

KEY EXECUTIVE PRIDE IN LEADERSHIP FORUM

American University • Washington, D.C.



SCHOOL *of* PUBLIC AFFAIRS

KEY EXECUTIVE LEADERSHIP
PROGRAMS



A MESSAGE FROM THE DIRECTOR



Dear Key Executive Pride in Leadership Forum Attendees,

On behalf of our family in the Key Executive Leadership Programs it is our pleasure to welcome you to our first annual Pride in Leadership Forum. We believe that inclusion is where people of all identities & experiences are understood, appreciated, engaged, fully included in the community, and where equitable treatment and outcomes prevail. This has been the vision of this program for over 40 years and we celebrate the unique gifts that ALL bring to the table. So, welcome!

We hope that you use today as a forum for understanding and connection. And a busy time it will be, addressing complex issues unique to the Lesbian, Gay, Bisexual, Transgender, and Queer community. We've gathered some of the most influential leaders from the federal government and beyond, along with all of our attendees, for a dialogue that we hope will inform, inspire, and bring us all closer together!

While you are here today, please introduce yourself to someone whom you do not know. Share a little something about yourself. Build those networks that will help you grow as an individual and as a professional. Dialogue together, challenge each other, and be vulnerable. Our public service will be better for it.

We in the Key Executive Leadership Programs honor the work you do on behalf of our nation and we are humbled that you've joined us here today. Thank you for being here!

PATRICK MALONE, Ph.D, DIRECTOR

Key Executive Leadership Programs
School of Public Affairs
American University

TABLE OF CONTENTS



4	Schedule
5	Map
7	Notes & Opening Remarks Speaker Bios
8	Session I - <i>Building Consensus for Building Community: An Experiential Workshop</i>
10	Session II - <i>Using Stories and Data to Convince Leaders to Act</i>
12	Closing Remarks Speakers Bios
14	Upcoming Events
15	Key Executive Master of Public Administration

FOLLOW US!

 **@AUKEYPROGRAMS**

 **Key Executive Leadership Programs**

#KEYPRIDE2019 #KEYMPA



SCHEDULE

TIME	EVENT	ROOM
11:00am - 11:30pm	Registration	(W)estibule
11:30pm - 12:00pm	Opening Remarks & Delegate Danica Roem, Virginia Delegate, District 13	601
12:00pm - 12:15pm	Break	
12:15pm - 1:30pm	Working Lunch & Session I: <i>Building Consensus for Building Community: An Experiential Workshop</i> with Derry Deringer, Principal, Deringer Consulting & Monica Murphy, Principal Consultant, Murphy Dynamics	601
1:30pm - 1:45pm	Break	
1:45pm - 3:00pm Session	<i>Using Stories and Data to Convince Leaders to Act</i> with Alicia Crain, Diversity & Inclusion Specialist, Peace Corps; Melvin Thomas, Diversity & Inclusion Recruitment and Diversity & Outreach Supervisor, Peace Corps	601
3:00pm - 3:15pm	Break	
3:15pm - 3:45pm	Closing Remarks with Jack Jetmund, Senior Manager, Business Management Group, Federal Aviation Administration & Key MPA Alum	601
3:50pm - 4:20pm	Closing Remarks with Shawn Skelly, Former Director, Executive Secretariat, U.S. Department of Transportation & Co-Founder, Out in National Security	601
4:30 - 5:30pm	Networking Reception	(W)estibule

