

KHALDOUN ABOUASSI

Department of Public Administration and Policy
School of Public Affairs, American University
4400 Massachusetts Avenue NW | Washington, DC 20016
Tel: 202. 885.2509 | Mobile: 315.879.2319
abouassi@american.edu | www.abouassi.blogspot.com

EMPLOYMENT

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|---|---------------|
| Assistant Professor of Nonprofit Management School of Public Affairs, American University | 2015- Present |
| Assistant Professor of Nonprofit Management Bush School of Government and Public Service, Texas A&M | 2012- 2015 |

EDUCATION

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|---|------|
| Ph.D. in Public Administration Maxwell School of Syracuse University, Syracuse NY Dissertation: Hands In The Pockets Of Mercurial Donors: How Three Theories Explain NGO Responses to Shifting Funding Priorities. <i>Recipient of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)'s 2013 Gabriel G. Rudney Memorial Award for Outstanding Dissertation in Nonprofit and Voluntary Action</i> Dissertation Committee: Stuart Ira Bretschneider (Chair), Rosemary O'Leary, Larry Schroeder, Jeremy Shiffman and Mary Tschirhart | 2012 |
| Master's Degree, Public Administration American University of Beirut, Lebanon | 1999 |
| Bachelor Degree, Public Administration American University of Beirut, Lebanon | 1995 |

PUBLICATIONS (by authorship)

1. AbouAssi K, Makhoul N, Whalen P. (Forthcoming). Nonprofits Resource Capacity: Antecedents for Partnerships. *Nonprofit Management and Leadership*
2. AbouAssi K, Jo S. (2015). Partnerships among Lebanese Nonprofit Organizations: Assessing the Impact on Human Resource Capacity. *American Review of Public Administration* <http://tinyurl.com/qaj63g9>
3. AbouAssi K, Bowman A. (2015). Special-Purpose Authorities: A Welcomed Alien to Decentralization in Lebanon. *International Review of Administrative Sciences* <http://tinyurl.com/nbcw9e4>

4. AbouAssi K. (2015). Testing Resource Dependency as a Motivator for NGO Self-Regulation: Suggestive Evidence from the Global South. *Nonprofit and Voluntary Sector Quarterly*, 44(6): 1255-1273 <http://tinyurl.com/qj9oz5k>
5. AbouAssi K. (2014). Get Money Get Involved? NGO's Reactions to Donor Funding and their Potential Involvement in the Public Policy Processes. *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 25(4): 968-990 <http://tinyurl.com/kwthg5d>
6. AbouAssi K, Nabatchi T, Antoun R. (2013). Challenges of Citizen Participation in Public Administration in Lebanon. *International Journal of Public Administration*, 36(14): 1029-1043 <http://tinyurl.com/lqabuq8>
7. AbouAssi K. (2013). NGOs' Hands In Donors' Pockets: What Happens When Donors Move! How NGOs React To Shifts In Donor Funding? *Nonprofit and Voluntary Sector Quarterly*, 42(3): 584-602 <http://tinyurl.com/lcfsutt>
8. AbouAssi K, Trent D. (2013). Understanding Local Participation amidst Challenges: Evidence from Lebanon in the Global South. *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 24(4): 1113-1137 <http://tinyurl.com/mwgf843>
9. AbouAssi K. (2010). International Development Management through a Southern Lens. *Public Administration and Development Journal*, 30(2): 116-123. <http://tinyurl.com/lx9q5bs>

WORK UNDER REVIEW

1. Decision-Making in Nonprofit Membership Associations: Locations of Influence in Lebanese Environmental Associations, first author with Mary Tschirhart and Seung-Ho An, *International Public Management Journal*
2. NGO Accountability—Perceptions, Reactions and Practices, first author with Deborah Trent, *Public Administration and Development*
3. A Theoretical Model for Predicting Member Behavior in Government Donor Networks, first author with Mary Tschirhart, *Journal of Public Administration Research and Theory*

