# Operations Assistant (OA) Job Description

## Position Overview

The Operations Assistant (OA) position reports directly to A UCGS Professional Staff member, the Operations Manager. The Operations Assistants are responsible for overall support of University Conference & Guest Services (UCGS) operations. During the summer conference season, the OAs will work in conjunction with the Student Leadership Team.

### Position Duties & Responsibilities

- 1. The Operations Assistant position will assist the staff of Operations Manager and guests with tasks including but not limited to the following:
  - Coordinate with the Operations Manager and Operations Leads to complete meeting room and event set ups.
  - Perform and verify the setup for an event is complete (and clean) in the exact manner as described on the Social Tables diagram provided by the Operations Manager.
  - Monitor and maintain the condition of UCGS facilities, furniture/equipment, and report problems as they arise.
  - Uphold order and keep inventory in all storage spaces via the storage space diagrams provided under the guidance of the Operations Manager and UCGS professional staff.
  - Complete the room check process to ensure that a room is clean and ready for occupancy.
  - Understand operational capabilities and best usage of the space.
  - Provide a high level of customer service to all guests of University Conference and Guest Services when working an event, as well as the UCGS main office.
  - Act as an on-site point of contact for basic audio/visual needs and demonstrate proper operation to guests when necessary.
  - Perform locking and unlocking procedures at the beginning and end of each event, when directed.
  - Conduct residence halls facilities rounds to report maintenance issues.
  - Complete submaster/admin key and linen audits.
- 2. Understand, enforce, and adhere to all relevant policies/procedures as set forth by University Conference & Guest Services, the Student Code of Conduct, and American University.
- 3. Other duties as assigned by the Operations Manager and UCGS professional staff.

## **Staffing Expectations:**

- Operations Assistants must be available for all in-person training sessions, which begin on Monday, May 13, 2024, and end on Friday, May 17, 2024. If a staff member is unable to meet this requirement, the offer will be rescinded, and housing charges will begin.
- 2. Attend and be on time for all in-person training and staff meetings.
- 3. Participate in scheduling, submit proper scheduling materials by deadline provided by UCGS; understand that each staff member must work the minimum required hours of 30 hours / week and that no staff member may work more than the allowed number of hours (35hours / week). Help to cover day, evening, and weekend shifts equally throughout the summer.
- 4. Be present for all shifts, duty, and supplemental shifts as scheduled and / or assigned.
- 5. Participate in an evaluation at the end of the summer with supervisor.
- 6. Respond to emails from UCGS professional staff within 24 hours.

### Staff & Community Standards

- 1. Encourage and maintain a community atmosphere where the rights and responsibilities of staff, residents, and guests are held in high regard. Encourage the development of a staff 'team' and actively work to address tensions / interpersonal issues of the staff as they arise.
- 2. Ensure that summer staff members create a welcoming environment for guests and maintain standards for a high level of customer service.
- 3. Participate in staff development activities and encourage the participation and involvement of all summer staff positions.

### Position Requirements

- 1. Must be a full time, matriculated AU student in Fall 2024.
- 2. Must work 30 hours / week, unless UCGS summer schedule needs dictate otherwise. Be available to work immediately following May final exams until mid-August unless otherwise modified by the UCGS staff or their designee.
- 3. Maintain flexible hours to coincide with the summer housing schedule.
- 4. Knowledge of the University and Washington, DC area preferred.
- 5. Applicants must hold a cumulative GPA of 2.00 or higher.
- 6. Successful review of judicial records.
- 7. Must be in good standing with the University and comply with all University and UCGS policies.
- 8. This position is contingent upon the successful completion of a pre-employment background check.
- 9. Must live in residence halls during summer months. Live-in staff members are expected to be available for all scheduled assignments and projects, and are expected to be accessible in person, by phone, or by e-mail to answer questions, respond to emergency situations, and to perform other administrative tasks and projects as needed.
- 10. Full attendance at mandatory in-person spring and summer training sessions, as well as staff meetings otherwise approved in advance by the UCGS staff team or their designee.
- 11. Must be able to lift at least 25 lbs.

#### Dates of Employment:

May 13, 2024 – August 12, 2024

#### Compensation:

\$17 per hour for a minimum of 32 hours of work per week during May to August summer employment.

Housing in a single room for the duration of the time employed with UCGS. Staff will be expected to move on May 14, 2024 as assigned by AU Housing staff.