As the head of an agency, if my goal is to increase agency performance, should I spend my next marginal dollar on a pay for performance system or increasing employee engagement?

February 8, 2005

8:00   Continental Breakfast

8:30   Welcome and introduction to the Institute for the Study of Public Policy Implementation

8:45   Table Discussion: What is the value of a pay for performance system to the “middle performers” – the 80 percent who fall in the middle of the performance curve?

9:15   Steve Nelson, Director, Office of Policy and Evaluation, United States Merit Systems Protection Board

10:00  Break

10:15  Lisa Shames, Assistant Director, Strategic Issues, Government Accountability Officer

11:00  Table Discussion: In light of the information you have heard, has your mind changed concerning whether an agency will obtain the largest return from investing in a pay for performance system or increasing leadership capacity?

11:30  Lunch

Leadership Forum Future Schedule

March 8, 2005   April 12, 2005