BOOK CHAPTERS

1. AbouAssi K. (2015). The Third Wheel in Public Policy: An Overview of NGOs in Lebanon. In *Public Policy and Administration in the Middle East*, Alexander Dawoody (ed.) (215-231). Springer: New York, NY.
2. AbouAssi K. (2015). Giving in Lebanon: Traditions and Reality in an Unstable Environment. In *The Palgrave Research Companion to Global Philanthropy* (edited by Femida Handy and Pamala Wiepking). Palgrave Macmillan: New York, NY
3. Corbett C, Vienne D, AbouAssi K, and Namisi H. (expected 2016). Self-Regulation, External Regulation, and Government Control as General Constraints, In *Palgrave Research*

Handbook of Volunteering And Nonprofit Associations (edited by David Horton Smith and Jurgen Grotz). Palgrave Macmillan: New York, NY

4. AbouAssi K. (2007). *Lebanon Country Profile*. In *CIVICUS Global Survey of the State of Civil Society*, V. Finn Heinrich (Ed.). Kumarian Press, Inc, Bloomfield, CT.

PUBLISHED MONOGRAPHS AND WORKING PAPERS

1. AbouAssi K, Trent D (2015). *NGO Accountability from an NGO Perspective: Their Perceptions, Strategies, and Practices*. The Program on Governance and Local Development at Gothenburg. <http://tinyurl.com/oano52y>
2. AbouAssi K (2006). *Lebanese Civil Society: A Long History of Achievements, Facing Decisive Challenges Ahead of an Uncertain Future*. International Management and Training Institute, Lebanon.

WORK IN PROGRESS

1. Nonprofit Organization Involvement in the Certification Industry, with Prof. Mary Tschirhart
2. NGO Self-Regulation from an Institutional Perspective, with Prof. Angela Bies
3. Understanding Characteristics of Partnerships As a Form of NGO Inter-Organizational Relations, with Dr. Julia Carboni
4. Factors Influencing Members' Participation in Membership Associations
5. Exploring Relationships of Resources and Authorities between NGOs and Local Governments in Developing Countries, with Prof. Ann O'M Bowman
6. Nonprofits as Proactive Actors in Engagement with Government, with Profs. Mary Tschirhart and Soonhee Kim
7. Mirroring the Citizen Participation Spectrum: A Citizen Perspective, with Prof. Tina Nabatchi
8. The Impact of Citizen Participation on the Performance of Public Agencies
9. The role of women-led NGOs in public policy, with Dr. Catherine Herrold
10. Project Management Application in Nonprofit Organizations
11. Sports Associations as Agents of Policy Implementation, with Prof. Mary Tschirhart
12. Government-Assistance Providers Relations Across Complex Humanitarian Emergencies
13. The Impact of Citizen Participation in Public Administration on Employees' Perceptions
14. Management of Refugee Camps, Atypical Public Management, with Prof. Tina Nabatchi

