

2013 Roger W. Jones Award for Executive Leadership  
Nomination of Keith Washington  
Biography

Keith Washington is a native Washingtonian and has successfully completed the Key Executive Program at American University. Mr. Washington also holds a Master's of Public Administration and a B.A. in Political Science (cum laude) from American University. He has held numerous key positions in the Department of Transportation (DOT). These positions include the Acting Associate Administrator for Administration for the Maritime Administration (MARAD), and Deputy Director, Departmental Office of Human Resource Management, Office of the Secretary (OST). He was previously the Associate Director for Human Resources Policy and Oversight at OST, as well as the Executive Manager for the Air Traffic Executive Staff at the Federal Aviation Administration (FAA).

Mr. Washington is currently the Acting Associate Administrator for Administration for MARAD. In this role, he serves as the principal advisor to the Maritime Administrator and the MARAD executive management team on matters related to human resources, procurement, information technology, management services, and the coordination of a full range of logistical and administrative support services. He also provides oversight of mission support functions for the United States Merchant Marine Academy (USMMA), a Federal service academy operated by MARAD.

Mr. Washington's permanent position title is Deputy Director, Departmental Office of Human Resource Management (OST). In this key role for DOT, he is responsible for leading and evaluating Departmental human resources management policies for a large Cabinet level agency in the following areas: recruitment and staffing, classification, pay, labor and employee relations, learning and development, workforce planning, executive resources, work and family life, employee benefits, automation, performance management, and accountability for mission accomplishment.

During his career with DOT, Mr. Washington has won numerous awards for his superior leadership and expertise. Recently, Mr. Washington won a Meritorious Achievement Award for distinguished leadership and extraordinary efforts in supporting MARAD staff and the United States Merchant Marine Academy. He also was a member of the 2012 United States Merchant Marine Academy Strategic Plan Steering Committee, which won the Partnering for Excellence Award for leadership and significant contributions in developing the United States Merchant Marine Academy's Strategic Plan. He is also a recipient of the President's award for community service for his many contributions in helping improve his community. He contributed significantly to DOT's "Green" rating under the President's Management Agenda for Strategic Management of Human Capital. He is the consummate public servant who is talented and focused on advancing our nation's interest and giving his talents back to our nation. He has organized DOT employee participation at homeless shelters, provided career counseling, and computer training for displaced veterans, and has introduced scores of disadvantaged youth to careers in the transportation field. Finally, he has enhanced the Department's volunteer program by establishing—FEEDS Program (Federal Employees Ensuring Daily Survival), a monthly program to provide services to community organizations that provide services to those less fortunate.