



Voice and Silence in Turbulent Times
Webinar Wednesdays
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Founder

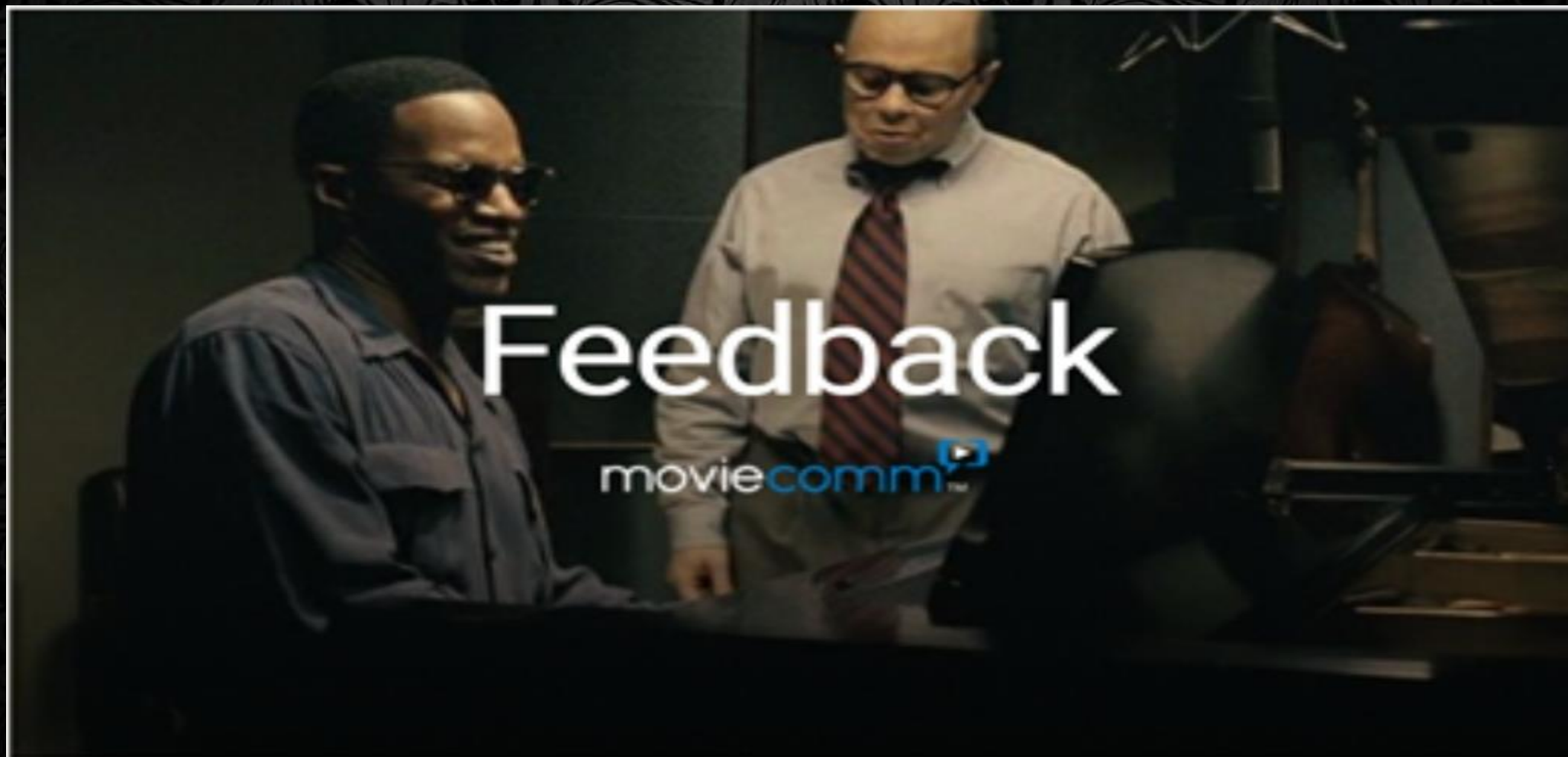
Amplified Research + Consulting, LLC





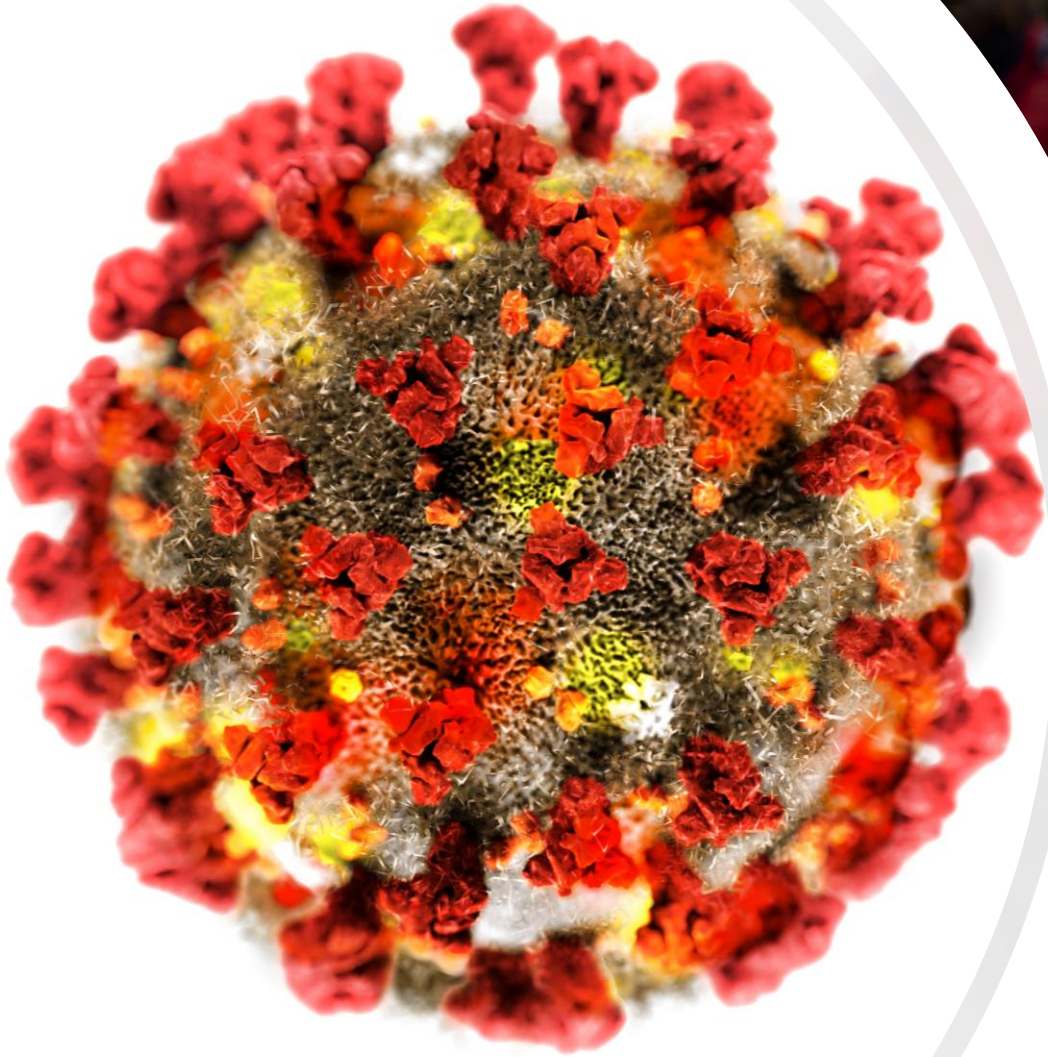
Tik-Tok & Kids Bop Performer

You're Either Original or You Got Nothing



<https://www.moviecomm.com/clip/444735c3f254e00ab322>

The Situation






Communicating During a Crisis



Leading Virtual Teams



“Employees felt that being listened to was the most important factor in determining how much they valued their organization”
--Nita Clarke

The Power of Voice



The Power of Silence

“Employees often do not feel comfortable speaking to their bosses about organizational problems or issues that concern them”

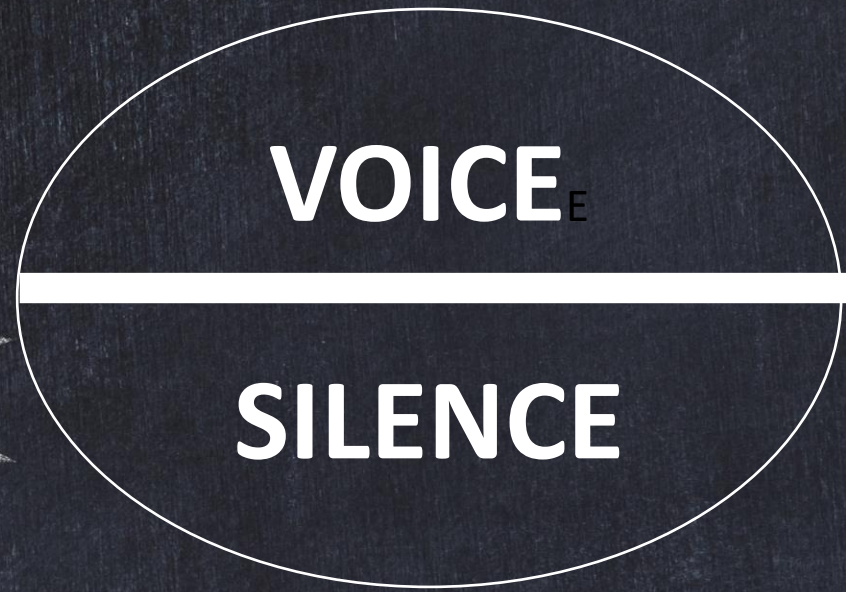
--Frances Milliken

Valued

Safe

Confident

Available



Useless

Unsafe

Insecure

Overwhelmed



**How Do You Maximize Voice
and Minimize Silence During
Turbulent Times?**



Assumptions

- Power
- Leaders Care
- Emotional Intelligence

Leadership
Communication
Connection
Wellness
Brand



Leadership

“There’s a reason that God gave us two ears, two eyes, and one mouth. It’s so you can listen and watch twice as much as you talk. Best of all, listening and watching costs you nothing”

--Sir Alex Ferguson, Manager, Manchester United



Connection





Communication





Wellness





Brand



Focus on Next Steps





Recap

You Earn Trust

"YOU EARN TRUST..."

WE CALL BULLSH*T
ON THAT

ee EMPLOYEE
ENGAGEMENT
AWARDS

Matt Manners

Founder

The Employee Engagement Awards



Dr. Russell Robinson, EdD

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- Founder, Amplified Research & Consulting
- Civil Servant
- Adjunct Professor
- Public Speaker
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