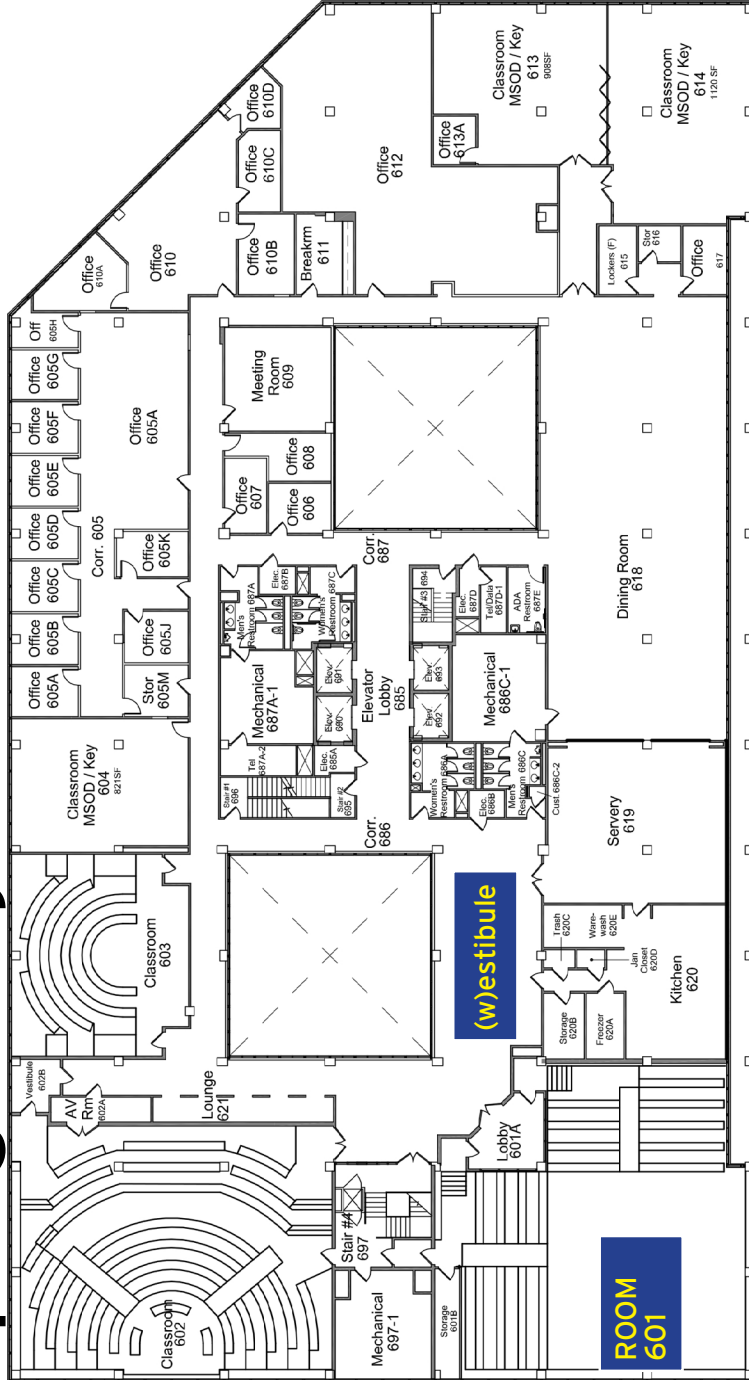
THANK YOU

Chennelle Ashman, SPA Event Coordination
 Brienne Dorsey, Program Content
 Lam-Anh Le, Program Design
 Lisa Manning, SPA Event Management
 Liza Morris, SPA Communications

McKenzie Oldham, Events Coordinator
 Bill Petros, Photography
 Mark Pritts, Spring Valley Building Audiovisual
 Jennifer Tether, Assistant Director



Spring Valley 6th Floor





NOTES



Danica Roem
13th District Member
House of Delegates
Virginia General Assembly

Danica Roem is an American journalist and politician of the Democratic Party. During the 2017 Virginia elections, she was elected to the Virginia House of Delegates, winning the Democratic primary for the 13th district on June 13, and the general election on November 7. She is the first openly transgender person to be elected and to serve in the Virginia General Assembly or any U.S. state legislature. In December 2017, The Advocate named her as a finalist for its “Person of the Year.”

Her journalism career has given her a wide knowledge of policy issues. As a seven-time Virginia Press Association award winner, she’s led the Gainesville Times and Prince William Times as lead reporter for nine years. She is a consensus builder and change maker with key focus on issues relating to education, transportation, transparency and accountability, and equity, equality, and inclusion.

