

SUSAN D. CARLE

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ACADEMIC EMPLOYMENT

Permanent Appointment

American University Washington College of Law, Washington, DC

Vice Dean, 2018-2021

Associate Dean for Scholarship, 2005-2008

Professor of Law, 2003-present; Associate Professor, 2000-2003; Assistant Professor, 1997-2000

Courses Taught:

First Year Courses: Constitutional Law (2013-present)
Torts (1999-2013)

Upper Level Courses: Legal Ethics/Professional Responsibility
Employment Discrimination
Labor and Employment Law
Civil Rights Seminars
Professional Ethics and the Holocaust (co-taught)

Visiting Appointments and Fellowships

Washington & Lee Law School, Lexington VA. Visiting Professor of Law, July 2021-June 2022

Harvard Law School, Cambridge, MA. Visiting Professor of Law, January-June 2006

Georgetown University Law Center, Washington, DC. W.M. Keck Teaching Fellow in Legal Ethics (1995-1997)

SCHOLARLY AWARDS AND GRANTS

Liberty Legacy Foundation Award, awarded by the Organization of American Historians “to the author of the best book by a historian on the civil rights struggle from the beginnings of the nation to the present,” for *Defining the Struggle: National Organizing for Racial Justice, 1880-1915* (Oxford University Press) (2014)

Ruth Landes Memorial Foundation Grant Award for *Defining the Struggle: National Racial Justice Organizing, 1880-1915*. Salary, travel and research assistance book grant.

American Association of Law Schools, Best Scholarly Paper Award for “Race, Class, and Legal Ethics in the Early NAACP, 1910-1920” (2001)

Jean and Edgar Cahn Article Award, National Equal Justice Library, for “From *Buchanan to Button*: Legal Ethics and the Early NAACP (Part II),” awarded “for distinguished scholarship on the subject of equal access to justice.” (2005)

American University, University-Wide Award for Outstanding Scholarship, Research, Creative Activity, and Other Professional Contributions (2015)

Washington College of Law Edwin A. Mooers Scholarship Award for “Why the Founders’ Conceptions of Agency Matter Today: The Example of Senate Malapportionment” (2024)

Washington College of Law Pauline Ruyle Moore Scholar Award for *Defining the Struggle: National Organizing for Racial Justice, 1880-1915* (2016)

Elizabeth Payne Cubberly Scholar Award, American University Washington College of Law, for “Theorizing Agency” (2006)

TEACHING AWARDS

Public Interest/Public Service Scholars’ Third Annual Faculty Award, Student-awarded honor given to a faculty member for outstanding support of public interest at the law school (2009)

American Association of Law Schools, Teacher of the Year Award, recipient from American University, Washington College of Law (2004)

EDUCATION

Yale Law School, J.D.,
YALE LAW JOURNAL, Reviews & Comments Editor

Bryn Mawr College, A.B.,
Sociology and anthropology, *magna cum laude*

JUDICIAL CLERKSHIP

U.S. Court of Appeals for the Third Circuit, Honorable Delores K. Sloviter. Philadelphia, PA.

PUBLICATIONS (SELECTED)

BOOKS

DEFINING THE STRUGGLE: NATIONAL ORGANIZING FOR RACIAL JUSTICE, 1880-1915 (Oxford University Press, 2013; paperback ed., 2016), winner of Liberty Legacy Award by the Organization of American Historians

LAWYERS' ETHICS AND THE PURSUIT OF SOCIAL JUSTICE: A CRITICAL READER (NYU Press Critical America Series, 2005)

CRITICAL REVIEWS OF BOOKS LISTED ABOVE (MAJOR ONLY)

Christopher W. Schmidt, *Legal History and the Problem of the Long Civil Rights Movement* (Review of Susan D. Carle, DEFINING THE STRUGGLE), 41 LAW & SOCIAL INQUIRY 1081–1107 (2016)

Paul Tremblay, *Critical Legal Ethics* (Review of LAWYERS' ETHICS AND THE PURSUIT OF SOCIAL JUSTICE: A CRITICAL READER, edited by Susan D. Carle), 20 GEORGETOWN JOURNAL OF LEGAL ETHICS 133-61 (2007)

JOURNAL PUBLICATIONS (MAJOR PIECES)

Liquidation and the Fourteenth Amendment, 76 FLORIDA L. REV. 103-74 (2024)

Justice Brennan's Teleological Jurisprudence and What It Means for Constitutional Interpretation Today, 58 RICHMOND U. L. REV. 227-83 (2024)

The Failed Idea of Judicial Restraint: A Brief Intellectual History, 49 LAW & SOCIAL INQUIRY 569-92 (2024)

Reconstruction's Lessons, 13 COLUMBIA J. RACE & LAW 734-89 (2023)

Why the Founders' Conceptions of Human Agency Matter Today: The Example of Senate Malapportionment, 9 TEXAS A&M L. REV. 533-97 (2022)

The Current Anxiety about JD Advantage Jobs: An Analysis, 58 SAN DIEGO L. REV. 675-755 (2020)

Acting Differently: How Science on the Social Brain Can Inform Antidiscrimination Law, 73 U. MIAMI L. REV. 655-730 (2019)

The Settlement Problem in Public Interest Law, 29 STANFORD L. & POLICY REV. 1-56 (2018)

A Reflection on the Ethics of Movement Lawyering, co-authored with Scott Cummings, 31 GEORGETOWN JOURNAL OF LEGAL ETHICS 448-74 (2018)

The Reform of the Russian Legal Profession: Three Varying Perspectives. 42 FORDHAM

INTERNATIONAL LAW REVIEW 271-323 (2018) (co-authored with Gayane Davidyan, Thomas McDonald & Delphine Nougayrède)

Analyzing Social Impairments under Title I of the Americans with Disabilities Act, 50 U.C. DAVIS L. REV. 1109-80 (2017)

Angry Employees: Revisiting Insubordination Doctrine in Title VII Cases, 10 HARVARD L. & POLICY REV. 185-227 (2016)

Conceptions of Agency in Social Movement Scholarship, 39 LAW & SOCIAL INQUIRY 522 (2014)

How Myth-Busting about the Historical Goals of Civil Rights Activism Can Illuminate Paths for the Future, 7 STANFORD J. CIVIL RIGHTS & CIVIL LIBERTIES 167-95 (2011)

A Social Movement History of Title VII Disparate Impact Doctrine, 63 FLORIDA L. REV. 251-300 (2011)

Debunking the Myth of Civil Rights Liberalism: Visions of Racial Justice in the Thought of T. Thomas Fortune, 1880-1890, 77 FORDHAM L. REV. 1479-1533 (2009)

Structure and Integrity, 93 CORNELL L. REV. 1311-41 (2008)

Progressive Lawyering in Politically Depressing Times: Can New Models for Institutional Self-Reform Achieve More Effective Structural Change? 30 HARVARD J. LAW & GENDER 323-52 (2007)

Power as a Factor in Lawyers' Ethical Deliberations, 35 HOFSTRA L. REV. 117-69 (2006)

Acknowledging Informal Power Dynamics in the Workplace: A Proposal for Further Development of the Vicarious Liability Doctrine in Sexual Harassment Cases, 13 DUKE JOURNAL OF GENDER, LAW & POLICY 85-113 (2006)

Theorizing Agency, 52 AMERICAN UNI. L. REV. 307-87 (2005)

How Should We Theorize Class Interests in Thinking about Professional Regulation? 12 CORNELL LAW SCHOOL JOURNAL OF LAW AND PUBLIC POLICY 571-605 (2003)

Race, Class, and Legal Ethics in the Early NAACP (1910-1920), 20 LAW & HISTORY REVIEW 97-146 (2002). Lead article for "Forum" discussion, with commentary by Prof. David Wilkins. (Also reprinted as *Legal Ethics and the NAACP* (book chapter), in *LAWYERS' ETHICS AND THE PURSUIT OF SOCIAL JUSTICE*, *supra*.)

