



AMERICAN UNIVERSITY  
WASHINGTON, DC

OFFICE OF HUMAN RESOURCES

Dear Colleagues,

Today, the ballots were counted to determine whether certain non-supervisory staff who create content for audio and digital platforms for WAMU will be represented by the Screen Actors Guild – American Federation of Television and Radio Artists (SAG-AFTRA). I would like to thank those who were eligible and voted in the election for expressing their choice in this important matter. The results indicate that there will be a staff union.

The university respects the choice of its content staff at WAMU to have union representation. We look forward to beginning the collective bargaining process once the union has its bargaining team ready and we will engage in a constructive dialogue with the union regarding issues related to the terms and conditions of employment. Negotiating a new collective bargaining agreement can be a lengthy process, so we should not expect to have an agreement in place until sometime in 2022.

Questions can be sent to [union@american.edu](mailto:union@american.edu).

Best,

Beth Muha  
Assistant Vice President of Human Resources