CONFERENCE PAPERS AND PRESENTATIONS

- **Nonprofit Organization Involvement in the Certification Industry: Certification Promotion to Soldiers, Sailors and Veterans Transitioning to Civilian Employment**, a conference paper by Mary Tschirhart and Khaldoun AbouAssi at ARNOVA's 44th Annual Conference, Nov. 19-21, 2015, Chicago, IL
- **Features of NGOs-Local Governments Relations in Developing Countries**, a conference paper by Khaldoun AbouAssi and Ann O'M Bowman at ARNOVA's 44th Annual Conference, Nov. 19-21, 2015, Chicago, IL
- **Gender and Size Matter! Examining Opportunities for Members' Participation in Membership Associations**, a conference paper by Khaldoun AbouAssi and Seung-Ho An at ARNOVA's 44th Annual Conference, Nov. 19-21, 2015, Chicago, IL
- **Institutional or Strategic Legitimacy?: Explaining Collaborative Partnership Formation and Field Structuration**, with Julia Carboni, at the Workshop in Multidisciplinary Philanthropic Studies, Indiana University Lilly Family School of Philanthropy, Sept. 22, 2015, Indianapolis, IN
- **At the Intersection: Governance, Collaboration and Engagement in Developing Countries**, a conference paper by Khaldoun AbouAssi and Ann O'M. Bowman at the 12th Public Management Research Conference, June 11-13, 2015, Minneapolis, MN
- **Partnerships Among Nonprofit Organizations: Assessing the Impact on Human Resource Capacity**, a conference paper by Khaldoun AbouAssi and Suyeon Jo at ARNOVA's 43rd Annual Conference, Nov. 20-22, 2014, Denver, CO
- **Decision-Making in Nonprofit Membership Associations: Locations of Influence**, a conference paper by Khaldoun AbouAssi, Mary Tschirhat and Seung-Ho An at ARNOVA's 43rd Annual Conference, Nov. 20-22, 2014, Denver, CO
- **Motivators of Self-regulation Among Nonprofit Organizations**, a conference paper by Khaldoun AbouAssi and Angela Bies at the 36th Annual APPAM Research Conference, Nov. 6-8, 2014, Albuquerque, NM
- **Antecedents of Collaboration Among Nonprofit Organizations**, a conference paper by Khaldoun AbouAssi and Suyeon Jo at the 36th Annual APPAM Research Conference, Nov. 6-8, 2014, Albuquerque, NM
- **NGO Accountability — Perceptions, Reactions and Practices**, a conference paper at Mapping Local Governance Inaugural Conference for the Yale Program on Governance and Local Development, May 1-2, New Haven, CT
- **Project Management Application in Nonprofit Organizations- a Comparative Note**, a conference paper at Fred Riggs Symposium on International Comparative Administration, 2014 American Society of Public Administration Conference, March 14-18, Washington DC
- **Decentralization in Lebanon**, a conference paper by Khaldoun AbouAssi and Ann O'M. Bowman at the 2014 American Society of Public Administration Conference, March 14-18, Washington DC

- **Project Management in Nonprofit Organizations**, a conference paper at ARNOVA's 42nd Annual Conference, Nov. 21-23, 2013, Hartford, CT
- **NGO Self-Regulation from an Institutional Perspective**, a conference paper at ARNOVA's 42nd Annual Conference, Nov. 21-23, 2013, Hartford, CT
- **Moving Beyond Resource Dependence: An Integrated Theory To Understand Organizational Behavior**, a conference paper at the 11th Public Management Research Conference, June 20-22, 2013, Madison, WI
- **Integrating Resource Dependency Theory and Theory of Weak Ties**, a conference paper at the 2013 American Society of Public Administration Conference, March 14-19, 2013, New Orleans, LA
- **Women and the Arab Spring**, a presentation at the "VA" of ARNOVA: Exploring the Theories, Interests, and Boundaries of "Voluntary Action" in the Middle East Colloquy, ARNOVA's 41st Annual Conference, Nov. 15-17, 2012, Indianapolis, IN
- **NGO Accountability—A Two-Way Practice**, a conference paper at ARNOVA's 41st Annual Conference, Nov. 15-17, 2012, Indianapolis, IN
- **Citizen Participation in Public Administration: Views from Lebanon**, a conference paper by Khaldoun AbouAssi, Tina Nabatchi and Randa Antoun at the 2012 American Society of Public Administration Conference, March 2-6, 2012, Las Vegas, NV
- **Citizen Participation in Development**, a presentation at the New Forms of Social Movements Colloquy, ARNOVA's 40th Annual Conference, Nov. 17-19, 2011, Toronto, Canada
- **NGO-Government Relations Relative to Donor Funding**, a conference paper at ARNOVA's 40th Annual Conference, Nov. 17-19, 2011, Toronto, Canada
- **Non-Governmental Organizations' Self-Regulation- Using Resource Dependence Theory**, a conference paper at ARNOVA's 40th Annual Conference, Nov. 17-19, 2011, Toronto, Canada
- **How Changes In Donor Funding Shape NGOs' Impact On Public Policy?**, a conference paper at the 33rd Annual APPAM Research Conference, Nov. 3-5, 2011, Washington, DC
- **Distinctive Characteristics of Partnerships as Inter-Organizational Collaborations**, a conference paper at the 2011 Academy of Management Annual Meeting, August 12-16, 2011, San Antonio, TX
- **Understanding Local Participation Amidst Challenges: Evidence From Lebanon In The Global South**, a conference paper by Khaldoun AbouAssi and Deborah Trent at 2011 Public Administration Theory Network Conference, May 19-22, 2011, Norfolk, VA
- **NGOs' Hands in Donors' Pocket: What Happens when Donors Move!** a presentation at the Institute for Middle East Studies, Elliott School of International Affairs of George Washington University, Jan. 26, 2011, Washington, DC

