

AMERICAN UNIVERSITY
2011 ROGER W. JONES AWARD FOR EXECUTIVE LEADERSHIP
U.S. Environmental Protection Agency (EPA)
Nomination

George Pavlou
Deputy Regional Administrator
EPA Region 2

We are very pleased to nominate George Pavlou, Deputy Regional Administrator for EPA Region 2, which covers New Jersey, New York, Puerto Rico, the U.S. Virgin Islands, and eight federally recognized Indian Nations within the borders of New York State, for the American University, 2011 Roger W. Jones Award for Executive Leadership. With 38 years of service to EPA, George is a model for several generations of EPA employees and an exemplary federal executive. His commitment to the core mission of the Agency – the protection of public health and the environment – has been demonstrated countless times during his many years of outstanding service to the federal government.

(1) Brief Biographical Sketch

George Pavlou was appointed Deputy Regional Administrator of EPA Region 2 in May 2008. From January 20, 2009 until November 2009, George served as Acting Regional Administrator. As Deputy Regional Administrator, George's responsibilities are wide-ranging. In cooperation with state and regional authorities, Region 2 administers federal programs governing air and water pollution, industrial discharges, toxic substances, pesticides, protection of streams, lakes and the ocean, solid and hazardous wastes, the cleanup of chemical spills and abandoned hazardous waste sites, and much more.

George is responsible for managing a staff of about 900 from a variety of professions – including engineering, hydrogeology, law, chemistry, biology, public affairs – and overseeing an annual budget of approximately \$750 million.

Prior to that, George served as the Director of the Region 2 Emergency and Remedial Response Division. In that capacity, he was responsible for the development, implementation and coordination of regional activities under the Comprehensive Environmental Response, Compensation and Liability Act and the Superfund Amendments and Reauthorization Act. He managed a comprehensive program for site evaluation, expedited response actions, immediate removals and long-term remedial actions, including cost recovery activities and the Brownfields program. ERRD serves as the focal point for all emergency response and emergency contingency planning activities, with responsibilities for spill control and monitoring programs under Section 311 of the Clean Water Act as amended by the Oil Pollution Act.

Previously, George was the Director of the Division of Enforcement and Compliance Assistance. As Director he led a staff of about 150 professional and administrative

people and was responsible for compliance management of a full range of laws and regulations governing Air, Surface and Ground Water, Drinking Water, Solid and Hazardous Waste, Underground Storage Tanks, Pesticides and Toxic Substances.

1973- Present

1973- 1981 - Environmental Engineer Water Facilities Branch/ Solid Waste Branch, Water Division. Responsible for establishing thermal waste permits for industrial and municipal facilities and for solid and hazardous waste management programs.

1981- 1984 - Chief of the Hazardous Waste Section, then Hazard Assessment Section, Air & Waste Management Division. Responsible for implementing hazardous waste assessment programs in Region 2.

1984 – 1988 - Chief of the NY/Caribbean Remedial Action Branch Emergency & Remedial Response Division. Responsible for implementing remedial response programs for hazardous waste cleanups in New York and the Caribbean.

1988 -1991 - Associate Director for Enforcement Programs, Emergency & Remedial Response Division. Responsible for Superfund enforcement programs in NY, NJ, PR and VI.

1991- 1996 - Deputy Director, Emergency and Remedial Response Division. Responsible for cleaning up sites under the Superfund program, as well as emergency response and removal activities at sites presenting imminent danger. Responsible for negotiating multi-million dollar settlements with companies potentially responsible for the contamination; Oil spill cleanup and prevention planning; Community-Right to Know program; and, Facility Risk Management Planning. From 1/1993 to 4/1994, served as Acting Director ERRD.

1996 – 1999 - Deputy Director, Division of Environmental Planning and Protection Division. Responsible for permitting and planning activities in air, water, drinking water, hazardous waste, and radiation. Also responsible for regional strategic planning, environmental impact assessment, and pollution prevention programs. Staff of approximately 225. Budget of approximately \$300 M, including grants.

1999 – 2002 - Director, Division of Enforcement & Compliance Assistance. Led a staff of 150 professional and administrative employees, responsible for compliance management of a full range of laws and regulations governing air, surface and ground water, drinking water, solid and hazardous waste, underground storage tanks, pesticides and toxic substances.

2002 – 2008 - Director, Emergency and Remedial Response Division
Managed a comprehensive program for site evaluation, expedited response actions, immediate removals and long-term remedial actions, including cost recovery activities and the Brownfields program. Managed a division of approximately 300 employees and a multi-million dollar contractor budget (approximately \$200 M).

From 11/2004 to 9/2005, served as Acting Deputy Regional Administrator.

2008 – Present - Deputy Regional Administrator. Senior career executive managing regional air, water, drinking water, hazardous waste, Superfund cleanups and emergency response, oil spill, radiation, indoor air, environmental impact assessment programs including enforcement. Staff of approximately 900, budget of \$750 M.

From 1/2009 to 11/2009, served as Acting Regional Administrator.

Education

City University of New York, Awarded Bachelor's Degree in Chemical Engineering and Master's Degree in Business Administration

Awards and Recognitions

Senior Executive Service Presidential Rank Award – Meritorious 2006

Lee M. Thomas Outstanding Management Award – 1992

EPA Gold Medal for NY/NJ Dredge Materials Management Team Leadership 1998

Bronze Medals for Environmental Training Program in Eastern Europe and for the Love Canal Habitability Study

Recipient of multiple SES performance awards