



Department of Energy

Washington, DC 20585

April 20, 2012

Office of the Chief Human Capital Officer
1000 Independence Avenue, SW
Washington, DC 20585

Roger W. Jones Award for Executive Leadership
Office of the Dean
School of Public Affairs, Ward 310
American University
4400 Massachusetts Avenue, NW
Washington, DC 20016-8022

Dear Selection Committee:

Please accept the enclosed nomination of Fletcher Honemond for the Roger W. Jones Award for Executive Leadership, which Energy Secretary Steven Chu has endorsed.

Mr. Honemond currently serves as the Chief Learning Officer and Director of Learning and Workforce Development within the Office of the Chief Human Capital Officer at the U.S. Department of Energy. To date during his brief tenure of nearly two years, Fletcher has made significant and lasting contributions to the agency through his leadership of the organization's workforce development functions. He has championed the effort to expand Departmental capabilities for developing a most highly qualified, capable, and flexible Federal workforce. He has succeeded, in spite of critical budget constraints, in furthering Departmental knowledge management activities and creating a transformational, continual learning community characterized by the increased use of blended and mobile learning capabilities to include virtual, instructor-led learning.

Mr. Honemond's service to the Nation at the Department of Energy, and previously at the Peace Corps where he served as the Director of Planning and Training, is indicative of his strong commitment to effective government by promoting the career development of future federal managers and executives.

Sincerely,

A handwritten signature in black ink, appearing to read "M. C. Kane", written over a horizontal line.

Michael C. Kane
Chief Human Capital Officer

Enclosure





Department of Energy

Washington, DC 20585

April 20, 2012

MEMORANDUM FOR THE SECRETARY

FROM: MICHAEL C. KANE
CHIEF HUMAN CAPITAL OFFICER

SUBJECT: Approval of Nomination for the Roger W. Jones Award for Executive Leadership for Fletcher Honemond, Chief Learning Officer and Director, Office of Learning and Workforce Development, Office of the Chief Human Capital Officer

ISSUE: Request approval of the nomination for the Roger W. Jones Award for Executive Leadership for Fletcher Honemond, Chief Learning Officer and Director, Office of Learning and Workforce Development, Office of the Chief Human Capital Officer.

BACKGROUND: American University's School of Public Affairs annually grants the Roger W. Jones Award to two federal career executives who have demonstrated exceptional leadership among persons who have devoted themselves to a life of public service. More than 60 distinguished executives have been recognized with this award since the University initiated it 35 years ago. The award honors the contributions of the many career executives who carry out the work of government and improve the quality of life among the public at large. It recognizes the challenges imposed upon career executives who balance the necessities of leadership and active pursuit of government goals with respect for the rule of law. It expresses appreciation to the persons who demonstrate and maintain the values of public service.

Mr. Honemond serves as the Chief Learning Officer and Director for Learning and Workforce Development for the Department. During his tenure with the Office of the Chief Human Capital Officer, Fletcher has already made a significant impact on the learning culture of the organization.

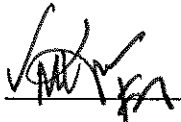
Fletcher's dedication to creating an effective work environment for Federal employees through the implementation of continuous learning and knowledge capture programs serves to ensure workforce readiness to accomplish the mission of the Department. Through Mr. Honemond's distinguished leadership, the DOE Learning and Development Board of Directors was fully implemented. This senior, decision-making body has secured executive-level support for a number of key learning and workforce development initiatives, including in the area of competency centric learning and development.



Mr. Honemond has championed the effort to expand Departmental capabilities for developing a most highly qualified, capable, and flexible Federal workforce. He has succeeded, in spite of critical budget constraints, in furthering Departmental knowledge management activities and creating a transformational, continual learning community characterized by the increased use of blended and mobile learning capabilities to include virtual, instructor-led learning.

OPTIONS: The options are to: 1) approve the award nomination for submission to American University; or 2) disapprove the award nomination.

RECOMMENDATION: Approve the nomination for the Roger W. Jones Award for Executive Leadership for Fletcher Honemond, Chief Learning Officer and Director, Office of Learning and Workforce Development, Office of the Chief Human Capital Officer.

APPROVE:  DISAPPROVE: _____ DATE: _____

CONCURRENCES: None