- **Understanding Partnerships as Inter-Organizational Collaborations through a Network Analysis Exercise**, a conference paper presented at ARNOVA's 39th Annual Conference, Nov. 18-20, 2010, Alexandria, VA
- **How Do Non-Governmental Organizations React To The Shift in The Focus of Donor Agencies' Funding? Hirschman's Typology in Application**, a conference paper presented at ARNOVA's 38th Annual Conference, Nov. 19-21, 2009, Cleveland, Ohio
- **Inter-organizational Relationships of Transnational NGOs**, a conference paper presented by Khaldoun AbouAssi, Ines Mergel and Hans Peter Schmitz at the 31st Annual APPAM Research Conference, Nov. 5-7, 2009, Washington, DC
- **Incentives for Collaboration in Networks - An Experimental Analysis of the Role of Performance Information**. A conference paper presented by Stuart Bretschneider, Tina Nabatchi, Rosemary O'Leary, Khaldoun AbouAssi, Yujin Choi, and Tayyab Walker at the 10th Public Management Research Conference, Oct. 1-3, Columbus, Ohio
- **What Is The Global Health Agenda And How Would We Tell If An Issue Is On It? A** conference paper presented by Jeremy Shiffman, David Berlan, Khaldoun AbouAssi, Ben Elberger, Amy Cordero, and Tim Soper at the International Studies Association's 50th Annual Convention, Feb. 15-18, New York City
- **The Ministry of Municipal and Rural Affairs: a Master's Thesis Dissertation**: the status and future prospect of the ministry in charge of local affairs in Lebanon, aiming to grasp the various administrative and political factors and considerations ruling the establishment and the performance of such a ministry, and then to come out with some academic objective, but yet applicable, proposal; supported by literature review, case studies from other countries, field work and interviews

TEACHING EXPERIENCE

- Volunteer and Human Resources Management in Nonprofit Organizations
- Grants and Contracts Management (in person and online)
- Public Management
- Organizational Analysis
- International NGOs (in person and online)

TEACHING INTERESTS

- Nonprofit theory, governance, finance and management
- Development management
- Development theory and discourses
- Collaboration- partnerships and networks
- Public Management
- Comparative public administration
- Qualitative methods

TRAINING EXPERIENCE

- **Trainer on citizen participation** for civil servants in Lebanon; training delivered by Syracuse University's Program for the Advancement of Research on Conflict and Collaboration (PARCC) and funded by United States Agency for International Development
- **Trainer on fund development** for NGOs in Lebanon; led a group of professionals in training delivered funded by United States Agency for International Development
- **Trainer on volunteerism and collaboration** for NGOs in Lebanon; training delivered by Syracuse University's Campbell Public Affairs Institute and funded by the United States Agency for International Development

