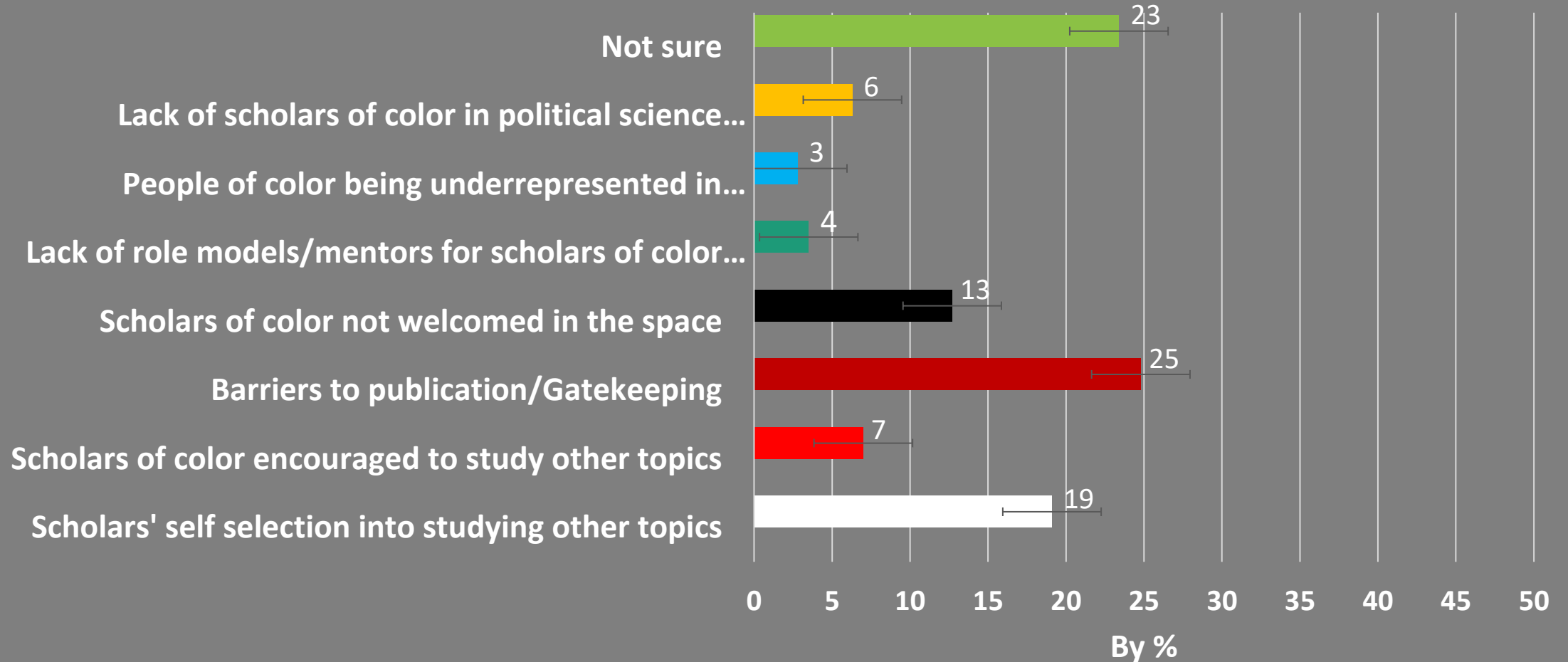
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How Does Lack of Racial Diversity Harm The Field?



What Are The Main Reasons The Field Lacks Racial/Ethnic Diversity?



Summary

These survey data are consistent with:

- Section Membership Data
- Journal Submission Data
- Experiences with peers at conferences

Together, the evidence shows that much work remains to be done so that APSA and political science in general reflect voices, methods, perspectives, and questions that scholars bring to bear when examining "legislative studies," broadly construed.

For Questions, Contact David Barker: dbarker@american.edu