Presidential Management Fellows (PMF) Program

PRESENTATION FOR
ACADEMIC INSTITUTIONS
(2009-Version)

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Message from the President

“The purpose of the Program is to attract to the Federal service outstanding men and women from a variety of academic disciplines and career paths who have a clear interest in, and commitment to, excellence in the leadership and management of public policies and programs.”

- George W. Bush
The PMF Program

• Premier program for leadership development in the Federal civil service

• Provides two-year Federal Government fellowships to graduate students from all academic disciplines who expect to complete an advanced degree (master’s, law, or doctoral-level degree) from a qualifying college or university during the current academic year
PMF Opportunities

• Two-year, paid full-time position with accelerated promotion potential
• Appointed at the GS-9, 11, or 12 (or equivalent), based on applicant qualifications and agency needs
• Promotion potential up to the GS-13
• Typical career path:
  ▪ Appointment - GS-9, step 1 (or equivalent)
  ▪ 1-year anniversary - eligible for GS-11, step 1
  ▪ Program completion - eligible for GS-12, step 1
Career Fields

- Accounting
- Finance
- Human Resources
- Engineering
- Statistics
- Environmental Sciences

- Health/Medical Science
- Information Technology
- Public Policy
- Public Administration
- International Affairs
- Other
Federal Benefits

- Flexible Spending Accounts
- Health and Dental Insurance
- Paid Vacations
- Life Insurance
- Long Term Care Insurance
- Retirement Plan
Eligibility

Graduate students from all academic disciplines who expect to complete an advanced degree (master's, law, or doctoral-level degree) from a qualifying* college or university during the 2008-2009 academic year (September 1, 2008 - August 31, 2009) are eligible to apply.

* Generally, the institution must be accredited by an accrediting body recognized by the Secretary of the U.S. Department of Education or must have acquired "pre-accreditation" or "candidate for accreditation status" recognized by the Secretary of the U.S. Department of Education.
Application and Nomination Process

- 2009 PMF Application open period:
  **Wednesday, October 1 – Wednesday, October 15, 2008**
- Applicants complete an online application, link a USAJOBS resume, and submit a nomination form to their Nomination Official
  - Applicants apply online using USAJOBS at [www.USAJOBS.gov](http://www.USAJOBS.gov) or via a link from the PMF website’s “How To Apply\PMF Application” [https://www.pmf.opm.gov/HApplication.aspx](https://www.pmf.opm.gov/HApplication.aspx)
  - Applicants should confirm the school’s process and deadlines for nomination into the PMF Program
Application and Nomination Process (Continued)

• Applicants are nominated by the school’s Dean, Chairperson, or Academic Program Director of their graduate program (Nomination Official).

• Schools conduct a competitive process to nominate the best candidates, which covers applicants’:
  
  ▪ Breadth and quality of accomplishments
  ▪ Capacity for leadership
  ▪ Commitment to excellence in leading and managing public policies and programs
OPM Assessment Process

• All nominees will be invited to participate in a structured and proctored assessment process
• Assessment centers will be available nationwide to accommodate nominees across the country
• Nominees are evaluated on:
  ▪ Critical Thinking
  ▪ Written Communication
  ▪ Life Experiences
• Based on assessment scores and any adjudicated veterans’ preference, nominees are selected as Finalists
Skills Assessed

**Critical Thinking**
Assesses problem solving and critical thinking skills

**Life Experiences**
Assesses selected leadership and interpersonal skills

**Writing Fundamentals**
Assesses writing ability
PMF Placement Process

• Finalists are invited to attend a PMF Job Fair in the spring, attended by participating Federal agencies

• Finalists have access to an online PMF Projected Positions System (PPS) to identify agency positions

• Finalists have 12 months from the date they are selected to be appointed to agency positions
Key Dates*

- Online application available Wednesday, October 1, 2008
- Students submit online applications by Wednesday, October 15, 2008
- Nomination Officials submit nominations by Friday, October 31, 2008
- Nominees complete assessments in January 2009
- Nominees notified of their selection as Finalists by late-February to mid-March 2009
- Job Fair in the spring 2009
- Agencies hire Finalists over one full year from selection as a Finalist

* Dates are subject to change
Resources

- Presidential Management Fellows Program
  https://www.pmf.opm.gov
- How to Apply
  https://www.pmf.opm.gov/howtoapply.aspx
- Information for Academia
  https://www.pmf.opm.gov/HAcademia.aspx
- Federal Benefits
  http://www.opm.gov/insure/health/new_employees.asp
- Presidential Management Alumni Group
  http://www.pmag.org
Contact Information

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