



As Senior Vice President of the Police Foundation, Blake Norton oversees the operations of the Foundation in its mission is to improve American policing and enhance the capacity of the criminal justice system to function effectively.

Prior to joining the Police Foundation in March 2014, Blake was the Division Director for Local Government Initiatives at the Council of State Government's Justice Center. She oversaw four program areas: Law Enforcement, Mental Health, Reentry, and School Discipline. The primary focus of

the division was to work with legislators, consultants, researchers, practitioners, and policymakers to help raise the level of public awareness about critical criminal justice issues. In addition, the Local Initiatives division provided technical assistance to cities, counties, and nonprofits focused on cross-system collaborations between law enforcement and other criminal justice entities, with a significant focus on the intersection between law enforcement and behavioral health systems.

Before joining the Justice Center, Blake spent more than 19 years with the Boston Police Department, where her last position was as the Director of Public Affairs and Community Programs. Blake helped shape the agency's reentry efforts and successfully worked with citizens and faith-based organizations to advance consensus-based strategies for improving public safety. She designed and managed the police department's community affairs activities, including programs for court-involved and at-risk youth. She received her B.A. from the University of Massachusetts and her M.Ed. from Boston University.