

2023 University Staff Awards

Collaboration Award

The Collaboration Award is awarded to those who cooperatively contribute to team effectiveness. Awardees are individuals or groups that have successfully overcome obstacles to accomplish collective goals.

Criteria

Demonstrated a combination of the following:

- **Flexibility:** Adjusts their work approach to accommodate the needs and preferences of others; considers how their actions affect others; listens and acts upon suggestions made by others.
- **Communication:** Looks for ways to help their coworkers; responds in a timely manner to requests for assistance; shares information and ideas to help others achieve their goals.
- **Empathy:** Respects the perspectives of others; actively listens to colleagues' and constituents' thoughts from multiple perspectives; recognizes others holistically; accepts and acts upon feedback.
- **Recognition:** Shows appreciation towards other people in the organization; thanks people for their contributions; welcomes new members to the organization.
- **Proactivity:** Volunteers to assist with group activities and needs; looks for ways to contribute to the team.
- **Engagement:** Actively participates in team meetings and activities; involves others in decisions and projects; leverages the skills and interests of coworkers to achieve goals and solve problems.
- **Teamwork:** Encourages people to think of themselves as a team; supports team decisions and projects; talks about projects and goals in terms of group accomplishments and efforts; focuses on shared interests and goals.

Monetary Award

- \$750 for individual recipients, not to exceed \$5,000 for a group award.
- Monetary awards are considered taxable compensation to the recipient in accordance with the IRS code.