Elite Privilege and Public Interest Lawyering (Response to Comments of Prof. David Wilkins), 20 LAW & HISTORY REVIEW 153-55 (2002)

From Buchanan to Button: Legal Ethics and the NAACP (Part II), 8 THE UNIVERSITY OF CHICAGO LAW SCHOOL ROUNDTABLE 281-307 (2001)

Re-valuing Lawyering for Middle Income Clients, 70 FORDHAM LAW REV. 719-46 (2001)

Re-envisioning Models for Pro Bono Lawyering: A Comparative Study of the Early NAACP and the National Consumers League, 9 AMERICAN UNIVERSITY JOURNAL OF GENDER, SOCIAL POLICY & LAW 81-96 (2001)

Gender in the Construction of the Lawyer's Persona, 22 HARVARD WOMEN'S L J. 239-73 (1999)

Lawyers' Duty to Do Justice: A New Look at the History of the 1908 Canons, 24 LAW & SOCIAL INQUIRY 1-44 (1999)

A Hazardous Mix: Discretion to Disclose and Incentives to Suppress under OSHA's Hazard Communications Standard, 97 YALE LAW JOURNAL 581-601 (1988)

MONOGRAPHS AND BOOK CHAPTERS

The Insights, Uses and Ethics of Social Neuroscience in Antidiscrimination Law, in DNB: REGULATING NEUROSCIENCE: TRANSLATIONAL LEGAL CHALLENGES, Volume 4, at 719-96 (Martin Hevia, ed., Elsevier Academic Press, 2021), also published digitally at <https://www.sciencedirect.com/science/article/pii/S2589295921000011>

Rethinking Assumptions about the Global Influence of U.S. Legal Education, in THE AMERICANIZATION OF LEGAL EDUCATION: CRITICAL HISTORIES 353-69 (Susan Bartie & David Sandomierski, eds., NYU Press, 2021)

The Way to Barbara Armstrong: Women "Firsts" in the U.S. Law School Professorate, in GENDER AND CAREERS IN THE LEGAL ACADEMY 355-72 (Ulrike Schultz et. al, eds., Hart Publishing, 2021)

John Dewey and the Early NAACP: Developing a Progressive Discourse on Racial Injustice, 1909-1921, in DEWEY'S ENDURING IMPACT 249-62 (John R. Shook & Paul Kurtz, eds., Prometheus Books, 2011)

LABOR AND EMPLOYMENT LAW: TOOLS FOR PREVENTION, INVESTIGATION AND DISCIPLINE OF STAFF SEXUAL MISCONDUCT IN CUSTODIAL SETTINGS (National Institute for Corrections, Washington, DC, 2009), available at <http://www.wcl.american.edu/nic/documents/LaborandEmploymentLaw>

SHORTER COMMENTARIES AND REVIEWS

Social Movement Lawyering and Due Process Values, 94 FORDHAM L. REV. * (forthcoming 2025)

Contemporary U.S. Legal Education, in ELGAR CONCISE ENCYCLOPEDIA OF LEGAL EDUCATION 391-94 (forthcoming 2025)

“‘Free Agents’ vs. ‘Determined’: Neuroscience and the Law of Personal Responsibility,” 76 RUTGERS L. REV. 357-91 (2024)

Comment: Unpaid Internships and the Rural-Urban Divide, 80 WASH. & LEE L. REV. 539 (2023)

Book Review: Virginia L. Summey, The Life of Elreta Melton Alexander: Activism within the Courts. 109 J. AFRICAN AMERICAN HISTORY no. 1 (Winter 2024) (solicited contribution)

Foreword: Introduction to Symposium: Enhancing Anti-Discrimination Laws in Education and Employment, A.U.J. GENDER, SOCIAL POLICY & L. (2022)

The National Urban League, in OXFORD BIBLIOGRAPHIES IN AMERICAN STUDIES (Gene Jarrett ed., Oxford University Press, 2024)

Psychoanalysis versus Neuroscience in the Age of Trump, 68 J. LEGAL EDUCATION 491 (2019), reviewing Anne Dailey, LAW AND THE UNCONSCIOUS: A PSYCHOANALYTIC PERSPECTIVE (2019)

Coalition Campaigns, Legal Ethics Issues in a Workers’ Rights Policy Campaign, 47 HOFSTRA L. REV. 77 (2018) (coauthored with Sarah Leberstein)

Selected Historical Bibliography on African American Women’s Activism (focusing on 1880 to 1920), 47 HOFSTRA L. REV. 117 (2018)

Ethics and the History of Social Movement Lawyering, WISC. L. REV. FORWARD, Oct. 1, 2018, comment on Scott Cummings, *Law and Social Movements: Reimagining the Progressive Cannon*, 2018 WISC. L. REV. 441, available at <http://wisconsinlawreview.org/ethics-and-the-history-of-social-movement-lawyering/>

Civil Rights and the Making of the Modern American State (Book Review), 120 AMERICAN HISTORICAL REVIEW 1044 (2015)

Legal Ethics Challenges in Lawyers’ Professional Promotion through Social Media, UPDATE: FOOD AND DRUG LAW, REGULATION AND EDUCATION 22-26 (Sept./Oct. 2015)

Some Thoughts on Ethical Participation in the Legal Education Industry, 47 AKRON LAW REVIEW 223 (2014)

Introduction: Symposium on Lawyers' Special Duties as Public Citizens in a Rapidly Changing World, A.U. J. GENDER, LAW & SOCIAL POLICY (2011)

Short Notes on Teaching about the Micro-Politics of Class, with Examples from Torts and Employment Law Casebooks, 56 BUFFALO L. REV. 1129 (2009) (with Michelle LaPointe)

What Roberts Argued: Points of View Commentary and Analysis, LEGAL TIMES, Aug. 1, 2005

The Effect of Context on Practice (Book Review), 52 BUFFALO LAW REVIEW 1347 (2005)

John Dewey and the Legal Realists, 12 THE ADVOCATE 29 (2003)

Critical Perspectives on the Legal Profession in England and Wales (Book Review), 17 GEORGETOWN J. OF LEGAL ETHICS 165 (2003)

Women in Law (Book Reviews), 8 AMERICAN UNIVERSITY JOURNAL OF GENDER, SOCIAL POLICY AND LAW 795 (2000)

TESTIMONY AND NON-ACADEMIC WRITING

Testimony in Support of S.B. 779, Due Process Hearings for Children with Disabilities - Burden of Proof. Maryland State Senate, Annapolis, MD (Feb. 2014)

Testimony in Support of H.B. 1198, Due Process Hearings for Children with Disabilities Burden of Proof. Maryland House of Delegates, Annapolis, MD (Feb. 2014)

Invited Weekly Guest Blogger, Legal History Blog (month of Dec. 2013)

Invited Guest Blogger, Campaign for the American Reader (Dec. 2013)

PODCASTS (MAJOR APPEARANCES)

"Lobes & Robes: How Neuroscience Can Change the World," podcast by American University Center for Neuroscience and Behavior, Co-Host (3 seasons, Aug. 2021-present)

New Books in Law, discussing *Defining the Struggle: National Organizing for Racial Justice, 1885-1915*, available at <https://www.iheart.com/podcast/256-new-books-in-law-31106107/episode/susan-d-carle-defining-the-struggle-47889195/> (Dec. 2, 2013)

