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DEVELOPING FUTURE LEADERS

Dr. Kingsbury is well known for her many efforts over the years to help professionals at all stages of their careers excel in their chosen fields. In addition to helping found today's American Evaluation Association, she has served as adjunct faculty at American University's School of Public Affairs for more than a decade, teaching in their Key Executive Program for federal employees and bringing evaluative principles to students of public policy.

As the first person selected from outside GAO for the agency's senior executive candidate training program, Dr. Kingsbury was required to develop an explicit understanding of GAO's culture and operations very quickly. Her challenges in doing that successfully left her with a deep reservoir of information, which she has generously shared in systematically reaching out over the years to other mid- and upper-level employees joining GAO.

Dr. Kingsbury regularly serves both formally and informally as a mentor; this role was especially important through the 1990s when relatively few women were federal managers and role models were scarce. Her mentorship continues across government via the GovLoop program, through which Dr. Kingsbury mentors federal employees at other agencies.

In appreciation of her role as a mentor, role model, and inspiration for so many, Dr. Kingsbury received GAO's John Henry Luke Mentoring Award in 2009 and GAO's Excellence in Human Capital Management Award in 2011.