

Kathryn L. Grossman

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Education

- Ph.D. Public Administration and Policy, American University, Expected May 2024
 - *Three Essays on Local Government and Nonprofit Responses to Harsh Immigration Enforcement Environments and Their Impact on K-12 Students*
- M.P.A. Public Administration, American University, December 2022
- M.A. Anthropology, University of Denver, 2016
- B.A. Anthropology, University of Virginia, 2012

Publications

- “Does Service Category Matter for Cross-Sectoral Collaboration?” AbouAssi, Khaldoun, Kathryn Grossman, Tianyu Chen, and Jocelyn Johnston. Forthcoming, *Voluntas: International Journal of Voluntary and Nonprofit Organizations*.
- **Manuscripts Under Review**
- Grossman, Kathryn, Brittany Blizzard, and Jocelyn Johnston. “State-Local Conflict, Immigration Policy, and the Benefits/Costs of Local Government Discretion: Implications for Education Outcomes” Under review, *Public Administration Review*

Working Papers

- Grossman, Kathryn. “Protecting Immigrant Students from State Limits on Local Government “Sanctuary” Policies: Administrative Discretion and Education.”
- Grossman, Kathryn. “The Influence of Immigrant-Serving Nonprofits on County-Level Policy Change.”
- Grossman, Kathryn. “K-12 Nonprofit-Student Interactions and Post-Secondary Participation.”
- Prince, Will, Kathryn Grossman, and Jocelyn Johnston. “Employee Satisfaction and The Veterans Choice Act.”

Awards

- Scholarship, Academy of Management Doctoral Consortium, August 2022
 - *Invitation-only event for PhD students with advanced research proposal. Participated in Public/Nonprofit Division job market panel, publishing panel, and research roundtables.*
- Nominee, 2022 Association for Public Policy Analysis & Management Fall Research Conference Journal of Comparative Policy Analysis Award
 - *APPAM Deputy Executive Director encouraged our research group to apply given comparative policy analysis focus of presented paper.*

Academic Interests

Research

- Public and Nonprofit Management, Collaborative Governance, Organizational Theory, Administrative Discretion, Street-Level Bureaucracy, Education/Immigration Policy and Management

Teaching

- Public Administration and Governance, Public and Nonprofit Management, Policy Implementation, Policy Process, Qualitative Methods and Survey Design, Nonprofit Advocacy, Public-Private Partnerships

Individual Conference Presentations

- Conference on Policy Process Research, January 2023
- Association for Public Policy Analysis and Management Annual Research Conference, November 2022
- Academy of Management Doctoral Consortium, August 2022
- Public Management Research Conference, May 2022
- American Budget and Financial Management Conference, October 2021
- American Political Science Association Annual Meeting, September 2021
- Midwest Political Science Association Annual Meeting, April 2021

Research Experience

- Graduate Assistant to Jocelyn Johnston, Fall 2020-present
 - *Conduct joint research on public management topics and supervise masters-level graduate assistants. Construct databases, draft and submit conference proposals, and instruct graduate assistants on statistical analysis and research process.*
- Graduate Assistant for Center for Teaching, Research, and Learning, Spring 2022-present
 - *Manage online publication, facilitate faculty workshops, and create teaching and learning resources for university instructors and staff. Serve on development and advisory committee for Greenberg Teaching Development program.*
- Research Assistant to Lewis Faulk, Summer-Winter 2023
 - *Wrote literature review on nonprofit advocacy and constructed database of nonprofit advocacy activities. Wrote database manual for future research assistants.*
- Graduate Assistant for Center for University Excellence, Director Scott Bass, Fall 2019-Spring 2020
 - *Coordinated multidimensional team and projects with university (Polarization and Extremism Research and Innovation Lab) and outside partners (Southern Poverty Law Center). Drafted foundational documents and wrote initial reports for Center for University Excellence. Conducted research on efforts in higher education to combat polarization and extremism.*

Teaching Experience

- *Introduction to Public Administration and Policy Process*, American University, Summer 2023-present
 - *Solo instruction of online, asynchronous Master's course via Wiley Education platform*
- *Introduction to Governance*, American University, Spring 2023
 - *Solo instruction of in-person, undergraduate course*
- Faculty Workshops, Center for Teaching, Research, and Learning
 - *Course Design Institute: Developing Purposeful Learning Outcomes and Assessments*—Four-day workshop that helps faculty craft curriculum based on inclusive and equitable teaching and learning practices.
 - *Midsemester Feedback*—Instructs faculty on how to collect and evaluate student feedback throughout your course.

- *Hidden Curriculum*—Workshop discusses the importance of prior knowledge and hidden curriculum especially for minority and first-generation students.
- *Peer Observation*—Presentation geared towards emerging scholars who require peer observation for teaching portfolios.

Other Training & Research Skills

- Proficient in the following statistical analysis packages: R, Stata, SPSS
- Experience with these qualitative research tools: Qualtrics, NVivo
- Managing Editor of Center for Teaching, Research, and Learning's online publication, *The CTRL Beat*, Spring 2022-present
 - *Edit submissions and draft original content (editorial letters, special issue introductions, etc.)*
 - *Recruit authors and promote publication to university and outside environments*
 - *Review and evaluate publication process and readership*
- Online Teaching Strategies, Wiley Education Services, Summer 2023
- Social and Behavioral Responsible Conduct of Research, January 2021

Professional Membership & Service

Service

- Chair, Department of Public Administration and Policy PhD Student Diversity, Equity, and Inclusion Committee, <https://studentsfordei.weebly.com>
 - *Member since 2021, previous positions include Vice Chair and Membership and Events Coordinator*
 - *Developed Pathways to PhD Program with the purpose of mentoring diverse future public administration scholars*
 - *Pair participants with faculty and student mentors*
 - *Webinars to guide participants through PhD program application process*
 - *Panel on balancing academic careers with partner outside of academia*

Member

- Public Management Research Association, Association for Public Policy Analysis and Management, Academy of Management, American Political Science Association