"Imperfect Plaintiffs," on Radiolab Presents: More Perfect, major contributor to episode's conception and discussion on the history of test case plaintiffs, available at

<https://www.wnyestudios.org/podcasts/radiolab/articles/more-perfect-plaintiffs> (June 28, 2016)

WORKS IN PROGRESS/CONFERENCE PAPERS

“Effects-Based Tests in U.S. Employment Anti-Discrimination Law: The Current Crisis Facing Disparate Impact Doctrine,” International Association of Law Schools Publication, at <https://www.ialsnet.org/wp-content/uploads/2015/08/Carle-USA.pdf>

“Looking at the Law/Non-Law Divide through the Lenses of Gender and Race in Turn-of-the-Twentieth-Century U.S. Women’s Reform Activism: 1880-1920” (paper commissioned for Organization of American Historians’ Annual Meeting)

“Using a Comparative Lens to Evaluate Turn-of-the-Century Legislative Approaches to Worker Dignitary Rights: The Spread of Gendered Workplace Seating Laws in England, Europe, the U.S. and Latin America”

PRESENTATIONS (Selected)

Fordham Law School Stein Center on Legal Ethics, Symposium on Lawyers’ Responsibilities to Institutions. Presented and discussed draft paper “Social Movement Lawyering and Due Process Values” (Oct 2024)

Association of American Law Schools’ Annual Meeting, *Big Money Unleashed: Author-Meets-Reader* with Ann Southworth, Moderator and session organizer (with Profs. Reva Siegel, Mark Tushnet, Brad Smith, Tabatha Abu El-Haj and Larry Lessig) (Jan. 2024).

Washington & Lee University Law School, Tenth Annual Lara D. Gass Symposium (hosted by Women Law Student Organization), Workplace Panel, panelist (Oct. 2023)

Harvard University Roundtable on Neuroscience & Law, Works-in-Progress Workshop (with Dr. Tara White), presented paper entitled “‘Free Agents’ vs. ‘Determined’: Neuroscience and the Law of Personal Responsibility” (Sept. 2023)

American Bar Foundation (ABF), Chicago. Presented commentary on book chapters on radical labor lawyers by Prof. Catherine Fisk for the ABF’s United States History Roundtable. (May 2023)

National Conference of Constitutional Law Scholars, Rehnquist Center, University of Arizona James E. Rogers College of Law. Presented “Liquidation and the Fourteenth Amendment,” paper selected for presentation in competitive process. (March 2023)

Dignity Rights Scholar, Widener University Delaware School of Law. Multiple presentations of “William J. Brennan, Jr.’s Dignity Rights Jurisprudence and What It Means for

Constitutional Interpretation Today,” during short residence as Dignity Rights Scholar (Feb. 2023)

Chair, “Legal Ethics in the Next Fifty Years, Celebration of the First Fifty Years of the Section on Professional Responsibility,” Association of American Law Schools (AALS) Annual Meeting. San Diego, CA (Jan. 2023)

Panelist, What COVID Has Changed about Employment Law: The At-Home Work Revolution. AALS Annual Meeting. San Diego, CA (Jan. 2023)

University of Minnesota Law School, Keynote Speaker for 40th Anniversary Symposium of *Journal of Inequality*, “Reconstruction’s Lessons.” Minneapolis, MN (March 2022)

National Organization of Lawyers for the National Education Association (NOLEA), Lead Presenter, “The Ethical Duty of Non-Discrimination: Promises and Challenges” (Feb. 2022)

AU Washington College of Law, Faculty Workshop, Commentator on Charlotte Alexander’s “What Workers Want: Employees, Independent Contractors, and the Flexibility False Choice” (Feb. 2022)

Washington & Lee Law School, Faculty Workshop, “Social Psychology and the Failures of the Reconstruction Amendments” (Jan. 2022)

Duke Law School, Colloquium on Civil Rights Enforcement, “The Failures of the Reconstruction Amendments’ Framers” (Jan. 2022)

NAACP Legal Defense Fund Civil Rights Training Institute, “Legal Ethics Issues for Movement Lawyers” (with Alina Ball) (Oct. 2021)

“Social Movement Lawyering in Unequal Cities: Reimagining Economic Justice after the Uprising” (with Alina Ball), Writers’ Workshop for Clinical Scholars (Oct. 2021)

Hiring Conference, Association of American Law Schools, Candidate Workshop, Group Leader and Commentator (Aug. 2021)

Southeastern Association of Law Schools Annual Conference, Discussant, “Employment and Labor Law in the Face of COVID” (July 2021)

Practicing Law Institute, Prison Law Conference, Solo Speaker, “Ethical Considerations: Settlements in Public Interest Law” (June 2021)

National Disability Rights Network, Annual Conference, Panelist, Conflicts of Interest in NDRN Work (June 2021)

Epstein, Becker & Green, Counsel to Counsel Conference, Panelist, “General Counsel Ethical Obligations: Navigating Conflicts Today’s General Counsels Face” (May 2021)

National Disability Rights Network, CEO and NDRN Board Meeting, Panelist, Conflicts of Interest Training (March 2021)

American Employment Law Council (AELC) Annual Conference, Featured Speaker, “Legal Ethics: Responding to Three Crises of these Times: COVID, the “Me Too” Movement, and the Antiracist Imperative” (Oct. 2020 and invited again for Nov. 2021)

Washington College of Law Rapid Response Community-Wide Teach In, Speaker, “The Jurisprudence of Ruth Bader Ginsburg” (Sept. 2020)

University of California at Irvine Law School, Center for Empirical Research on the Legal Profession, presented “The Current Anxiety about JD Advantage Jobs” (Sept. 2020)

Washington College of Law Faculty Speaker Series, commentator on Seema Mohapatra & Ruqaiyah Yearby, “Combating Structural Discrimination in the COVID-19 Pandemic” (Sept. 2020)

Association of American Law Schools Annual Entry-Level Hiring Conference, Group Facilitator and Speaker (Aug. 2020)

Texas A & M Law School, Webinar, “Excellence in Teaching Professional Responsibility Online,” Presenter (Aug. 2020)

Association of American Law Schools Annual Meetings, various locations. Designed, organized and chaired a recurring panel entitled “So You Want to Publish a Book?” bringing together publishers, literary agents and authors to provide advice for law professors new to book publishing. (Jan. 2020, 2018, 2016)

NAACP Legal Defense Fund Civil Rights Training Institute. Led interactive legal ethics training entitled “Ethics Issues in Movement Lawyering” (Oct. 2019)

Association of American Law Schools Faculty Recruitment Conference, Washington, DC. Speaker at Candidates’ Workshop (Oct. 2019)

Law and Society Association Annual Meeting, Washington, DC. Panelist on “The Americanization of Legal Education: Critical Histories” Roundtable (May 2019)

Law and Society Association Annual Meeting, Washington, DC. Presented “Acting Differently: How Social Neuroscience Can Inform Anti-Discrimination Law,” in session entitled “Recognizing Discrimination” (May 2019)

National People of Color Conference, Washington, DC. Panelist on “So You Want to Publish a Book?” Panel; Commentator for Works in Progress Session (March 2019)

University of Florida Law School, Gainesville, FL. Faculty Workshop. Presented “Acting Differently: How Social Neuroscience Can Help Inform Antidiscrimination Law” (Sept. 2018)

National Disability Rights Network (NDRN), Baltimore, MD. Delivered legal ethics training to attorneys at NDRN’s annual meeting (May 2018)

Hofstra Law School, Hempstead, NY. Movement Lawyering Roundtable, presented “Legal Ethics Issues in Workers’ Coalition Campaign” (April 2018)

