

KHALED F. SHERIF

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EDUCATION

Boston University, Boston, Massachusetts
Ph.D. Public Policy and Management, January 1986

American University in Cairo, Egypt
M.A. Political Science, January 1989
M.A. Economics, February 1983
B.A Economics, minoring in Management, February 1981

Certified Executive Management Trainer in Fields of Finance and Effective People Management, AMA, 1990

PROFESSIONAL EXPERIENCE

THE WORLD BANK, Washington, DC, September 1990-present

Africa Region

Chief Administrative Officer, *Africa Resource Management*, April 2008-present

- As the principal financial advisor to the Vice President of the Africa region with an annual bank budget of over US\$328 million and US\$4.2 billion in bank-executed trust funds, responsible for managing the region's financial performance and ensuring that it meets its fiduciary responsibilities.
- Accountable for strategic planning and policy development of all resource management functions, including business planning, work programming and budgeting, monitoring and reporting, management information systems, trust funds, risk management and internal controls.

Human Development Network

Chief Administrative Officer, *Network Operations*, July 2005-March 2008

- As the principal financial advisor to the Vice President of the Human Development Network with an annual bank budget of over US\$220 million and close to US\$6 billion in bank-executed trust funds, responsible for managing the region's financial performance and ensuring that it meets its fiduciary responsibilities.
- Accountable for strategic planning and policy development of all resource management functions, including business planning, work programming and budgeting, monitoring and reporting, management information systems, trust funds, risk management and internal controls.

Eastern Europe & Central Asia Department

Sector Manager, *Private & Financial Sector Development*, July 2002-June 2005

Head of privatization department, Eastern Europe and Central Asia Region

Lead Country Economist, *Private & Financial Sector Development*, June 2000-June 2002

Principal Country Economist, *Private & Financial Sector Development*, July 1999-May 2000

Senior Country Economist, *Private & Financial Sector Development*, November 1997-June 1999

Knowledge Manager, *Private & Financial Sector Development*, November 1997-April 1999

Significant Contributions

Eastern Europe & Central Asia Department

- Led strategic efforts in promoting microfinance in client countries and provided oversight on the timely delivery of quality lending and non-lending services relating to private and financial sector development.
- Worked in close collaboration with the President of Romania and the President of Ukraine on policy reforms to ensure financial stability in their countries.
- As team lead of the Private Sector Adjustment Loan (PSAL) for Romania, led the efforts to stimulate reforms in the enterprise, financial, and social sectors through various initiatives, including accelerating state-owned enterprise (SOE) privatization across a wide spectrum of sectors; gradually strengthening the Romanian banking system; and creating income support programs for displaced workers.
- As team lead of the Financial Sector Assessment Program (FSAP), led the efforts to review and assess the financial sector in Ukraine.
- As team lead of monitoring the financial sector of Europe and Central Asia, enhanced the internal performance rating system for clients, specifically in the areas of financial stability, financial sector depth and resource mobilization, and competitive environment for the private sector.

Africa Technical Department/ Eastern Africa Department

- As TTL, took to the Board various loans in both East and West Africa, prominent among them was the Institutional Development and Civil Service Reform project for Kenya. Also, assumed task management for various structural adjustment loans in Tanzania and Ghana and oversaw various divestiture programs across the continent.

Young Professionals Program

Young Professional, *Young Professionals Program*, September 1990-October 1991

AGENCY FOR INTERNATIONAL DEVELOPMENT, Egypt

Senior Foreign Service Economist, January 1987-September 1990

- As senior Egyptian economic advisor to the AID Cairo Mission, provided detailed advice, recommendations and policy analyses to senior Mission management and Mission Director.
- As principal Egyptian economist at AID, responsible for presenting and explaining policy reform issues to senior Egyptian government policy makers and the economic intellectual community at large.

MINISTRY OF CABINET AFFAIRS AND ADMINISTRATIVE DEVELOPMENT, Egypt

Center for Administrative and Managerial Development

Director, December 1986-December 1987

- Administered and supervised all project activities, including implementing AID's Development Training Project, with a budget of US\$109 million and charged with establishing a management center in Egypt to promote public enterprise reform.

Advisor to the Egyptian Prime Minister/Minister of Cabinet Affairs and Minister of State for Administrative Development, January 1986-December 1987

- Advised in the process of developing a national strategy for up-grading management competence in the Egyptian public sector.
- Assisted the Minister with preparation of required analysis and funding requests to present to AID and The World Bank for grant and loan allocations for local projects and reform programs.

AGENCY FOR INTERNATIONAL DEVELOPMENT, Egypt

Program Economist, December 1985-December 1986

- Monitored Egyptian government policy developments through contacts with senior government officials.
- Provided guidelines to the Mission for the economic policy dialogue process with Egyptian government.
- Prepared analytic studies on levels of expenditure of several ministries and reports on numerous sectors of Egyptian economy.

AMERICAN UNIVERSITY IN CAIRO, Egypt

Assistant Professor of Management, September 1985-September 1990

- Taught courses in the areas of Public Management, including Public Administration and Development Planning, Business Administration and Economics.
- Conducted professional development workshops for senior public managers and middle managers. Discussion topics included liquidity and solvency problems in state owned industries, cash flow measurement, use of ratio analysis, and managerial incentives and performance.

COUNTRY EXPERIENCE

Experience in macro-adjustment in Albania, Bahrain, Belarus, Bosnia-Herzegovina, Egypt, Ghana, Kenya, Kosovo, Macedonia, Nepal, Nigeria, Romania, Russian Federation, Serbia/Montenegro, Sudan, Tanzania, Ukraine, United States, and Zimbabwe.

PROFESSIONAL TRAINING EXPERIENCE

Teach regularly at universities and institutions, including:

Harvard Institute for International Development

Boston University's Performance Contracting Module

University of Central Michigan Senior Management Training Program

University of Pittsburg Executive Development Program

U.S. Military (Pentagon) Senior Officers Executive Development Program

German Chamber of Commerce Management Development Program

The George Washington University School of Business

PUBLICATIONS, TEXTBOOKS, AND TRAINING MANUALS

Published several books in the field of structural adjustment, over 300 articles in the PSD/FSD field, and various books and training manuals in Economics and Management. A summary of publications can be found in: <http://www.ksherif.com/publications.html>

State-owned Banks in the Transition: Origins, Evolution and Policy Responses

Structural Adjustment in Transition: Case Studies from Albania, Azerbaijan, Kyrgyz Republic, and Moldova

Finance for Non-Financial Managers (arabic)

Principles of Management

Egypt - Liberalization Experience and the Performance of Public Sector Firms

Performance Contracts: A Handbook

Surviving Your Boss, Your Peers and Yourself

AWARDS

Selected Economist of the Year by Egypt Today Magazine

Nominated for Manager of the Year Award, The World Bank, 2010 and 2009

Nominated for the President's Award for Excellence, The World Bank, 2000 and 2002

Received an award for team management excellence as TTL for Romania and an award for work on the Bank Budget Reform Team, The World Bank, 2000-2008

Received 2 Performance Awards, including a performance award for the success of the Romania Private Sector Adjustment Loan (PSAL), The World Bank, 2000

LANGUAGES

Arabic, English