Roem received her Bachelor of Arts in Journalism at St. Bonaventure University. She was a vocalist in the melodic death metal band Cab Ride Home. She first got interested in metal music in high school, and viewed metal music as her rebellion. In her free time, Roem practices yoga and spends time with her boyfriend and his 9-year-old daughter.



Building Consensus for Building Community: An Experiential Workshop

Forging community – of friends, chosen family and allies – outside the cultural mainstream has been a necessary survival skill for LGBTQ people throughout history. Ironically, the tremendous shifts in social acceptance of LGBTQ individuals, couples and families has quieted the urgency to establish and maintain connections within and across sexual orientation and gender identity. While enjoying the benefits of changed attitudes in so many arenas, we may also be experiencing a loss of community, of “being in it together.” We may even feel concerned about emerging complacency regarding the social status of LGBTQ identities. Mark Nepo shares that “The need to reanimate a true sense of community is more important than ever,” in his recent book *More Together than Alone*.

In this participatory workshop, we will collaboratively explore and identify pathways for creating stronger connections – for reanimating community – as LGBTQ leaders across Agencies, Divisions and Departments. While focused on answering this question, we will also demonstrate a proven facilitation tool for building group consensus.



Derry Deringer

Principal,
Deringer Consulting, LLC

Derry Deringer is principal at Deringer Consulting, LLC, established in 2011. Deringer Consulting empowers mission-driven organizations through better fundraising and strategic planning. Derry employs proven techniques in facilitation, performance coaching and management to help clients achieve high performance and better results. Derry is certified in executive-level fundraising, culture facilitation and professional coaching and draws from over 25 years of experience with private sector, nonprofit and international organizations.



Monica Murphy

Principal Consultant,
Murphy Dynamics, LLC

Monica D. Murphy is the Principal Consultant at Murphy Dynamics, LLC. She helps organizations and teams/groups communicate effectively, think strategically, and work collaboratively: leading to change and action. She designs and delivers interactive workshops, planning sessions, and meetings to achieve desired outcomes by helping organizations align with their values, clarify goals, and identify obstacles to change.

Additionally, as a Public Health Practitioner, Monica has over 12 years of experience in coalition building and community engagement, designing and implementing public health programs, conducting program evaluation, and health education; spanning across federal, state, and local levels. She is committed to improving the health outcomes of disparate populations and to changing the systems that perpetuate inequities in access to services and resources, quality of care, and other social determinants of health.

Monica received her public health training at the University of North Carolina at Greensboro. She is also certified as a Technology of Participation (ToP) Facilitator and Facilitation Trainer by the Institute of Cultural Affairs, USA.



Using Stories and Data to Convince Leaders to Act

Have you struggled to get leaders in your organization to take action on LGBTQ-related workplace issues? How do you tackle their reluctance based on apathy, fear of rocking the boat, or being unsure about how to engage with this community? How do you provide training to senior leaders who may not feel they need to learn anything new?

This session will share tactics and resources to effectively make your case to leaders. You will learn how to use Marshall Ganz's structure of Public Narrative storytelling to create buy in and consensus, combine legal protections, data and stories to make memorable and persuasive arguments, and center best practices for intersectional and intercultural adult education.



Listen at key.american.edu

**PODCAST
SERIES**



Alicia Crain

Diversity & Inclusion
Specialist
Peace Corps

Alicia Crain, MURP is the Diversity & Inclusion Specialist for the Peace Corps. She has weaved diversity, inclusion, and intercultural competence into widely varying positions over the course of fifteen years in public service and non-profit management. Alicia provides advice and guidance to the Peace Corps on intercultural competence, diversity, equity, accessibility, and inclusion topics.



Melvin Thomas

Diversity & Inclusion
Recruitment and Diversity
& Outreach Supervisor,
Peace Corps

Melvin Thomas is a dedicated HR & diversity professional, who enjoys collaborating to develop custom solutions to recruit and develop the next generation of public servants. He has eight years of federal workforce and consulting experience, with concentrations in workforce planning, diversity management, talent acquisition, federal staffing, and policy. At the US Peace Corps, he collaborates on initiatives to strengthen diversity across the enterprise. He currently serves as a Recruitment and Diversity Outreach Supervisor, in Washington, D.C..