Bulgarian Institute for Legal Initiatives, Sofia, Bulgaria. Spoke at conference on “Significance of Fundamental Legal Disciplines in the Study of Law and Ethical Dimensions of Legal Education”; consulted on building legal ethics curricula in Bulgarian law schools (Jan. 2018)

Columbia University, Harriman Institute, New York, NY. Panelist co-presenting “The Reform of the Russian Legal Profession: Three Varying Perspectives” (Dec. 2017)

Moscow State University, Moscow, Russia. Served as co-teacher with others in a week-long program for top Russian law students on comparative legal ethics, examining U.S., European, British and Russian legal ethics rules. (Oct. 2017 and Nov. 2018)

Fordham Law School, New York, NY. Panelist co-presenting “The Reform of the Russian Legal Profession: Three Varying Perspectives” (Dec. 2017)

American Society for Legal History, University of Nevada, NV. Panelist commenting on Shaun Ossei-Owusu’s winning paper, “Racial Discounting and Self-Help: Blacks, Americanization, and the Early 20th Century Legal Aid Movement,” for Kathryn T. Preyer Memorial Prize (Oct. 2017)

UCLA Law School, Legal Ethics Schmooze, Los Angeles, CA. Presented “The Legal Ethics of Movement Lawyering” and commented on fellow participants’ papers in a gathering of leading legal ethics scholars (July 2017)

University of Wisconsin Law School, “Law and Litigation in Equality Movements” Workshop. Served as senior scholar commentator at junior scholar workshop. (April 2017)

Stanford Law School, Law, Culture, and Humanities Annual Meeting, Palo Alto, CA. Presented “Performance Discrimination,” on a panel entitled “Subordination and Exclusion” (April 2017)

UCLA Law School, Los Angeles, CA. Panelist on session entitled “Social Movement in Legal History: Revisiting the Foundational Debates,” as part of *UCLA Law Review* symposium entitled “Lawyers and Social Movements: Reimagining Theory and Practice” (Feb. 2017)

Association of American Law Schools Annual Meeting, San Francisco, CA. Discussant on “New and Emerging Scholarly Voices in Labor and Employment Law” panel (Jan. 2017)

Georgetown University Law School Symposium on Lawyers and Social Movements: Reimagining Theory and Practice, Washington, D.C. Discussant extracting themes from morning panels and moderator for afternoon roundtable discussion (Oct. 2016)

NAACP Legal Defense Fund Annual Training Conference, Warrenton, VA. Presented “The Settlement Problem in Public Interest Law” as an interactive legal ethics training on ethics issues in public interest lawyering (Oct. 2016)

Association for the Study of African American Life and History Annual Meeting and Conference, Richmond, VA. Speaker on “Roundtable on the Intellectual Thought and Activism of T. Thomas Fortune” (Oct. 2016)

International Legal Ethics Conference VII, New York City. Presented “The Settlement Problem in Public Interest Law” on a panel entitled “Hardest Issues in Public Interest Law.” Also organized and moderated a panel entitled “Comparative Legal Profession Histories.” (July 2016)

International Working Group on Legal Professions (IWGLP) Meeting, Andorra la Vella, Andorra. Presented “Law’s Protection for Difficult People,” on a panel entitled “Legal Profession Histories” (July 2016)

National Disability Rights Network Annual Conference, Baltimore, MD. Presented “The Settlement Problem in Public Interest Law” (June 2016)

Gender and Careers in the Legal Academy Subgroup Meeting of IWGLP, Schönburg, Germany. Presented “Women ‘Firsts’ in the U.S. Law School Professorate” (May 2016)

Colorado Bar Association Annual CLE Conference, Denver, CO. Luncheon speaker presenting “‘Regarded As’ Disabled: The Most Overlooked Form of Disability Discrimination” (April 2016)

Mitchell Lecturer, SUNY Buffalo Law School. Delivered law school’s “signature public event” lecture entitled “Law Schools, Professional Transformation, and the Example of JD Advantage Jobs,” in a lecture series on “The Present and Future of Legal Education” (other lecturers were David Wilkins, Gillian Hadfield, Brian Garth, Kevin Johnson and Michael Hunter Schwartz) (April 2016)

Michigan State University, East Lansing, MI. Presented “Analyzing Social Impairments under Title I of the Americans with Disabilities Act,” at the faculty workshop of the School of Human Resources and Labor Relations (March 2016)

U.S. Department of State, Washington, DC. Gave keynote speaker presentation on the history of the U.S. civil rights movement and its lessons for contemporary civic engagement to a group of international visitors. (March 2016)

U.S. Court of Appeals for the Armed Forces, Washington, DC. Presented two-hour continuing legal ethics training to judges and practitioners. (March 2016)

Phillip B. Blank Memorial Lecture on Attorney Ethics, Pace Law School, White Plains, NY. Delivered named lecture on topic of “Lawyers’ Ethics and Early Racial Justice Reform: A Story and Conclusions” (Feb. 2016)

NAACP Legal Defense Fund Training Conference, Warrenton, VA. Presented “Conflicts Issues in Public Interest Group Representation: Old/New Problems, New/Old Ideas?” (Oct. 2015)

University of Indiana School of Law Colloquium on Scholarship in Employment and Labor Law, Bloomington, IN. Presented “Analyzing Social Impairments under the Americans with Disabilities Act” (Sept. 2015)

Federal Bar Association, Conference on Women in the Law, Washington, DC. Presented “Diversity as a Legal Ethics Issue” (June 2015)

U.S. Department of State International Visitor Leadership Program, Washington DC. “Advancing and Sustaining Civic Engagement,” delivered keynote address to international visitors entitled “Lessons in Civic Engagement drawn from the Civil Rights Struggle in the United States” (March 2015)

U.S. Department of State International Visitor Leadership Program, Washington DC. Delivered address on “U.S. Civil Rights Struggle” to a delegation of European visitors involved in social justice activism for the Roma people (April 2015)

District Court of the Virgin Islands, Sixth Annual District Conference, St. Thomas, Virgin Islands. Presented interactive legal ethics training entitled “Ethics in the Age of Social Media” (Jan. 2015)

Association of American Law Schools Annual Meeting, Washington, DC. Presented “Law and the Heroic in Legal Civil Rights History” (with Judith Resnick, Harold Koh and others). (Jan. 2015)

Washington College of Law Distinguished Speakers Series, Washington DC. Provided comments on Professor Stephen Rich's paper, "Why Diversity?" (Nov. 2014)

NAACP Legal Defense Fund, Annual Training Institute, Warrenton, VA. Conducted interactive training on legal ethics issues confronting civil rights lawyers, on topics including the aggregate settlement rule and representing plaintiffs under a disability (Oct. 2014)

National Organization for Lawyers of Educational Associations (NOLEA), Washington, DC. Conducted two-hour interactive training on legal ethics issues confronting lawyers representing unions and individual employees in employment cases. (Oct. 2014, 2017)

Moderator, Panel Discussion entitled "Out at Work: Intersection of LGBT and Disability Communities," organized by Lambda Law Society and Disability Law Society at Washington College of Law, Washington, DC (Oct. 2014)

International Working Group for Comparative Studies of Legal Professions, Frauenchiemsee, Germany. Presented "Consequences of the Exclusion of African American Women from the U.S. Legal Profession," video-streamed at http://www.fernuni-agen.de/videostreaming/rewi/l_s_haratsch/20140627.shtml (July 2014)

International Legal Ethics Conference, London, England. Presented "Lawyers, Non-Lawyers and Legal Reform: Two Historical Case Studies from U.S. Civil Rights Organizing" (July 2014)

Organization of American Historians Annual Conference, Atlanta, GA. Gave paper on "Looking at the Law/Non-Law Divide through the Lenses of Gender and Race in Turn-of-the-Twentieth-Century U.S. Women's Reform Activism." (April 2014)