ACADEMIC & ASSOCIATIONAL SERVICES

- At-large member of the Board of Directors- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- Chair of the Section on Effective and Sound Administration in the Middle East—American Society for Public Administration (ASPA) 2014-2017
- Chair of Membership Committee and At-large member of the Executive Committee of the Theory, Issues, and Boundaries Section (TIBS)—Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- Chair of ARNOVA's 2015 Early Scholars Professional Development Workshop Committee
- Member of the 2015 Best Dissertation Award Selection Committee for the Public and Nonprofit Division of the Academy of Management
- Co-chair of ARNOVA 2014 and 2015 "Accountability, Effectiveness, Evaluation and Outcomes" track
- Chair of ARNOVA's 2014 Gabriel G. Rudney Memorial Award for Outstanding Dissertation Committee
- Member of the Working Group of the Program on Governance and Local Development (GLD) at Yale University
- Strengthening Democracy Initiative taskforce, Texas A&M
- Co-chair of ARNOVA 2013 Conference track, 'Recession, Renewal, Revolution?: Nonprofit and Voluntary Action in an Age of Turbulence'
- Admission Committee, Bush School of Government and Public Service, Texas A&M
- Faculty Search Committee, Bush School of Government and Public Service, Texas A&M
- Social Media Committee, Bush School of Government and Public Service, Texas A&M
- Manuscript reviewer for Nonprofit and Voluntary Sector Quarterly
- Manuscript reviewer for VOLUNTAS: International Journal of Voluntary and Nonprofit
- Manuscript reviewer for Environment, Development and Sustainability
- Manuscript reviewer for Public Administration Review
- Manuscript reviewer for American Review of Public Administration
- Manuscript reviewer for Public Management Review
- Manuscript reviewer for Global Economics and Management Review

GRANTS AND FUNDING

- 2016** Excellence with Impact Grant- School of Public Affairs, American University (\$20,000)
- 2014-16** Transforming Democracy Research Grant (international research project)- Bush School of Government and Public Service, Texas A&M (\$10,000)
- 2014-16** Transforming Democracy Research Grant (domestic research project), with Ann O'M Bowman, Will Brown and Laurie Paarlberg- Bush School of Government and Public Service, Texas A&M (\$100,000)
- 2014** Faculty Research Grant- Scowcroft Institute of International Affairs, Texas A&M (\$2,530)
- 2013** Faculty Research Grant- Bush School of Government and Public Service, Texas A&M (\$2,450)
- 2012** Research and Design Grant- Texas A&M- Office of Associate Provost for information Technology (\$2000)

ACADEMIC AWARDS

- 2014** Maxwell School's Seventh e-PARCC Collaborative Governance Initiative Competition for Teaching Case and Simulation Competition Award "*New Funding, New Beginnings: To Collaborate or Not to Collaborate*", in collaboration with Catherine Herrold
- 2014** Nominee for International Society for Third-Sector Research (ISTR) Emerging Scholar Dissertation Award
- 2013** Association for Research on Nonprofit Organizations and Voluntary Action's Gabriel G. Rudney Memorial Award for Outstanding Dissertation in Nonprofit and Voluntary Action Research
- 2011** Academy of Management- Public and Nonprofit Division's Doctoral Consortium
- 2010** Visiting Scholar with the Institute for Middle East Studies at George Washington University
- 2010** Dissertation fellowship, Department of Public Administration- Syracuse University
- 2010** Consortium on Qualitative Research Methods' Institute for Qualitative and Multi-Method Research Scholarship
- 2009** George Washington University - CIBER Summer Doctoral Institute for Research and Study on Institutions & Development Fellowship
- 2007-10** Spencer D. Parratt Endowed Scholarship