Melvin is a proud alumni of the University of Florida (Go Gators) and the Catholic University of America (Go Cardinals). He previously has lead recruitment and diversity teams, at Fannie Mae, Consumer Financial Protection Bureau and the US Department of Homeland Security.

In his spare time, Melvin helps run an LGBT non-profit sports league called Stonewall Sports and volunteers with the Hugh O'Brian (HOBY) youth development program. He also enjoys running, biking, and traveling - mainly to eat!



Jack Jetmund

Senior Manager
Business Management Group
Federal Aviation Administration

Jack Jetmund is a proud graduate of the small liberal arts institution called Simpson College located just south of Des Moines where he earned his undergrad in Education. His background ranges from teaching at the secondary level, translating in many countries throughout Europe, spending 20 years in military service to our country and consulting with one of the most respected firms in America upon retirement.

He joined the Bureau of Economic Analysis in 2008 at the same time that he applied to the Key program and planned his own wedding simultaneously before graduation. He finished the Key Program in 2010. He moved to the Federal Aviation Administration in 2011 where he is the Business Manager for Air Traffic Control Facilities and Engineering Services. Jack and his husband reside in the District - just nine blocks north of the White House in the historic Logan Circle.



Shawn Skelly

Former Director

Executive Secretariat

U.S. Department of Transportation;

Co-Founder

Out in National Security

Shawn Skelly served on active duty in the U.S. Navy for 20 years as a Naval Flight Officer, retiring with the rank of Commander. She joined the Obama Administration in 2013, as the first transgender veteran to be appointed by a President of the United States. She first served as Special Assistant to the Under Secretary of Defense for Acquisition, Technology and Logistics at the U.S. Department of Defense and ultimately as Director of the Office of the Executive Secretariat at the U.S. Department of Transportation.

Appointed in 2017 by President Obama, Shawn currently serves as a Commissioner on the National Commission on Military, National, and Public Service; which was created by Congress to listen to the public and learn from those who serve to recommend ideas to foster a greater ethos of military, national, and public service in order to strengthen American democracy. Shawn was recognized as one of a group of transgender veterans in the 2017 OUT 100 and is a co-founder of the newly established advocacy organization Out in National Security.

UPCOMING EVENTS



FEDTalks

The 2019 Key Executive Leadership Programs Speaker Series

UPCOMING DATES

- Wednesday, October 2, 2019 | *Workplace Culture & Disability Rights*
- Thursday, November 14, 2019 | *Eagle Hill*
- Wednesday, December 4, 2019 | *Networking*



ROGER W. JONES


AWARD *for* EXECUTIVE EXCELLENCE



Recognizing federal career executives for excellence in organizational development and commitment to effective continuity in government.



Now Accepting Nominations
rogerjonesaward@american.edu

A portrait of Geraldine Decembre, a Black woman with her hair styled in a bun, wearing a yellow jacket and a colorful patterned scarf. She is smiling and looking towards the left. The background is a soft, warm yellow.

Transforming good
professionals into
exceptional leaders.

GERALDINE DECEMBRE
Key Master of Public Administration, 2017

Public Affairs Key Executive Education Programs for Working Professionals

The School of Public Affairs at American University is home to two highly regarded executive leadership programs designed for federal executives:

- ▶ Key Executive Master of Public Administration (Key MPA)
- ▶ Key Executive Leadership Certificate Programs for Aspiring Leaders, Experienced Leaders, and Senior Executives

Both programs use a cohort methodology and experiential classes designed for the executive schedule. Our students have emerged as the world's finest public service leaders, effecting change as premier scholar-practitioners in their field.

Apply now.

www.american.edu/spa/key



SCHOOL of PUBLIC AFFAIRS
AMERICAN UNIVERSITY • WASHINGTON, DC



Key Executive Leadership Programs
American University, Spring Valley Building
4801 Massachusetts Avenue, NW
Washington, DC 20016
Telephone: (202) 885-3857
Fax: (202) 885-1176
Email: key@american.edu

KEY.AMERICAN.EDU

#KEYPRIDE2019
#KEYMPA