Maryland NOW and Women's Heritage Center, Baltimore, MD. Gave talk on *Defining the Struggle: National Organizing for Racial Justice, 1881-1915* (March 2014)

Texas Book Fair, Austin NAACP, Austin Urban League, and KAZi Radio, Austin, TX. Keynote speaker for conference entitled "Defining the Struggle: Past, Present, and Future" (Feb. 2014)

Busboys & Poets Bookstore, Washington, DC. Book talk on *Defining the Struggle* (Jan. 2104)

NAACP Legal Defense Fund, Airlie House Annual Civil Rights Training Institute, Warrenton, VA. Presented legal ethics training entitled "Current Issues in Legal Ethics" focused on the right to petition clause and issues in using electronic and social media. (Oct. 2013)

Association for the Study of African American History and Life (ASAHL), Annual Convention, Jacksonville, FL. Presented "Law in Turn-of-the-Century Racial Justice Organizing Strategies" as invited member of panel on "Jim Crow and the Law: Assessing

Disfranchisement” (Oct. 2013)

AS AHL Authors’ Book Signing, Jacksonville, FL (Oct. 2013)

Eighth Annual Colloquium on Current Scholarship in Labor and Employment Law, University of Nevada William S. Boyd School of Law, Las Vegas, NV. Presented “Angry Employees” on panel entitled “Labor Concepts in Antidiscrimination Law” (Sept. 2013)

National Resource Center on Eliminating Prison Rape, Washington, DC. Regional Training Session and Webinar, Consultant and Presenter, “Employment Law Issues Raised by Prison Rape Elimination Act of 2003” (July & May, 2013)

Legal Ethics Schmooze, Fordham Law School, New York, NY. Participated in invitation-only gathering of leading legal ethics scholars discussing current works in progress; presented “Conceptions of Agency in Legal Civil Rights History Scholarship”; moderated another session. (June 2013)

Miller Becker Ethics Symposium, Akron Law School, Akron, OH. Gave invited talk entitled “Thoughts on Ethical Participation in the Legal Education Industry.” (April 2013)

Georgetown University Law Center, Washington, DC. Faculty Workshop Series. Presented “Inventing Civil Rights Lawyering, 1880-1915” (March 2013)

Federalist Society/WCL Democrats Club Debate, Washington DC. Debated Dr. Robert Pilon of the Cato Institute on the constitutionality of affirmative action in education (March 2013)

Georgetown University Law Center, Center for the Study of Center for the Study of the Legal Profession and Black Law Students Association. Washington, DC. Presented “Forerunners of the NAACP: Inventing Civil Rights Lawyering, 1880-1915” (Feb. 2013)

WCL Distinguished Speakers Series, Washington, DC. Presented “Defining the Struggle: National Racial Justice Organizing, 1880-1915” (Jan. 2013)

UCLA Law School Faculty Colloquium, Los Angeles, CA. Presented “Forerunners of the NAACP: Inventing Civil Rights Lawyering, 1880-1915” (Nov. 2012)

Mid-Atlantic Law and Society Association, Drexel Law School, Philadelphia, PA. Presented “Forerunners of the NAACP” (Oct. 2012)

Baldy Center, SUNY Buffalo, NY. Presented “Inventing Civil Rights Lawyering: National Organizing for Racial Justice, 1880-1915” (Oct. 2012)

International Association of Legal Ethics Conference, Banff, Canada. Presented “The Early History of American National Organization Building on Racial Justice Issues, 1880-

1915” (July 2012)

National Institute for Teaching Legal Ethics and Professionalism Conference, Banff, Canada. Invited Speaker. Presented “Strategies for Integrating Social Justice Issues in an Ethics and Professionalism Course” (July 2012)

Law and Society Association Annual Meeting, Honolulu, Hawaii. Presented “The National Association of Colored Women’s Clubs and Niagara Movement Compared,” on a panel on “Lawyers and Social Change in 20th Century America,” organized and chaired by Prof. Robert Gordon. (June 2012)

Association of Professional Responsibility Lawyers Conference, Yeditepe University Law School, Istanbul, Turkey. Helped facilitate and took part in a visit and presentations fostering collaboration between Turkish and American law professors. (May 2012)

Fordham Law School, New York, NY. Commentator, panel on “Historical Lessons in Professionalism” at conference on “The Law: Business or Profession?” (April 2012)

2012 Association of American Law Schools Annual Meeting, Washington, DC. Presented, as Chair of Planning Committee, the “Welcome to AALS Conference on the Future of the Legal Profession; Implications for Legal Education” (attended by more than 600 law school faculty members and administrators); introduced and moderated Luncheon Discussion by Judith Areen and Richard Matasaar on “Financing and Organizing Law Schools of the Future”; organized and moderated panel on “Access to Justice Issues.” (Jan. 2012)

2011 American Society for Legal History Conference, Atlanta, GA. Presented “Late Nineteenth Century Civil Rights Organizations and their Role in the Founding of the NAACP and National Urban League,” on panel chaired by Mary Dudziak entitled “Civil Rights Era and its Legacy” (Nov. 2011)

University of Wisconsin Law School, Madison, WI. Presented “Why Justice Scalia’s ‘Evil Day’ of Constitutional Reckoning on Disparate Impact Analysis Need Not Occur,” on Equal Protection Panel at Conference on “The Constitutionalization of Labor and Employment Law?” (Oct. 2011)

University of California at Irvine, Irvine, CA. Presentation to the Faculty, “National Organization Building for Racial Justice: The Legal Agenda of the National Afro American Council, 1898-1908” (Sept. 2011)

Faculty Speakers Workshop, WCL, Washington, DC. Commentator on Barbara Babcock, “Clara Foltz and the Invention of the Office of the Public Defender” (Sept. 2011)

National Science Foundation conference, Ohio University, Athens, OH. Presented “Forerunners

of the NAACP: The Story of the Race Justice Activists whose Work Launched the Twentieth Century Civil Rights Revolution, 1880-1910” (May 2011)

Feminism and Legal Theory Workshop, Smith College, Northampton, MA. Presented “A Comparative Study of Differences in Rights-Based Discourse Strategies among Civil Rights and Women’s Reform Networks, 1890-1910” (May 2011)

Stanford Law School, Palo Alto, CA, symposium entitled “Beyond Bias, Beyond Courts: New Strategies for Racial Justice.” First speaker on opening plenary presenting “How Myth-Busting about the Historical Goals of Civil Rights Activism Can Illuminate Paths for the Future” (Feb. 2011)

American Association of Law Schools Annual Meeting. San Francisco, CA. Moderated and planned Professional Responsibility Section program entitled “Lawyers’ Special Responsibilities as Public Citizens in a Rapidly Changing World” (Jan. 2011)

American Society for the Study of African American Life and History 95th Annual Convention, on “The History of Black Economic Empowerment,” Raleigh, NC. Presented “The National Urban League’s Role in Developing Employment Anti-Discrimination Law” (September 2010)

Fifth Annual Labor and Employment Law Colloquium, Washington University at St. Louis, MO. Presented “What We Can Learn from a Social Movement History of Disparate Impact Law.” (September 2010)

Stanford Law School, Stanford, CA. International Legal Ethics Conference, IV. Presented “Legal Ethics and Structural Change: A Case Study” (July 2010)

International Congress of Comparative Law, XVIII, Washington, DC. Private Law Theory Workshop. Chaired closing panel entitled “Where Do We Go from Here?” (July 2010)

International Association of Law Schools Annual Meeting, Milan, Italy. Presented “An Analysis of Recent U.S. Developments in Disparate Impact or Effects-Based Employment Antidiscrimination Law” (June 2010)

