



AMERICAN UNIVERSITY

WASHINGTON, DC

OFFICE OF HUMAN RESOURCES

Dear Colleagues,

Yesterday, the ballots were counted to determine whether certain non-supervisory staff within the Provost Division will be represented by the Service Employees International Union, Local 500. I would like to thank those who were eligible and voted in the election for expressing their choice in this important matter. The results indicate that there will be a staff union representing both professional and non-professional staff together in one unit.

The university respects the choice of its staff within the Provost Division to have union representation. We look forward to beginning the collective bargaining process once the union has its bargaining team ready and we will engage in a constructive dialogue with the union regarding issues related to the terms and conditions of the staff's employment. Negotiating a new collective bargaining agreement can be a lengthy process, so we should not expect to have an agreement in place until sometime in 2022.

Questions can be sent to [union@american.edu](mailto:union@american.edu).

My Best,

Beth Muha Assistant  
Vice President of Human Resources

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