



UNITED STATES MARINE CORPS  
MARINE CORPS SYSTEMS COMMAND  
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IN REPLY REFER TO:

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APR 06 2011

From: Commander  
To: Office of the Dean, School of Public Affairs, Ward 310,  
American University, 4400 Massachusetts Avenue, NW,  
Washington, DC 20016-8022

Subj: ROGER W. JONES AWARD NOMINATION FOR DR. JOHN D. BURROW

1. Dr. Burrow is enthusiastically nominated for the Roger W. Jones Award for his outstanding performance while serving as Executive Director of Marine Corps Systems Command. As Executive Director, Dr. Burrow provides direction and oversight of the command's initiatives to develop, acquire, and field the best possible individual weapons, ammunition, uniforms, vehicles, communications equipment, and medical equipment to Marines deployed around the world. His technical expertise and inspiring executive leadership skills have enabled the command to achieve an exceptional chain of program successes, providing the resources necessary for Marines to carry out the President's strategy in Iraq and Afghanistan.

2. The essence of Dr. Burrow's leadership and supervision is his ability to align organizational goals from leadership down to junior-level employees, as well as his balanced approach to all elements of the enterprise. He enables employees from a variety of different domains including contract management, financial management, information technology management, life cycle logistics management, program management, and systems engineering to serve as effective managers and executives, providing critical support to deployed Marine Air-Ground Task Forces. His motivation and leadership enabled the command to achieve a record-setting year in budget execution of \$28.1 billion for Fiscal Year 2010.

3. Dr. Burrow's key contribution is educating acquisition program leaders to educate the customer to understand the trade space between cost, schedule, and performance. When every detail of a program is laid out on the table, customers have complete visibility and the acquisition team can provide careful and accurate responses to inquiries. Establishing Senior

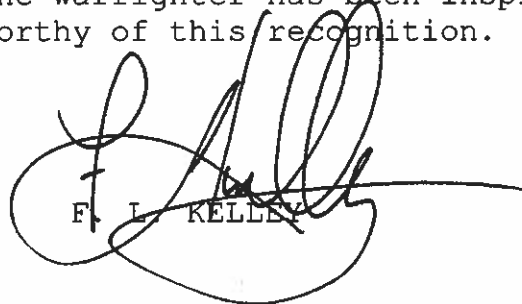
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Executive In-Progress Reviews for major Marine Corps programs, he instituted the most effective tool for providing visibility and collaboration among enterprise partners. By getting all of the stakeholders fully engaged, this tool even enables programs with severe cost, schedule, and/or performance risk to emerge with a positive way forward.

4. By bridging understanding of warfighter customers and technical experts to produce better systems, Dr. Burrow also applied the same approach to bring the Army and Marine Corps together in common pursuit of interoperable and convergent technologies for key command and control systems. His actions saved millions of dollars by avoiding duplicative development while solidifying the foundation for increased future interoperability on the battlefield.

5. Finally, Dr. Burrow's vision for excellence is exemplified by his stewardship of the command's Strategic Plan. Led by four separate Senior Executive Service-level goal champions, the plan involves formation of 12 separate goals teams made up of a diverse cross section of the command's staff who make recommendations to improve processes and procedures touching many different aspects of operations. In overseeing the command's Strategic Planning Expo and maintaining detailed involvement in the teams' activities, his leadership of this initiative guarantees that every command staff member understands their part in implementing the plan.

6. Dr. Burrow has invested himself completely in the command, making himself available to anyone that needs guidance, advice, or a decision. His commitment to and accountability for the command's workforce, the Marine Corps, the American people, and most importantly to the Marine warfighter has been inspiring. His contributions make him worthy of this recognition.

  
F. L. KELLEY