Distinguished Speakers Series, American University Washington College of Law, Washington, DC. Commentator on Robert Dinerstein, “Engaged Client Centered Counseling about Client Choices” (Feb. 2010)

American University Washington College of Law, Washington, DC. Conference entitled “Employment Discrimination: 45 Years of Enforcement of Title VII of the Civil Rights Act of 1964,” presented “An Overview of the Legislative History of Title VII” (Feb. 2010)

Washington University Law School, St. Louis, MO. Faculty Workshop. Presented “A Social Movement History of Title VII Disparate Impact Analysis” (Nov. 2009)

Center for Inquiry, Amherst, NY. Conference entitled “John Dewey’s 150th Birthday Celebration: An International Conference on Dewey’s Impact.” Presented commissioned paper entitled “John Dewey and the Early NAACP: Developing a Progressive Discourse on Racial Injustice, 1909-1921” (Oct. 2009)

Texas Wesleyan University School of Law, Fort Worth, TX. Conference entitled “The Role of Lawyers of Color: Past, Present & Future.” Presented “The Role of Lawyers (and Other Activists) of Color in Tackling Racial Employment Subordination as a Structural Issue” (Oct. 2009)

Lat Crit XIV Conference, Bethesda, MD. Presented, “A Social Movements History of Title VII Disparate Impact Analysis” on a panel entitled “reconnecting Political and Civil Rights with Economic Justice.” Also commentator on Mary Romero, Work in Progress, “Reproducing Whiteness as Citizenship Criteria through Immigration Raids and Law Enforcement.” (Oct. 2009)

University of Miami School of Law, Miami, FL. Faculty Legal Theory Workshop. Presented “A Unified Social Justice Agenda: Political, Economic and Social Rights in the Thought and Activism of Reverdy C. Ransom, 1896-1904” (April 2009)

Organization of American Historians’ Annual Meeting, Seattle, WA. Panel entitled “Who Were the Black Progressives?” Presented “A Unified Social Justice Agenda: Political, Economic and Social Rights in the Thought and Activism of Reverdy C. Ransom, 1896-1904” (March 2009)

Distinguished Speakers Series, American University Washington College of Law, Washington, DC. Commentator on Balakrishnan Rajagopal, “The Limits of Legalizing Social Rights: Lessons from the Global South” (Feb. 2009)

Cornell Law Review Colloquium, “Legal Ethics and Human Dignity,” Cornell Law School, Ithaca, NY. Workshop Participant and Panelist (October 2008)

Faculty Speakers Series, American University Washington College of Law, Washington, DC. Commentator on Adolph Reed, Jr., “The Status of the ‘Color Line’ in the 21st Century” (Sept. 2008)

Fordham Law Review Colloquium, “The Lawyer’s Role in Contemporary Democracy,” Fordham Law School, New York, NY. Participant and Presenter, “Debunking the Myth of Civil Rights Liberalism: Visions of Racial Justice in the Thought of T. Thomas Fortune, 1880-1890” (Sept. 2008)

Legal Ethics Schmooze, co-sponsored by Harvard Law School, Stanford Law School, Georgetown Law School and Fordham Law School, New York, NY. Invited participant and Presenter, “Rethinking Lawyers’ Roles in New Governance Paradigms” (June 2008)

Georgetown University Law Center, Washington, DC. Presented “The Emerging Structuralist Supplement in David Luban’s Work” (March 2008)

Universidad de Carlos III, Madrid, Spain. Presented “Using a Comparative Lens to Evaluate Turn-of-the-Century Legislative Approaches to Worker Dignitary Rights: Chilean and U.S. Experiences with ‘The Law of the Chair’” (with Macarena Saez) (March 2008)

Association of American Law Schools Annual Meeting, New York, NY. Session Speaker, “Under Cover of Science: American Legal-Economic Theory and the Quest for Objectivity” (Jan. 2008)

NAACP Legal Education and Defense Fund, Inc., Annual Civil Rights Training Institute, Airlie House, Warrenton, VA. Presented “Legal Ethics and the NAACP: Historical Perspectives and Contemporary Considerations” (Nov. 2007)

Buffalo Law School and Baldy Center for Law and Social Policy, Buffalo, NY. “ClassCrits Conference II.” Participant; presented “Teaching about Class with Examples from Torts and Employment Law Courses” (May 2007)

Alice Paul Feminist Jurisprudence Essay Contest Gala Dinner, Keynote Speaker, “How Feminism Has Influenced My Scholarship,” American University Washington College of Law (March 2007)

Buffalo Law School and Baldy Center for Law and Social Policy, Buffalo, NY. Invited participant in founding conference, “ClassCrits: Toward a Critical Legal Analysis of Economic Inequality” (Jan. 2007)

Harvard Journal on Law & Gender Symposium, Harvard Law School, Cambridge, MA. Presented “Progressive Lawyering in Politically Depressing Times” (Oct. 2006)

External Speakers Series, American University Washington College of Law, DC. Commentator on Prof. Richard T. Ford’s presentation, “Playing the Race Card” (Oct. 2006)

DC Area Legal History Roundtable, George Washington University, Washington, DC. Presented “Forerunners of the NAACP” (Sept. 2006)

Southeastern Association of Law Schools Annual Meeting, Palm Beach, FL. Panelist, “Promoting Scholarship within a Faculty”; Mentor, Paper of Jennifer Hendricks, “Essentially a Mother” (paper later won AALS junior scholar prize). (July 2006)

Northeastern School of Law, Faculty Workshop Speakers Series, Boston, MA. Presented “Why Power, Not Justice, Should Guide Lawyers’ Exercise of Ethical Discretion” (May 2006)

National Association of Lawyers for Education Associations, Annual Meeting, Washington, DC. Plenary Speaker, “Legal Ethics Issues in Union Representation” (May 2006)

Association of American Law Schools Annual Meeting, Washington, DC. Session Speaker, “Socio-Economics and the History of Legal Thought” (Jan. 2006)

Training & Advocacy Support Center, National Disability Rights Network, Annual Conference, San Diego, CA. Speaker, “Ethics Issues for Protection and Advocacy Systems’ Management as a Whole”; Speaker, “When Does the Attorney/Client Relationship Begin?” (Jan. 2006)

National Disabilities Rights Network, Annual Conference of State Chief Executive Officers, Phoenix, NV. Speaker, “Legal Ethics Issues Related to Multi-Disciplinary Practice in Representation and Advocacy for Persons with Disabilities” (Oct. 2006)

Speakers Series, American University Washington College of Law. Presented “Why Power, Not Justice, Should Guide Lawyers’ Ethical Analysis” (Oct. 2006)

Mid-Atlantic Clinical Theory Workshop, Howard Law School, Paper Presentation, “Why Power, Not Justice, Should Guide Lawyers’ Ethical Analysis” (April 2006)

National Association of Protection and Advocacy Systems Annual Conference. Speaker, Ethics Issues in Advocacy for Persons with Disabilities: Who is the Client?” Alexandria, VA (June 2005)

Association of American Law Schools Mid-Year Meeting, conference entitled “Legal Ethics in a New Millennium: New Practice, New Rules, New Visions.” Plenary Session Moderator, “Pedagogy: The Challenges of Teaching.” Montreal, Canada (June 2005)

Law and Society Annual Meeting. Speaker, “The Influence of Classical Pragmatism on the Early Thought of W.E.B. Du Bois and the Origins of the NAACP’s Desegregation Strategy”; Speaker, “Examining Informal Structures of Power in Sexual Harassment Law”; Discussant, “Regulating the Employment Relationship in Contemporary Society”; Chair, “Governance of the Workplace in Contemporary Society.” Las Vegas, NV (June 2005)