PROFESSIONAL RESEARCH

- 2012** Participated in a study on the status of women after the Arab Spring for Knowledge Development Company
- 2011** Designated as the coordinator of the policy forum on the status of environmental NGOs in Lebanon, in coordination with the Lebanese Ministry of Environment, to present research findings and develop policy recommendations to be adopted by the Ministry and organizational strategies to be implemented by NGOs
- 2011** Participated in a study to restructure the Ministry of Interior and Municipalities in Lebanon for *UNDP*
- 2010** Participated in an institutional capacity assessment study for *Knowledge Dev.* funded by *UNDP*, to improve the capacity of municipalities, cooperatives, SMEs, and women and youth organizations in South Lebanon
- 2010** Served as an expert consultant on a capacity assessment project of Lebanese government entities for the planning and implementation of the Millennium Development Goals, executed by *Knowledge Dev.* funded by *UNDP*
- 2010** Participated in a study on municipalities in Lebanon for *SUNY-Lebanon*
- 2006-8** Designated as peer reviewer of the *International Budget Partnership's* Open Budget Questionnaire for Lebanon, Yemen, Egypt and Morocco
- 2007** Participated in a study on Lebanese youth's perspectives on leadership, citizenship, identity and future, for the *Catholic Relief Services*
- 2006** Participated in a research exercise towards launching a national dialogue on corruption in Lebanon, an initiative by *UNDP and Lebanese Transparency Association*
- 2005-6** Designated as the participatory researcher responsible for drafting Lebanon country report on the state of civil society as part of the Civil Society Index, an international action-research project coordinated by *CIVICUS: World Alliance for Citizen Participation*
- 2005** Participated in preparing a report on best practices in governance innovation in Lebanon to be presented at a regional Meeting on "Sharing of Best Practices in the Mediterranean region" as a part of *UNPAN* project on Innovation in Public Administration in the Euro-Mediterranean Region
- 2004** Participated in assessment study of *INTERNEWS* regional training and capacity building program
- 2004** Participated in drafting three short booklets on transparency, corruption and accountability as a part of *Lebanese Transparency Association* project

PROFESSIONAL EXPERIENCE

AMIDEAST

Beirut, Lebanon

Training Department Director (*full time, Jan.-Aug. 2007*): Managed a portfolio of \$1 million-budget programs; launched four new fee-based courses- including PMP courses- and five trainings funded through USAID's Professional Training; developed partnerships with two local

universities to host participants in USAID's Iraq National Capacity Development Program; set-up CISCO internship (US-Lebanon Partnership's Workforce Development) and recruited the first cohort of 15 young professionals; launched Middle East Partnership Initiative (MEPI) local alumni and recruited coordinator

Project Officer (*full time, April 2001-Dec. 2006*): Worked on the US Agency for International Development funded Transparency and Accountability Project; assessed more than 100 grant applications; monitored around 40 projects; identified best practices and potential project ideas; advised on external environment; participated in developing strategic and contingency plans

Project Manager (*full time, January 2005-April 2006*): Managed the US Department of Labor funded ACCESS Child Labor Project; developed the content and design and launched a tri-lingual website; developed a large regional database of individuals and organizations interested in the issue; organized 6 regional workshops, and meetings; mentored and provided guidance to team members and interns

Embassy of South Korea

Beirut, Lebanon

Political Advisor and Public Relations Coordinator (*full time, August 2000-March 2001*):

Advised Ambassador and other diplomats on major political and economic developments in Lebanon and Syria; managed embassy's media and public relations; organized Embassy's activities; represented Embassy in official ceremonies

Office of Minister of State for Administrative Reform OMSAR

Beirut, Lebanon

Job Evaluator (*full time, August 1996-August 2000*): Worked on the World Bank's 'Position Classification Project' in the "Institutional Development Unit". Interviewed Lebanese civil servants of different grades and categories; evaluated current jobs; developed new classification of positions in the Lebanese administration along with job descriptions; reported on administrative and organizational problems; proposed new schemes for tasks and mandates

Program Assistant (*part time, November-December 1999*): Worked on the EU funded ARLA Project for the Rehabilitation of the Lebanese Administration; surveyed organizational, financial, administrative and technical conditions of various public institutions; developed preliminary and inception reports for discussion with senior management and policy-makers

PROFESSIONAL ASSOCIATIONS

- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- Academy of Management (AOM)
- American Society for Public Administration (ASPA)
- Public Management Research Association (PMRA)
- Public Administration Theory Network (PAT-net)
- Association for Public Policy Analysis and Management (APPAM)
- Association for Middle Eastern Public Policy and Administration (AMEPPA)
- United Nations Public Administration Network (UNPA)
- American University of Beirut Alumni Association (AUBAA)
- Syracuse University Alumni Association