American Society for Legal History Annual Meeting. Panelist, “Roundtable: Ethical Problems and Legal Rules Surrounding the Use of Lawyers’ Papers as Historical Sources.” Austin, Texas (Nov. 2004)

Association of American Law Schools Annual Meeting. Presenter, Workshop on Technology and Pedagogy Concurrent Session, “Implementing Pedagogical Objectives through

Course Management Tools.” Atlanta, GA (Jan. 2004)

American Bar Association Center for Professional Responsibility 29th National Conference. Panelist, Plenary Session, “Defining the Practice of Law: Is It Necessary? - Is It Possible?” Chicago, IL (May 2003)

Rutgers Law School, Camden, NJ. Participant, “Mind, Language and Law” at invitation-only conference led by philosophers from Rutgers Philosophy Department (May 2003)

DC Bar Association Annual Meeting, Washington, DC. Moderator, “Secret Settlements: Should the Ground Rules Be Changed?” (March 2003)

Cornell Law School Faculty Workshop, Ithaca, NY. Speaker, “Reviving the Pragmatists’ Theory of the Self” (Nov. 2002)

Cornell Journal of Law and Public Policy Symposium, Ithaca, NY. Lead Paper Presentation, “How Should We Theorize Class Interests in Thinking About Professional Regulation?” (Nov. 2002)

American University Washington College of Law Faculty Workshop, Washington, DC. Presentation, “Reviving the Pragmatists’ Theory of the Self” (Oct. 2002)

American Sociological Association Annual Meeting, Chicago, IL. Panel on Reconsidering the Classics of the Sociology of Law, “John Dewey and the Legal Realists” (Aug. 2002)

Law and Society Association and Canadian Law and Society Association Joint Meeting, Vancouver, Canada. Speaker, Panel on Epistemic Considerations on Identities, Rights, and the State; Presentation, “Reviving the Pragmatists’ View of the Self”; Moderator, “The Production of Law and Legal Discourse: Theoretical Considerations” (May 2002)

Energy and Mineral Law Foundation Annual Meeting, Baltimore, MD. Panelist, “Advanced Conflicts Issues in Legal Ethics Law” (May 2002)

George Meany Center, Silver Spring, MD. Peggy Browning Fund Annual Labor Law Conference, Faculty Member, “Comparative Approaches to Organizing Low-Wage Workers” (Sept. 2001)

University of Chicago Law School, Chicago, IL. Presentation, History of Legal Ethics Symposium, “From *Buchanan* to *Button*: Legal Ethics and the NAACP (Part II)” (Feb. 2001)

American Association of Law Schools Annual Meeting, San Francisco, CA. Scholarly Paper Award Presentation, “From *Buchanan* to *Button*: Legal Ethics in the Early History of the NAACP, 1910-1920” (Jan. 2001)

American University Washington College of Law - also broadcast on C-SPAN, Washington, DC. Roundtable on Historical Perspectives on Pro Bono Law. Conference organizer and presenter, “Lawyering for Others: A Comparative Study of the Early NAACP and the National Consumers League” (April 2000)

National Institute for Corrections Training Sessions, Washington, DC. Lecturer, “Employment Law Considerations in Investigating and Prosecuting Staff Sexual Misconduct in Prisons” (periodically from July 2000 to 2010)

American University Washington College of Law, Workshop on Hegemonic and Resistant Genderings, Commentator, “Re-characterizing Women’s Agency in Legal Theory and Practice” (book chapters by Katherine Abrams) (June 1999)

Law and Society Annual Meeting, Chicago, IL. Presentation, “Elite Practice Culture and the Reshaping of Legal Ethics Rules: A Case Study of the First Legal Committee of the NAACP” (May 1999)

Villanova Law School, Villanova, PA. Symposium on Gender, Work & Family Revisited, Moderator, “Litigating Work-Family Issues” (Nov. 1998)

American University Washington College of Law, Washington, DC. Faculty Speaker Series, Commentator, “Deconstructing the Ideal-Worker Norm in Market Work” (book chapter by Joan Williams) (Oct. 1998)

Association of American Law Schools Workshop for New Law Teachers, Washington DC. Speaker, “Reports from the Field: Reflections by Recent New Law Teachers’ Alumni” (July 1998)

American University Washington College of Law, Washington, DC. Faculty Speaker Series, Commentator, Jane Larson, “The Politics of Heterosexuality” (Jan. 1998)

Catholic University, Washington, DC. Conference on Learning from Practice, Speaker, “Experience as Text” (March 1998)

PROFESSIONAL SERVICE (SELECTED)

EXTERNAL

Lawyers’ Without Borders. Designed and conducted eight-hour training on U.S. legal ethics for displaced Afghan judges and lawyers. (2023, 2024)

Government Accountability Project, Board of Directors, Member and Vice Chair (2018-present)

Consulting Legal Ethics Expert, McAllister Olivarius Law Firm, London & New York (Feb. – July 2021)

Member, Governing Board, Research Committee on the Sociology of Law of the International Sociological Association (headquartered in Madrid, Spain) (September 2020-22)

Chair, Organization of American Historians' Liberty Legacy Award Selection Committee (April 2019-Feb. 2020)

Member, Planning Committee, International Legal Ethics Conference VIII (Aug. 2018-July 2020)

Member, Local Planning Committee; Chair, Works in Progress Sessions Organizing Committee. 2019 National People of Color Conference, Washington, DC (July 2018-March 2019)

Faculty Member, Fellowships at Auschwitz for the Study of Professional Ethics (FASPE), Berlin, Germany; Krakow and Auschwitz, Poland. Served as law faculty member for two-week interdisciplinary (law, medicine, journalism and religion) program on the study of professional ethics through the historical lens of Nazi Germany. (May-June 2017 & 2018)

Member, Advisory Commission for the Mary McLeod Bethune Council House National Historic Site. Appointment by the U.S. Secretary of the Interior to the Federal Advisory Commission Act (FACA) commission overseeing the management and improvement of paper collections and other resources of the national park site dedicated to African American women's history. (Oct. 2016 – May 2021)

Moscow State University, Moscow, Russia. Taught a four-day course on legal ethics to three dozen competitively chosen students from law schools across Russia. (Oct. 2016, Nov. 2017)

Member, Planning Committee, International Legal Ethics Conference VII (Aug. 2014-July 2016). Co-chair, Fundraising Committee, which raised more than \$25,000 in conference travel funding. Helped organize panels to highlight public interest law, comparative legal profession histories, and the role of the legal profession in transitioning countries, all with an international mix of speakers/topics.

Member, John Phillip Reid Book Award Committee, American Society for Legal History (2017 & 2018)

Chair, J. Willard Hurst Book Award Committee, 2014-15, Law & Society Association (2014-15)

Subgroup Leader for Legal Profession Histories, International Working Group on Legal Professions. (2015-2018)

Member, International Working Group on the Legal Profession Project on Early Women Law Professors (Aug. 2014-2018)

Member, American Bar Association Center for Professional Responsibility Diversity Committee (Sept. 2013-2016)

Chair, Association of American Law Schools' Task Force on Professional Development (2015–2018)

Chair, Association of American Law Schools' Standing Committee on Professional Development (Jan. 2013 – 2015)

Member, Association of American Law Schools' Standing Committee on Professional Development (Jan. 2012 – 2013)

Chair, Planning Committee for 2011 Association of American Law Schools' Annual Meeting “Workshop on the Future of the Legal Profession and Legal Education: Changes in Legal Practice and Regulation, Innovations in Teaching” (2011-2012)

Chair, Association of American Law Schools Professional Responsibility Section (Jan. 2010-Jan. 2011)

Chair, Association of American Law Schools Professional Responsibility Section 2012 Workshop Proposal Committee, for conference entitled “How Law Practice and Its Regulation Are Changing and What these Changes Mean for American Law Schools” (May – Sept. 2011)

Executive Committee Member, AALS Section on Professional Responsibility (2008-2011)

Member, Legal Ethics Advisory Committee, National Disability Rights Network. Provide legal ethics advice to state organizations advancing the legal rights of persons with disabilities. (2004-present)

Member, Rules of Professional Conduct Review Committee of the District of Columbia Bar (July 2005-Oct. 2009)

Member, Legal Ethics Committee of District of Columbia Bar (July 2000 - June 2006)

Chair, Planning Committee for DC Area Legal History Roundtable, “Slavery” (Sept. 2006 - May 2007)

Member, Planning Committee for Association of American Law Schools 2005 Workshop on Legal Ethics for a New Millennium: New Practice, New Rules, New Visions (Feb. 2004-

July 2005)

Member, Advisory Council, Digital Archive of the Birth of the Dot Com Era (project of Robert H. Smith School of Business, University of Maryland, funded by U.S. Library of Congress) (2004-2009)

Editor, Current Case Developments Column, Newsletter of Association of American Law Schools Professional Responsibility Section (2004-2007)

Legal Ethics Expert, DC Superior Court, “Conflicts of Interest Issues Involving Joint Representation of Class Action Plaintiffs and Individual Members of Class in Related Proceeding” (April 2011)

Expert Witness, *DiBattista v. County of Westchester* (N.Y. Sup. Ct. 2007). Submitted expert report, which prevailed before the court, on conflict of interest issues on behalf of the New York Civil Service Employees Association.

Expert Witness, *US v. Binyam Mohamed* (spring 2006). Submitted one of eleven expert witness statements on conflict of interest issues on behalf of a Guantanamo Bay detainee.

Manuscript Reviewer, Oxford University Press, Cambridge University Press, University of North Carolina Press, Wolters Kluwer Law & Business, Aspen Press, NYU Press, *Yale Law Journal*, *Law & History Review*, *Law & Social Inquiry*, *Journal of Legal Education*, *Law & Society Review* (ongoing to present)

Member, Scholarly Paper Selection Committee, Association of American Law Schools (2001-02)

Consultant, National Institute for Corrections Training Sessions on Preventing Staff Sexual Misconduct in Prisons, Employment Law Issues (2000-2012)

Member, National Postal Mail Handlers Union Scholarship Committee (2001-2020)

Member, Local Planning Committee, Association of American Law Schools Equal Justice Project Colloquium (Sept. 2000)

INTERNAL

Member, Advisory Board, AU Interdisciplinary Collaboration on Neuroscience, Policy and Law (2020-present)

Member, Planning Committee, AU Project on Neuroscience, Policy and Law Conference (2023-present)

Co-Host, Lobes and Robes Podcast of AU Project on Neuroscience, Policy, and Law (2021-present, two seasons and starting third)

Vice Dean, WCL. Primary responsibilities included oversight over revenue diversification and enhancement efforts through a new MLS program and six LL.M. programs; general program development; attention to budget trimming; liaising with university on various faculty and other matters; supervising assistant dean for adjunct affairs and handling various diversity, equity and inclusion matters. (2018-2021)

Associate Dean for Scholarship, WCL. Primary responsibilities included defining this role as the first associate dean with this position at the law school, mentoring junior faculty members, and promoting scholarship at WCL. (2005-2008)

Chair, WCL Faculty Curriculum Committee (2008-2009; 2011-2012; 2013-14; 2015-16; 2016-17, 2023-24) (included collecting faculty course learning objectives pursuant to new ABA regulations; coordinating faculty's collective drafting of a "curricular pathways" project containing academic and career planning advice for students and shepherding the adoption of WCL's first faculty-approved policy on quality standards for online curricular offerings).

SJD Dissertation Advisor and Committee Chair, Justice Esther Kisaakye (Uganda) (now a Justice on the highest court of Uganda), EMPLOYMENT DISCRIMINATION AGAINST WOMEN LAWYERS IN UGANDA: LESSONS & PROSPECTS FOR ENHANCING EQUAL OPPORTUNITIES FOR WOMEN IN FORMAL EMPLOYMENT (2009);

SJD Dissertation Advisor and Committee Chair, Mariam Bin Ghaith (Kuwait), THE RIGHTS OF MIGRANT DOMESTIC WORKERS: A CASE STUDY OF THE GULF COOPERATION COUNCIL COUNTRIES (2019)

SJD Dissertation Committee Member, Abdullah Khusifan (Saudi Arabia), THE LEGALITY UNDER INTERNATIONAL HUMAN RIGHTS LAW AND INTERNATIONAL HUMANITARIAN LAW OF REHABILITATION OF DETAINEES IMPRISONED FOR TERRORISM (2019)

Faculty Instructor, WCL Summer Programs in Chile and Argentina, Turkey, and Geneva Switzerland. (2004, 2008, 2017).

Chair, WCL Faculty Committee on the Next Gen Bar (2022-23)

Chair, WCL Faculty Speaker Series Committee (2006-2008)

Chair, WCL Faculty Special Projects Committee (2004-2005) (included (1) review and reform of trial advocacy program, (2) reform of first-year curriculum, and (3) strategic planning.)

Chair, WCL Faculty Strategic Planning Sub-Committee (2004-2005)

Chair, WCL Faculty Public Interest/Pro Bono Committee (2000-2002)

Member, American University Conduct Council (for Title IX cases) (2014-2018)

Member, ABA/AALS Accreditation Site-Visit and Self-Study Committees for WCL (2015-2018)

Section Coordinator, First-Year Integrated Section Project, (2002, 2003, 2005, 2006, 2012, 2014)

Chair, Rank and Tenure Committee, Tenure and Promotion Subcommittees (2004, 2009, 2016, 2023)

Member of large number of WCL Faculty Committees including Appointments, Admissions, Curriculum, SJD Admissions, restricted scholarships, senior staff hiring, and many others

LEGAL EMPLOYMENT

Bredhoff & Kaiser, Washington, DC. Attorney. Handled litigation and other matters for firm representing labor unions and employees in complex and appellate litigation.

U.S. Department of Justice, Civil Rights Division, Washington, DC. Appellate Attorney. Drafted briefs and argued before federal courts of appeals in civil rights cases in criminal, employment, housing, and voting rights areas. Wrote drafts of United States briefs in *Johnson Controls v. UAW*, 499 U.S. 187 (1991) (application of Title VII to employers' fetal protection policies) and *Chisom v. Roemer*, 501 U.S. 380 (1991) (coverage of state judges under Voting Rights Act).

Szold & Brandwen, New York, New York. Summer associate at firm representing labor unions and low-income housing cooperatives.

Kestell, Pogue and Gould, Hartford, Connecticut. Law clerk at firm specializing in employment and civil rights law.

OTHER EMPLOYMENT

Pennsylvania Public Interest Coalition, Harrisburg, Pennsylvania. Regional Director. Directed state capital office of statewide coalition of community, labor, senior citizens, church and civil rights groups. Managed staff, fundraised, planned and directed issue campaigns.

Project VOTE, Director, Harrisburg, PA. Directed non-partisan voter registration project adding 10,000 new low-income and minority voters to Central Pennsylvania's voter registration rolls.

Statistical Analyst, American College of Radiology, Philadelphia, PA. Wrote computer programs using biomedical statistical package, prepared and analyzed data, contributed to medical articles and reports.

REFERENCES AVAILABLE ON REQUEST.